CITY OF SIOUX FALLS WAGES

As of January 5, 2015

			ANNUAL SALARY	
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE	
ATTORNEY	ALLENSTEIN, KEITH E	ASST CITY ATTORNEY	\$ 96,636.80	
ATTORNEY	BENGFORD, PAUL M	ASST CITY ATTORNEY	\$ 96,636.80	
ATTORNEY	BEST, DIANE P	ASST CITY ATTORNEY	\$ 96,636.80	
ATTORNEY	BROWN, DANIEL J	ASST CITY ATTORNEY	\$ 89,128.00	
ATTORNEY	FOSTER, LUANN M	ADMINISTRATIVE ASST	\$ 23.66	
ATTORNEY	GARRY, CAROL J	HUMAN RELATIONS TECH	\$ 28.65	
ATTORNEY	HALL, MICHAEL M	RISK MANAGER	\$ 92,851.20	
ATTORNEY	HANZEL, CARI S	PARALEGAL	\$ 31.54	
ATTORNEY	LEONARD, KAREN A	DEPUTY CITY ATTORNEY	\$ 117,520.00	
ATTORNEY	MORAN, COLLEEN M	ASST CITY ATTORNEY	\$ 92,872.00	
ATTORNEY	PALMER, JAMIE L	LICENSING SPECIALIST	\$ 28.86	
ATTORNEY	PFEIFLE, DAVID A	CITY ATTORNEY	\$ 142,043.20	
ATTORNEY	ROCKWELL, KATHRYN A	LEGAL ASSISTANT	\$ 28.65	
CITY COUNCIL	ANDERSON, KENNETH N	COUNCIL	\$ 18,158.40	
CITY COUNCIL	BICKETT, JESSICA R	INTERNAL AUDITOR	\$ 21.19	
CITY COUNCIL	BIXLER, DAVID A	BUDGET ANALYST	\$ 72,051.20	
CITY COUNCIL	DAVID, JAMES P	LEGISLATIVE/OPER MGR	\$ 85,425.60	
CITY COUNCIL	ERPENBACH, MICHELLE A	COUNCIL	\$ 18,158.40	
CITY COUNCIL	HOGSTAD, LORIE A	CITY CLERK	\$ 74,796.80	
CITY COUNCIL	JAMISON, GREGORY A	COUNCIL	\$ 18,158.40	
CITY COUNCIL	JORGENSEN, TAMARA	ASSISTANT CITY CLERK	\$ 28.65	
CITY COUNCIL	KARSKY, DEAN E	COUNCIL	\$ 18,158.40	
CITY COUNCIL	KILEY, RICHARD D	COUNCIL	\$ 18,158.40	
CITY COUNCIL	OKSOL, RICHARD F	INTERNAL AUDIT MGR	\$ 79,580.80	
CITY COUNCIL	ROLFING, REX L	COUNCIL	\$ 18,158.40	
CITY COUNCIL	SCHROEDER, KIMBERLY A	INTERNAL AUDITOR	\$ 28.43	
CITY COUNCIL	STAGGERS, KERMIT L	COUNCIL	\$ 18,158.40	
CITY COUNCIL	TUCKER, DENISE D	ASSISTANT CITY CLERK	\$ 27.57	
CITY COUNCIL	VINATIERI-ERICKSON, CHRISTINE M	COUNCIL	\$ 18,158.40	
ECONOMIC DEVELOPMENT	FULLER, LISA A	ADMINISTRATIVE ASST	\$ 21.96	
ECONOMIC DEVELOPMENT	O'NEIL, BRENT A	ECONOMIC DEV MANAGER	\$ 78,686.40	
ECONOMIC DEVELOPMENT	POWERS, DUSTIN E	ECONOMIC DEV COORD	\$ 57,345.60	
ECONOMIC DEVELOPMENT	ROACH, ADAM D	NEIGHBORHD DEV COORD	\$ 62,836.80	
ECONOMIC DEVELOPMENT	SMITH, DARRIN L	DIR OF COMMUNITY DEV	\$ 139,068.80	
ENGINEERING	ANDERSON, CHRISTOPHER J	GIS SPECIALIST	\$ 26.98	
ENGINEERING	AUSEN, SHANNON R	CIVIL ENGINEER/P.E.	\$ 80,579.20	
ENGINEERING	BALK, SHANE L	ENGINEERING TECH II	\$ 31.92	
ENGINEERING	BASSING, MIKE D	ENGINEERING TECH II	\$ 30.60	
ENGINEERING	BERG, ANDREW L	PRINCIPAL ENGINEER	\$ 89,273.60	
ENGINEERING	BOFENKAMP, ERIN R	PROJECT MANAGER	\$ 62,316.80	
ENGINEERING	BORCHARDT, DEAN A	BUSINESS OPS MGR	\$ 89,668.80	
ENGINEERING	BRUNS, ZACHARY G	TRAFFIC SIGN TECH	\$ 21.08	
ENGINEERING	BRYNJULSON, AUSTIN J	TEMP TECHNICIANS	\$ 11.00	
ENGINEERING	BULLER, MAUREEN A	TECHNICAL CLERK	\$ 17.54	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
ENGINEERING	CLARY, JAN W	ENGINEERING TECH II	\$ 30.60	
ENGINEERING	COTTER, MARK D	DIR OF PUBLIC WORKS	\$ 175,656.00	
ENGINEERING	COTTRILL, DARLA J	ADMINISTRATIVE ASST	\$ 23.66	
ENGINEERING	DAGGITT, JAMES A	TRAFFIC SIGNAL TECH	\$ 25.86	
ENGINEERING	DELGEHAUSEN, ERIKA	ENGINEERING TECH	\$ 26.93	
ENGINEERING	DES LAURIERS, JEFFREY R	ASST CITY ENGINEER	\$ 108,097.60	
ENGINEERING	DUNN, JEFFREY C	PRINCIPAL ENGINEER	\$ 92,851.20	
ENGINEERING	ELLIOT, MARGARETTE M	GIS SPECIALIST	\$ 24.81	
ENGINEERING	ELLIS, KERRY G	CIVIL ENGINEER/P.E.	\$ 80,579.20	
ENGINEERING	ERNESTI, JAMES V	TEMP TECHNICIANS	\$ 15.25	
ENGINEERING	FLETCHER, ROY C	REAL ESTATE SPEC	\$ 30.60	
ENGINEERING	FRAVEL, DANA G	TRAFFIC SIGN TECH	\$ 24.61	
ENGINEERING	HALSTEAD, GARY A	REAL ESTATE SPEC	\$ 31.92	
ENGINEERING	HARMS, JERALD B	ENGINEERING TECH	\$ 28.04	
ENGINEERING	HARMS, RODNEY J	PRINCIPAL ENGINEER	\$ 92,851.20	
ENGINEERING	HINRICHS, SCOTT E	ENGINEERING TECH	\$ 28.04	
ENGINEERING	HOFTIEZER, HEATH R	PRINCIPAL ENGINEER	\$ 82,180.80	
ENGINEERING	HUWE, BRENNAN E	TEMP ADMIN SUPPORT	\$ 11.00	
ENGINEERING	HUWE, CHAD J	CITY ENGINEER	\$ 123,884.80	
ENGINEERING	JOHNSON, RYAN W	PRINCIPAL ENGINEER	\$ 89,273.60	
ENGINEERING	KENNEDY, SHAWN L	EQUIPMENT OPERATOR	\$ 24.61	
ENGINEERING	KING, KATHRYN A	ADMINISTRATIVE ASST	\$ 22.76	
ENGINEERING	KNUTSON, DENA	CIVIL ENGINEER	\$ 68,411.20	
ENGINEERING	KNUTSON, SCOTT A	ENGINEERING TECH	\$ 22.92	
ENGINEERING	KRUEGER, TIMOTHY J	ENGINEERING TECH II	\$ 31.92	
ENGINEERING	KUPER, DON E	ENGINEERING TECH	\$ 23.88	
ENGINEERING	LARSON, TRAVIS C	ENGINEERING TECH	\$ 22.01	
ENGINEERING	LOVRO, BRETT C	CIVIL ENGINEER/P.E.	\$ 71,822.40	
ENGINEERING	LUBBERS, TRENT L	UTILITY OPS ADMIN	\$ 117,457.60	
ENGINEERING	LUDENS, BRADLEY M	PRINCIPAL ENGINEER	\$ 82,180.80	
ENGINEERING	MARAS, JACOB E	CIVIL ENGINEER	\$ 60,070.40	
ENGINEERING	MENTELE, JOSEPH A	TRAFFIC SIGN TECH	\$ 24.61	
ENGINEERING	MILLER, CHRISTOPHER E	ENGINEERING TECH	\$ 28.04	
ENGINEERING	MILLER, TROY T	CIVIL ENGINEER/P.E.	\$ 68,868.80	
ENGINEERING	MOAN, DANIEL C	ENGINEERING TECH	\$ 28.04	
ENGINEERING	MULLINIX, AMANDA D	TECHNICAL CLERK	\$ 17.54	
ENGINEERING	MUNRO, STEVEN D	TRAFFIC SIGNAL TECH	\$ 25.86	
ENGINEERING	OHARA, GERALD M	TEMP SKILLED CRAFT	\$ 15.00	
ENGINEERING	OSMAN, JOHN D	CIVIL ENGINEER/P.E.	\$ 80,579.20	
ENGINEERING	PEPPEL, KURT A	PRINCIPAL ENGINEER	\$ 78,686.40	
ENGINEERING	PETERSON, JOSHUA D	PRINCIPAL ENGINEER	\$ 89,273.60	
ENGINEERING	PHILIPS, WESTON T	PRINCIPAL ENGINEER	\$ 85,800.00	
ENGINEERING	RAGSDALE, JEFFREY S	TRAFFIC SIGNAL TECH	\$ 24.85	
ENGINEERING	RITTER, NICHOLAS A	CIVIL ENGINEER	\$ 60,070.40	
ENGINEERING	ROCK, MATTHEW E	ENGINEERING TECH	\$ 25.86	
ENGINEERING	SCHNETTER, TONY M	ENGINEERING TECH II	\$ 30.60	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
ENGINEERING	SERBUS, CHUCK R	SUBD/SITE PLAN CHCKR	\$	31.92
ENGINEERING	SOHL, LAURI B	GIS MANAGER	\$	82,180.80
ENGINEERING	STRUCK, CURT W	CIVIL ENGINEER/P.E.	\$	80,579.20
ENGINEERING	STYKE, GARY E	TRAFFIC DEV MNT SUPV	\$	76,710.40
ENGINEERING	SUCKSTORF, BARBARA L	CONTRACT/BID SPEC	\$	26.93
ENGINEERING	TRAUPEL, NICHOLAS J	ENGINEERING TECH II	\$	26.98
ENGINEERING	VAN DYKE, TERRANCE L	ENGINEERING TECH II	\$	31.92
ENGINEERING	VANDEBERG, DARIN J	GIS SPECIALIST	\$	26.98
ENGINEERING	VANDEN BOS, JOSHUA L	CIVIL ENGINEER	\$	60,070.40
ENGINEERING	VERHEY, SHANNON L	ASST CITY ENGINEER	\$	108,097.60
ENGINEERING	VESSELLS, CHASE A	TRAFFIC SIGN TECH	\$	18.81
ENGINEERING	VEURINK, ROBBIE L	CIVIL ENGINEER	\$	65,582.40
ENGINEERING	VINK, HOWARD H	TRAFFIC SIGNAL TECH	\$	24.85
ENGINEERING	WEATHERLY, LANCE D	CIVIL ENGINEER/P.E.	\$	71,822.40
ENGINEERING	WEISS, MATTHEW M	ENGINEERING TECH	\$	21.16
ENGINEERING	WILDE, JEFFREY A	ENGINEERING TECH II	\$	30.60
ENGINEERING	WINTERFELD, BRET G	GIS SPECIALIST	\$	26.98
FACILITIES MANAGEMENT	BERKNESS, ERIC M	BLDG MAINT WORKER	\$	18.22
FACILITIES MANAGEMENT	BERTELSON, KEITH R	CUSTODIAL WORKER	\$	14.31
FACILITIES MANAGEMENT	BIERMAN, MATTHEW R	BLDG MAINT WORKER	\$	16.32
FACILITIES MANAGEMENT	BOLDT, SIDNEY M	CUSTODIAL WORKER	\$	14.31
FACILITIES MANAGEMENT	BUYSSE, MICHAEL D	BLDG MAINT WORKER	\$	16.32
FACILITIES MANAGEMENT	CROSS, DAVID L	TEMP SERVICE/MAINT	\$	15.00
FACILITIES MANAGEMENT	DEWBERRY, ROBIN M	TEMP SERVICE/MAINT	\$	10.00
FACILITIES MANAGEMENT	EGGEBRAATEN, GORDON P	TEMP SERVICE/MAINT	\$	10.00
FACILITIES MANAGEMENT	ENGELBRETSON, EDDIE D	LD BLDG MAINT WRKR	\$	19.00
FACILITIES MANAGEMENT	FAIR, SYLVIA J	CUSTODIAL WORKER	\$	15.33
FACILITIES MANAGEMENT	GERRY, HOWARD E	LD BLDG MAINT WRKR	\$	19.76
FACILITIES MANAGEMENT	HAUKOOS, DAVID W	CUSTODIAL WORKER	\$	14.83
FACILITIES MANAGEMENT	HOLLIDAY, CLIFTON C	CUSTODIAL WORKER	\$	15.87
FACILITIES MANAGEMENT	JELKEN, ERIC V	FACILITIES MANAGER	\$	96,636.80
FACILITIES MANAGEMENT	JONES, JOHN	BLDG MAINT WORKER	\$	18.87
FACILITIES MANAGEMENT	KNURCK, CHARLES E	TEMP SERVICE/MAINT	\$	10.00
FACILITIES MANAGEMENT	LIGTENBERG, BARRY L	CUSTODIAL WORKER	\$	17.63
FACILITIES MANAGEMENT	MURSAL, MOHAMED H	CUSTODIAL WORKER	\$	14.31
FACILITIES MANAGEMENT	ROBSON, CHAD	TEMP SERVICE/MAINT	\$	10.00
FACILITIES MANAGEMENT	SECHSER, EDWARD M	CUSTODIAL WORKER	\$	16.45
FACILITIES MANAGEMENT	THOMPSON, KEITH L	TEMP SERVICE/MAINT	\$	10.00
FACILITIES MANAGEMENT	VOSTAD, ROBIN L	CUSTODIAL WORKER	\$	17.01
FACILITIES MANAGEMENT	WILLIAMS, JEREMY P	LD BLDG MAINT MECH	\$	23.88
FACILITIES MANAGEMENT	WOOD, PATRICK L	CUSTODIAL SUPERVISOR	\$	58,052.80
FACILITIES MANAGEMENT	WOODS, BRIAN L	CUSTODIAL WORKER	\$	14.83
FINANCE	BODEN, ANN E	BUSINESS ANALYST	\$	67,828.80
FINANCE	BRENDE, LORI L	ADMINISTRATIVE ASST	\$	23.66
FINANCE	BROVOLD, MISTIE L	BUSINESS ANALYST	\$	59,092.80
FINANCE	DEKKER, DAVID S	PURCHASING SPECIALIS	\$	22.07

DEPARTMENT	DEPARTMENT EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
FINANCE	FOX, RUSSELL T	ACCOUNTANT	\$	26.04	
FINANCE	GRATZ, KENNETH J	BUSINESS ANALYST	\$	59,092.80	
FINANCE	HATCH, DUANE K	FINANCE MANAGER	\$	84,468.80	
FINANCE	HUBER, THOMAS J	ASST DIR OF FINANCE	\$	117,520.00	
FINANCE	KASTEN, SANDRA K	TEMP PARA-PROFESSION	\$	15.00	
FINANCE	KLEIN, BRIGETTA A	TEMP PARA-PROFESSION	\$	23.00	
FINANCE	KONDA, TIMOTHY L	BUSINESS ANALYST	\$	73,756.80	
FINANCE	KUMLIEN, MARSHA K	ACCOUNTANT	\$	29.44	
FINANCE	MUNRO, RITA K	ACCOUNTING TECH	\$	24.61	
FINANCE	NELSON, SHANA M	BUSINESS ANALYST	\$	62,004.80	
FINANCE	NEWMAN, MATTHEW J	BUSINESS ANALYST	\$	59,092.80	
FINANCE	OLSON, KEVIN L	ACCOUNTANT	\$	29.44	
FINANCE	PLUEGER, BECKI J	PURCHASING SPECIALIS	\$	22.07	
FINANCE	ROSKENS, VAN L	TEMP PARA-PROFESSION	\$	17.00	
FINANCE	RUST, SCOTT J	PURCHASING MANAGER	\$	81,328.00	
FINANCE	SCHERBRING, KARA L	BUSINESS ANALYST	\$	59,092.80	
FINANCE	STUESSI, KRISTA K	BUSINESS ANALYST	\$	67,828.80	
FINANCE	TABORDA, DAWN T	ACCOUNTANT	\$	27.16	
FINANCE	TURBAK, TRACY D	DIRECTOR OF FINANCE	\$	150,238.40	
FINANCE	ULLOM, SUSAN M	PURCHASING ASSISTANT	\$	24.61	
FINANCE	UNDERBERG, ABIGAIL E	TEMP PARA-PROFESSION	\$	15.00	
FINANCE	· ·	ACCOUNTANT	\$	29.44	
FINANCE	VOSTAD, BRADLEY WHITLOCK, JENNIFER L	BUSINESS ANALYST	\$	62,004.80	
FINANCE	WITLOCK, JENNIFER L	ACCOUNTING TECH	\$	24.61	
FINANCE	ZERR, JANELLE M	FINANCE MANAGER	\$	81,328.00	
FIRE	ACKERMAN, MICHAEL J	BLDG MAINT WORKER	\$	18.22	
FIRE	ALBERICO, STEPHEN P	FIRE INSP CIVILIAN	\$	64,396.80	
FIRE	ALVEY, JON R	FIREFIGHTER	\$	50,373.44	
FIRE	ANDERSON, SCOTT J	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	BACKER, KURT K	FIREFIGHTER	\$	61,846.72	
FIRE	BAIER, ANDREW E	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	BALZER, TODD M	FIREFIGHTER	\$	61,846.72	
FIRE	BARTZ, ERIC M	FIREFIGHTER	\$	52,702.52	
FIRE	BAUERS, MICHAEL D	FIRE APPARATUS OPER	\$	61,297.60	
FIRE	BECKMAN, COLE D	EMERG VEH TECH CERT	\$	25.40	
FIRE	BIVENS, ANTHONY A	FIREFIGHTER	\$	54,883.66	
FIRE	BODEN, ANDREW B	FIREFIGHTER	\$	52,702.52	
FIRE	BOE, TRENT S	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	BOSLER, WILLIAM L	FIREFIGHTER	\$	52,702.52	
FIRE	BRUNETTE, STEVEN A	FIRE BATTALION CHIEF	\$	92,164.80	
FIRE	BUKOVICH, MARK A	FIRE BATTALION CHIEF	\$	92,164.80	
FIRE	BURDICK, GUY K	FIRE APPARATUS OPER	\$		
FIRE	·	FIRE CAPTAIN UNIFORM	\$	58,927.18 75.045.74	
FIRE	BUTTON, JON D		\$	75,945.74	
FIRE	CARLSON, HEATHER L	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	CAVEN, SARA L CHRISTENSEN, ROBERT A	TECHNICAL CLERK FIRE APPARATUS OPER	\$	16.92 66,198.86	

			ANNUAL SALARY		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
FIRE	CHRISTIAANSEN, BRIAN P	FIRE CAPTAIN UNIFORM	\$	77,985.96	
FIRE	CHRISTIE, JEFFREY J	FIREFIGHTER	\$	52,702.52	
FIRE	CLARK, DENNIS G	FIRE PROTECT ENG/PE	\$	71,822.40	
FIRE	CLAUSON, MICHAEL J	FIRE BATTALION CHIEF	\$	89,044.80	
FIRE	CORY, JOHNATHAN R	FIREFIGHTER	\$	52,702.52	
FIRE	COX, DARIN T	FIREFIGHTER	\$	52,702.52	
FIRE	COX, RYAN P	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	DANIELS, JOHN A	FIRE INSP UNIFORM	\$	75,067.20	
FIRE	DAVIS, RYAN D	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	DEBOER, CLINTON M	FIRE APPARATUS OPER	\$	61,297.60	
FIRE	DECK, DARRYN D	FIREFIGHTER	\$	59,515.56	
FIRE	DIRKSEN, HARLAN D	FIRE APPARATUS OPER	\$	63,699.22	
FIRE	DONELAN, PATRICK M	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	DOSE, SHAWN	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	DOUGLAS, MATTHEW G	FIREFIGHTER	\$	54,883.66	
FIRE	DUFFY, PATRICK B	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	DULANEY, GARETT M	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	DYKSTRA, ROBERT J	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	EGGER, MARK S	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	ENALLS, HARVEY N	FIREFIGHTER	\$	59,515.56	
FIRE	ENGDAHL, ERIC W	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	FARLAND, RANDY J	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	FARSDALE, RYAN W	FIREFIGHTER	\$	54,883.66	
FIRE	FEDDERS, TIMOTHY J	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	FESSLER, STEVEN C	FIRE BATTALION CHIEF	\$	92,164.80	
FIRE	FLANNERY, ROBBIE W	FIREFIGHTER	\$	43,419.74	
FIRE	FLUIT, NATHAN J	FIREFIGHTER	\$	54,883.66	
FIRE	FORD, JEB P	FIREFIGHTER	\$	61,846.72	
FIRE	FOSTER, ROCKY L	FIRE APPARATUS OPER	\$	61,297.60	
FIRE	FRICK, ADAM D	FIREFIGHTER	\$	52,702.52	
FIRE	GACKE, SCOTT R	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	GALBREATH, SHANNON L	FIRE INSP UNIFORM	\$	66,913.60	
FIRE	GILMOUR, GARRET D	FIREFIGHTER	\$	59,515.56	
FIRE	GOODROAD, BRAD M	FIRE DIVISION CHIEF	\$	100,152.00	
FIRE	GORTMAKER, JOY J	FIRE RECORDS ANALYST	\$	60,070.40	
FIRE	GRAMLICK, MICHAEL C	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	GREER, SHAWN L	FIREFIGHTER	\$	57,214.04	
FIRE	GROEN, JOSHUA A	FIREFIGHTER	\$	48,075.56	
FIRE	GROGAN, KELLY M	TEMP PROFESSIONAL	\$	20.00	
FIRE	HAIAR, JAMES E	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	HALLSTROM, ALLEN L	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	HANSON, ANTHONY R	FIREFIGHTER	\$	43,419.74	
FIRE	HARTMANN, DANIEL P	EMERG VEH TECH CERT	\$	29.83	
FIRE	HAVLOVIC, MICHAEL R	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	HELM, JEFFERY A	FIRE DIVISION CHIEF	\$	103,584.00	
FIRE	HERRBOLDT, KENT L	FIRE APPARATUS OPER	\$	58,927.18	

			ANNUAL SALARY		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
FIRE	HERTHER, ADAM P	FIREFIGHTER	\$	43,419.74	
FIRE	HILL, JEREMY J	FIREFIGHTER	\$	48,075.56	
FIRE	HILL, ROBERT J	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	HILSENROTH, DONALD A	FIREFIGHTER	\$	59,515.56	
FIRE	HOEKMAN, TIMOTHY L	FIREFIGHTER	\$	52,702.52	
FIRE	HOFER, CHRISTOPHER J	FIREFIGHTER	\$	54,883.66	
FIRE	IRSFELD, CHRISTOPHER P	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	ISAAK, MICHAEL A	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	JENSEN, DAVID M	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	JOHNSON, CURTIS J	FIRE INSP UNIFORM	\$	64,396.80	
FIRE	KOLDA, KYLE C	FIREFIGHTER	\$	48,075.56	
FIRE	KOOLMO, GRAHAM K	FIREFIGHTER	\$	50,373.44	
FIRE	KOOPMAN, MICHAEL G	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	KOTT, ROBIN D	TEMP ADMIN SUPPORT	\$	12.00	
FIRE	KRINGSTAD, BRIAN A	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	KURVINK, NICHOLAS J	FIREFIGHTER	\$	50,373.44	
FIRE	LACEY, WILLIAM G	FIRE APPARATUS OPER	\$	56,527.64	
FIRE	LANGENFELD, LUKE W	FIREFIGHTER	\$	57,214.04	
FIRE	LANIER, DEAN H	FIRE MARSHAL - CIV	\$	106,974.40	
FIRE	LEHR, RYAN D	FIREFIGHTER	\$	43,419.74	
FIRE	LIMESAND, RYAN L	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	LOWE, TODD J	FIRE CAPTAIN UNIFORM	\$	75,945.74	
FIRE	LUEBKE, DUSTIN V	FIREFIGHTER	\$	54,883.66	
FIRE	LUTHER, NICHOLAS L	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	MAAG, BARRY D	FIRE INSP CIVILIAN	\$	66,913.60	
FIRE	MAC ARTHUR, KATHY J	TEMP ADMIN SUPPORT	\$	12.75	
FIRE	MARCH, DANIEL C	FIRE APPARATUS OPER	\$	63,699.22	
FIRE	MARSH, AMY J	FIRE/EMS ED CIV	\$	29.76	
FIRE	MARTENS, JEFF L	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	MARZOLF, JASON J	FIREFIGHTER	\$	62,935.60	
FIRE	MATTHEWS, DENNIS W	TEMP SKILLED CRAFT	\$	17.00	
FIRE	MATTSON, STEVEN C	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	MAYFIELD, COLT M	FIREFIGHTER	\$	43,419.74	
FIRE	MCAREAVEY, MATTHEW S	FIRE BATTALION CHIEF	\$	89,044.80	
FIRE	MCGUIRE, KEVIN A	FIREFIGHTER	\$	57,214.04	
FIRE	MCKENNEY, WADE A	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	MCMANIGAL, JASON J	FIREFIGHTER	\$	54,883.66	
FIRE	MEDEMA, DOUGLAS P	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	MEIER, MICHAEL L	FIREFIGHTER	\$	57,214.04	
FIRE	MENAGE, SCOTT D	FIRE APPARATUS OPER	\$	61,297.60	
FIRE	MORTENSEN, BO A	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	MULDER, WADE E	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	MURPHY, KYLE J	FIREFIGHTER	\$	43,419.74	
FIRE	MURPHY, MICHAEL K	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	NEEB, LINDA K	TECHNICAL CLERK	\$	18.87	
FIRE	NEISES, JARUD H	FIRE CAPTAIN UNIFORM	\$	70,896.28	

		ANNUAL		NUAL SALARY	
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR		
				URLY WAGE	
FIRE	NELSEN, TERRY L	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	NUGTEREN, TIMOTHY T	FIRE APPARATUS OPER	\$	63,699.22	
FIRE	NUSBAUM, ADAM R	FIREFIGHTER	\$	50,373.44	
FIRE	O'HARA, TODD M	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	OLSON, ANTHONY D	FIREFIGHTER	\$	57,214.04	
FIRE	OLSON, BRADLEY R	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	OLSON, MICHAEL M	FIREFIGHTER	\$	50,373.44	
FIRE	ORTH, CONLEY A	FIRE APPARATUS OPER	\$	54,280.98	
FIRE	PASZKIEWICZ, PHILLIP R	FIREFIGHTER	\$	52,702.52	
FIRE	PETERSEN, DAVID C	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	PETERSON, BRADLEY C	FIRE APPARATUS OPER	\$	56,527.64	
FIRE	PETERSON, JACKSON S	FIRE APPARATUS OPER	\$	56,527.64	
FIRE	PONTRELLI, MITCHELL E	FIREFIGHTER	\$	43,419.74	
FIRE	POWERS, JAMES M	FIRE BATTALION CHIEF	\$	89,044.80	
FIRE	PUGLIESE, TRAVIS M	FIREFIGHTER	\$	43,419.74	
FIRE	RAHM, JAMES C	FIREFIGHTER	\$	43,419.74	
FIRE	RANDBY, JON M	FIREFIGHTER	\$	54,883.66	
FIRE	RANGEL, KIRK A	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	RAUK, RYAN R	FIREFIGHTER	\$	54,883.66	
FIRE	REEL, THOMAS M	FIRE APPARATUS OPER	\$	61,297.60	
FIRE	RENSCH, RUSS J	FIREFIGHTER	\$	61,846.72	
FIRE	RIDGE, JOHN W	FIRE CAPTAIN UNIFORM	\$	68,499.34	
FIRE	RIELAND, SCOTT J	FIREFIGHTER	\$	52,702.52	
FIRE	ROBERTSON, JEREMY A	FIRE/EMS ED CIV	\$	28.54	
FIRE	RUML, NATHAN J	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	SCANDIN, TROY W	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	SCHERBRING, CHRISTOPHER J	FIREFIGHTER	\$	54,883.66	
FIRE	SCHILLERSTROM, TIMOTHY J	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	SCHMIDT, MICHAEL T	FIRE INSP UNIFORM	\$	66,913.60	
FIRE	SCHNEIDER, DAN J	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	SCHNETTER, TROY M	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	SCHONS, TIMOTHY P	FIREFIGHTER	\$	57,214.04	
FIRE	SCHULTZ, CARLA D	ADMINISTRATIVE ASST	\$	23.66	
FIRE	SETEN, JOHN N	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	SHARPE, GARRETT L	FIREFIGHTER	\$	43,419.74	
FIRE	SIDERAS, JAMES L	FIRE CHIEF	\$	132,288.00	
FIRE	SKILES, DANIEL J	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	SKOGLUND, CHRISTOPHER E	FIRE APPARATUS OPER	\$	58,927.18	
FIRE	SKUZA, RICHARD T	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	SMALL, ROBERT D	FIREFIGHTER	\$	57,214.04	
FIRE	SMITH, CHARLES G	FIRE INSP UNIFORM	\$	66,913.60	
FIRE	SMITH, JOSHUA D	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	SMITH, REGAN J	EMERGENCY MANAGER	\$	92,851.20	
FIRE	SONA, KEVIN S	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	STARK, IAN J	FIREFIGHTER	\$	43,419.74	
FIRE	STRASSER, NATHAN L	FIREFIGHTER	\$	52,702.52	

				NUAL SALARY	
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
FIRE	STRATMEYER, PAUL G	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	STROM, REED L	FIRE APPARATUS OPER	\$	63,699.22	
FIRE	SUNDE, DAVID R	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	SWARTZ, DOUGLAS L	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	TALLEY, DAVID C	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	THIER, MICHAEL W	FIRE APPARATUS OPER	\$	61,297.60	
FIRE	THOM, TRAVIS W	FIRE BATTALION CHIEF	\$	92,164.80	
FIRE	TITUS, JAY M	FIRE DIVISION CHIEF	\$	100,152.00	
FIRE	TJEERDSMA, TYLER J	FIREFIGHTER	\$	52,702.52	
FIRE	TOP, MICHAEL A	F BAT CH/ENF&INV CIV	\$	95,409.60	
FIRE	TRACY, BENJAMIN C	FIREFIGHTER	\$	48,075.56	
FIRE	VAN BEEK, RACHEL L	FIREFIGHTER	\$	50,373.44	
FIRE	VAN EKEREN, JOEL R	FIRE APPARATUS OPER	\$	72,818.72	
FIRE	VAN GUNDY, BROOK M	FIREFIGHTER	\$	59,515.56	
FIRE	VANBEEK, JASON L	FIREFIGHTER	\$	59,515.56	
FIRE	VANDEN TOP, MATTHEW L	FIREFIGHTER	\$	50,373.44	
FIRE	VANRIESEN, GRANT A	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	VANZEE, JEFFREY S	FIREFIGHTER	\$	59,515.56	
FIRE	VOSBURG, BRADLEY A	FIRE APPARATUS OPER	\$	63,699.22	
FIRE	VOSBURG, CODY L	FIREFIGHTER	\$	48,075.56	
FIRE	VOSBURG, ROBERT D	FIRE CAPTAIN UNIFORM	\$	73,377.72	
FIRE	VOTH, KRISTIAN S	FIREFIGHTER	\$	59,515.56	
FIRE	WAGNER, DANIEL D	FIREFIGHTER	\$	52,702.52	
FIRE	WAGNER, JOHN B	FIRE INSP UNIFORM	\$	72,259.20	
FIRE	WALL, ANDREW L	FIREFIGHTER	\$	50,373.44	
FIRE	WALLACE, DAVID M	FIREFIGHTER	\$	54,883.66	
FIRE	WARD, KENDALL J	FIRE CAPTAIN UNIFORM	\$	70,896.28	
FIRE	WEBER, SHANNON M	FIREFIGHTER	\$	61,846.72	
FIRE	WELBIG, TIMOTHY A	FIRE APPARATUS OPER	\$	66,198.86	
FIRE	WENTZ, RUSSELL N	FIREFIGHTER	\$	59,515.56	
FIRE	WILLERT, TRAVIS L	FIREFIGHTER	\$	57,214.04	
FIRE	WILLIS, TERRY M	FIREFIGHTER	\$	52,702.52	
FIRE	WILSON, MICHAEL N	FIREFIGHTER	\$	54,883.66	
FIRE	WOLD, RANDY R	FIREFIGHTER	\$	61,846.72	
FLEET	AHL, PATRICK J	PARTS WORKER	\$	21.06	
FLEET	BOBELDYK, CYNTHIA S	TECHNICAL CLERK	\$	18.22	
FLEET	BOYSEN, MITCHELL R	MECHANIC	\$	20.29	
FLEET	BROWN, DANIEL R	MECHANIC	\$	24.73	
FLEET	BURSELL, ROGER L	TEMP SERVICE/MAINT	\$	10.00	
FLEET	CUNDY, LARRY D	TEMP SERVICE/MAINT	\$	14.00	
FLEET	CUNNINGHAM, JOSHUA M	MECHANIC	\$	21.98	
FLEET	DAFOE, BOB J	VEH/EQUIP SVC WRKR	\$	21.28	
FLEET	DAWLEY, TREV M	MECHANIC	\$	26.80	
FLEET	FLATEN, JEFFREY A	EQUIP REPAIR SUPV	\$	73,964.80	
FLEET	FURNEY, DEAN A	WELDER	\$	26.80	
FLEET	GRAVES, DAVID W	MECHANIC	\$	26.80	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR	
			нс	OURLY WAGE
FLEET	GRODE, CHAD M	VEH/EQUIP SVC WRKR	\$	16.98
FLEET	HAUGEN, BRADLEY J	MECHANIC	\$	22.87
FLEET	HENDRIX, ROBERT W	LD MECHANIC	\$	26.93
FLEET	HEYD, BRENT J	VEH/EQUIP SVC WRKR	\$	16.37
FLEET	HOFSTEE, NICHOLAS T	PARTS WORKER	\$	16.32
FLEET	MCCUDDIN, LANDON H	MECHANIC	\$	19.53
FLEET	MOUW, LARRY E	TEMP SERVICE/MAINT	\$	7.25
FLEET	PLUCKER, DARWIN L	LD MECHANIC	\$	28.04
FLEET	RADACK, ZACHARY M	MECHANIC	\$	20.29
FLEET	RAETHZ, PHILIP J	MECHANIC	\$	23.79
FLEET	RYE, BRIAN G	LD MECHANIC	\$	28.04
FLEET	TOOLE, CHARLES R	TEMP SERVICE/MAINT	\$	10.50
FLEET	WIPF, CHRISTOPHER J	MECHANIC	\$	19.53
FLEET	WOODS, BRYAN L	MECHANIC	\$	21.15
HEALTH	ALFARO, ERNESTO V	PATIENT SUPPORT TECH	\$	17.63
HEALTH	ANTHES, JANET M	TEMP ADMIN SUPPORT	\$	13.89
HEALTH	BARKER, KELSEY J	PATIENT SUPPORT TECH	\$	14.83
HEALTH	BELL, TERESA A	TEMP PARA-PROFESSION	\$	28.63
HEALTH	BERKE, AMY E	REGISTERED NURSE	\$	23.79
HEALTH	BLIEK, LORA L	LPN	\$	15.70
HEALTH	BROWN, JESSICA L	TEMP PARA-PROFESSION	\$	16.50
HEALTH	BURGARD, RICHARD E	TEMP SERVICE/MAINT	\$	10.50
HEALTH	CHARBONNEAU, JULIE D	EM MED Q & A COORD	\$	76,710.40
HEALTH	COLLURA, ALICIA B	ASST DIR PUB HLTH/OP	\$	81,660.80
HEALTH	COWNIE, SHERI L	REGISTERED NURSE	\$	31.92
HEALTH	CUCAK, ADELA	TEMP PROFESSIONAL	\$	15.97
HEALTH	DAHAL, BISHNU	TEMP PARA-PROFESSION	\$	14.40
HEALTH	DAVIS, CHERI J	PATIENT SUPPORT TECH	\$	14.31
HEALTH	DELLMAN, CINDY J	TEMP PARA-PROFESSION	\$	28.00
HEALTH	DOHN, CHARLOTTE O	ADV PRACT PROVIDER	\$	77,064.00
HEALTH	DOOYEMA, SHELBY K	TEMP TECHNICIANS	\$	12.00
HEALTH	DREY, JUDY J	ADV PRACT PROVIDER	\$	98,030.40
HEALTH	DU BOIS, ROZANNE	TEMP ADMIN SUPPORT	\$	12.00
HEALTH	DUCHENE, CHARLES D	TEMP SERVICE/MAINT	\$	11.25
HEALTH	DUMAN, DAVID R	TEMP PARA-PROFESSION	\$	28.00
HEALTH	ERPENBACH, JOHN E	TEMP PROFESSIONAL	\$	120.00
HEALTH	EXNER, JANSON W	REGISTERED NURSE	\$	29.33
HEALTH	FLAGG, W T	LPN	\$	16.32
HEALTH	FLANDERS, MELINDA C	BILLING SPECIALIST	\$	18.22
HEALTH	FLANNERY, APRIL C	DENTAL ASSISTANT	\$	18.31
HEALTH	FORD, LUANN M	PUBLIC HEALTH MGR	\$	84,468.80
HEALTH	FRANKEN, JILL M	PUBLIC HEALTH DIR	\$	143,977.60
HEALTH	FRASER, SARA S	REGISTERED NURSE	\$	28.15
HEALTH	FRENTZ, SANDRA K	PUBLIC HEALTH MGR	\$	84,468.80
HEALTH	FULLENKAMP, ANN J	PATIENT SUPPORT TECH	\$	18.87
HEALTH	GASCA, MICHAELA L	SOCIAL WORKER	\$	19.53

DEDADTMENIT		ANNUAL			
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	нс	OR OURLY WAGE	
HEALTH	GIRTON, LAURA J	DENTAL ASSISTANT	\$	19.00	
HEALTH	GRAHAM, JULAINE C	LPN	\$	20.30	
HEALTH	GRONEWOLLER, MEGAN A	REGISTERED NURSE	\$	26.98	
HEALTH	GRONSETH, MELISSA A	REGISTERED NURSE	\$	24.81	
HEALTH	GROSSMAN, TRACY J	TEMP PARA-PROFESSION	\$	70.00	
HEALTH	GUNN, LORI C	MEDICAL ASSISTANT	\$	20.09	
HEALTH	HAJEK, THOMAS J	TEMP PROFESSIONAL	\$	72.00	
HEALTH	HARKNESS, VICKI K	SOCIAL WORKER	\$	24.73	
HEALTH	HARTIG, ERIN E	CLINICAL QUAL COORD	\$	60,070.40	
HEALTH	HATTERVIG, ROBIN L	TEMP PARA-PROFESSION	\$	75.00	
HEALTH	HERDA, JESSICA L	RAD & LAB TECH	\$	25.73	
HEALTH	HIGGASON, ANNA M	TEMP TECHNICIANS	\$	13.98	
HEALTH	HINDBJORGEN, JILL M	REGISTERED NURSE	\$	31.92	
HEALTH	HINTZ, MARYELLEN I	DENTAL ASSISTANT	\$	19.76	
HEALTH	HJERMSTAD, JOEY T	ENV HLTH SPEC	\$	23.79	
HEALTH	HUFF, KIMBERLY K	TECHNICAL CLERK	\$	16.32	
HEALTH	JANNEY, PAMELA J	TEMP PARA-PROFESSION	\$	17.69	
HEALTH	JOHNSON, DALE R	DENTIST	\$	156,811.20	
HEALTH	JOHNSON, JEREMY R	DENTIST	\$	156,811.20	
HEALTH	JONES, ALYSSA A	TEMP ADMIN SUPPORT	\$	13.89	
HEALTH	JONES, LONNA J	CLINICAL SRVC MGR	\$	84,468.80	
HEALTH	KEIR, RAWDA E	TEMP INTERIM	\$	14.40	
HEALTH	KELLEN-ANDERSON, LISA M	PUB HEALTH SCI II	\$	27.04	
HEALTH	KENDALL, JUDY B	TEMP PROFESSIONAL	\$	30.00	
HEALTH	KIBROM, HIWOT A	DENTAL ASSISTANT	\$	19.00	
HEALTH	KINTZI, BRITTANI A	TEMP PARA-PROFESSION	\$	15.89	
HEALTH	KLINETOBE, KILI A	CODING TECHNICIAN	\$	21.08	
HEALTH	KNAKE, JENNIFER R	TEMP TECHNICIANS	\$	12.00	
HEALTH	KNEIP, MARY E	CLINIC/LAB AIDE	\$	14.26	
HEALTH	KUETER, SHIRLEY A	TEMP SERVICE/MAINT	\$	10.50	
HEALTH	LANE, GLORIA L	DENTAL ASSISTANT	\$	16.98	
HEALTH	LARSEN, JENNIFER M	PATIENT SUPPORT TECH	\$	14.31	
HEALTH	LARSEN, RACHEL A	DENTAL HYGIENIST	\$	29.49	
HEALTH	LARSEN, WHITNEY K	ADV PRACT PROVIDER	\$	77,064.00	
HEALTH	LEE, DANNY W	TEMP TECHNICIANS	\$	23.11	
HEALTH	LING, TRAVIS J	TEMP ADMIN SUPPORT	\$	13.49	
HEALTH	LINNEWEBER, JODI L	PATIENT SUPPORT TECH	\$	14.83	
HEALTH	LOCKWOOD, JENA L	TEMP PARA-PROFESSION	\$	28.00	
HEALTH	LUND, JANN M	PATIENT SUPPORT TECH	\$	18.87	
HEALTH	LUTHER, JEFFREY L	TEMP SALARIED	\$	85,009.60	
HEALTH	MASKE, EMILY A	REGISTERED NURSE	\$	22.78	
HEALTH	MCGUIRE, JESSICA L	BILLING SPECIALIST	\$	15.70	
HEALTH	MEILE, SHARON L	DENTAL ASSISTANT	\$	19.00	
HEALTH	MICHAELS, MARY P	TEMP INTERIM	\$	35.90	
HEALTH	MILLER, DOMINIC W	ENV HLTH SPEC CERT	\$	29.49	
HEALTH	MORAN, DARBIE J	TEMP SERVICE/MAINT	\$	10.50	

		ANNUAL SA			
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
HEALTH	MYERS, DEBRA R	TEMP PARA-PROFESSION	\$	28.00	
HEALTH	NACHREINER, EMILY J	TEMP PARA-PROFESSION	\$	15.00	
HEALTH	PALEN, PAMELA S	TEMP ADMIN SUPPORT	\$	14.51	
HEALTH	PATTON, DENISE L	HEALTH PROG COORD	\$	71,198.40	
HEALTH	PAULSON, JILL E	TEMP PROFESSIONAL	\$	70.00	
HEALTH	PEDERSON, ANDREW E	CLINICAL DATA MGR	\$	74,984.00	
HEALTH	PETERSON, ANGELA J	BILLING SPECIALIST	\$	19.59	
HEALTH	PHAM, ELIZABETH M	TEMP TECHNICIANS	\$	13.49	
HEALTH	POLLOCK, LORI A	DENTAL ASSISTANT	\$	21.28	
HEALTH	PUDWILL, RICK A	PUBLIC HLTH LAB MGR	\$	92,851.20	
HEALTH	QUAID, HEATHER K	TEMP ADMIN SUPPORT	\$	13.89	
HEALTH	RASHID, MUSTAFA T	TEMP INTERIM	\$	18.15	
HEALTH	REILLY, SHANE K	TEMP SERVICE/MAINT	\$	10.25	
HEALTH	RHINEHART, TODD R	ENV HLTH SPEC CERT	\$	28.22	
HEALTH	RICHARDS, JENNIFER A	TEMP PARA-PROFESSION	\$	26.00	
HEALTH	RICHARDSON, AMY M	PUB HLTH FIN/INF OFF	\$	89,128.00	
HEALTH	ROELFSEMA, NADENE L	TEMP PARA-PROFESSION	\$	15.00	
HEALTH	ROLLAG, KERRI L	LPN	\$	17.54	
HEALTH	SALAMEH, TRACY M	NURSE CASE MGR	\$	33.55	
HEALTH	SANFORD, ERIN L	TEMP PROFESSIONAL	\$	41.00	
HEALTH	SCHMIDT, JEFF R	ENV HLTH SPEC CERT	\$	33.55	
HEALTH	SCHMITZ, STEPHANIE A	DENTIST	\$	150,675.20	
HEALTH	SCHUTTLOFFEL, MARK A	ENV HLTH SPEC CERT	\$	33.55	
HEALTH	SEDLACEK, KATE M	TEMP PARA-PROFESSION	\$	26.00	
HEALTH	SLINING, TASHINA A	TEMP PARA-PROFESSION	\$	28.63	
HEALTH	SMITH, AUTUM M	PUB HEALTH SCI II	\$	29.49	
HEALTH	SOLIMAN, EMAAN G	TEMP ADMIN SUPPORT	\$	12.94	
HEALTH	SOLOMON, WEINSHET A	CLINIC/LAB AIDE	\$	16.92	
HEALTH	SONA, JESSICA L	DENTAL HYGIENIST	\$	29.49	
HEALTH	STENSLAND, LISA B	TECHNICAL CLERK	\$	19.59	
HEALTH	STRAND, KELLY J	TEMP PARA-PROFESSION	\$	16.50	
HEALTH	SWEENEY, VANESSA L	CLINICAL SRVC MGR	\$	62,316.80	
HEALTH	SWENSON, STACEY A	REGISTERED NURSE	\$	22.78	
HEALTH	SWIER, PAMELA M	PUBLIC HLTH SCI I	\$	26.80	
HEALTH	TINGUELY, JENNIFER J	CHIEF MED OFFICER	\$	184,828.80	
HEALTH	VAN DE ROSTYNE, ZACHARY P	ENV HLTH SPEC	\$	22.87	
HEALTH	WATSON, BENJAMIN M	TEMP SERVICE/MAINT	\$	10.50	
HEALTH	WICK, KATHLEEN M	CLINICAL SRVC MGR	\$	84,468.80	
HEALTH	WILLIS, KAYLA N	TEMP PARA-PROFESSION	\$	28.00	
HEALTH	ZIMMER, KARISSA G	ADV PRACT PROVIDER	\$	77,064.00	
HOUSING	BEHR, CLAUDIA K	GRANT FISCAL SPEC	\$	28.04	
HOUSING	HASSLER, WILLIAM B	CONTRACT COMPL SPEC	\$	24.61	
HOUSING	HESS, PAUL D	COMM DEV PROG SPEC	\$	31.92	
HOUSING	KINSTAD, LESTER A	COMMUNITY DEV MGR	\$	68,619.20	
HOUSING	ROETTGER, ALAN N	COMM DEV PROG SPEC	\$	31.92	
HOUSING	SMIDT, BRUCE W	COMM DEV PROG SPEC	\$	31.92	

				NUAL SALARY	
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
HOUSING	TUCKER, BRENT L	COMM DEV PROG SPEC	\$	31.92	
HUMAN RESOURCES	ANDERSON, MELISSA M	PAY & BENEFITS SPEC	\$	22.69	
HUMAN RESOURCES	DEBOER, RANA M	WORK WELL MGR	\$	75,129.60	
HUMAN RESOURCES	DOUGHTEN, TASHA N	PAY & BENEFITS SPEC	\$	22.69	
HUMAN RESOURCES	FOSTER, CAROL A	WORKERS COMP SPEC	\$	27.89	
HUMAN RESOURCES	HANNESTAD, JANE E	HR MANAGER	\$	89,273.60	
HUMAN RESOURCES	HINCKLEY, LYNN R	TEMP PROFESSIONAL	\$	48.00	
HUMAN RESOURCES	HOLSEN, REID S	HR MANAGER	\$	92,851.20	
HUMAN RESOURCES	MILES, LORI M	HR PAYROLL ANALYST	\$	59,092.80	
HUMAN RESOURCES	NYHUS, LYNN M	ADMINISTRATIVE ASST	\$	23.66	
HUMAN RESOURCES	O'TOOLE, WILLIAM P	DIR OF HUMAN RESOURC	\$	139,068.80	
HUMAN RESOURCES	PAULSEN, EMILY S	HR SPECIALIST	\$	22.69	
HUMAN RESOURCES	POTTEBAUM, KATHLEEN M	PAY & BENEFITS SPEC	\$	29.06	
HUMAN RESOURCES	STULKEN, KIMBERLY A	HR COORDINATOR	\$	65,582.40	
HUMAN RESOURCES	UTHE, ANGIE R	COMP & BENEFITS MGR	\$	96,636.80	
HUMAN RESOURCES	VENABLES, KAREN L	TEMP ADMIN SUPPORT	\$	12.00	
LANDFILL	BEHRENS, ROBYN L	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	BOLLINGER, RONALD A	LANDFILL EQUIP OPER	\$	23.70	
LANDFILL	BRASEL, SHAWN L	LANDFILL EQUIP OPER	\$	20.29	
LANDFILL	ELSINGER, DAWNETTE E	LANDFILL SCALE OPER	\$	15.10	
LANDFILL	FENDERSON, JOHN J	LD LANDFILL EQUIP OP	\$	26.93	
LANDFILL	FENDERSON, JOSEPH J	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	FORSTING, ERIC J	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	FRIESEN, KENNETH R	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	GEDNEY, MATTHEW T	ENVIRON ANALYST	\$	68,411.20	
LANDFILL	GRAFF, JAMES P	LANDFILL EQUIP OPER	\$	24.61	
LANDFILL	GRAFF, TODD M	LANDFILL EQUIP OPER	\$	23.70	
LANDFILL	GROENEVELD, DUANE E	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	GUNSHEFSKI, PENNY D	LANDFILL SCALE OPER	\$	17.42	
LANDFILL	HANSEN, DUSTIN A	LANDFILL OPER MNGER	\$	75,129.60	
LANDFILL	HENDRIX, RONALD L	LANDFILL EQUIP OPER	\$	24.61	
LANDFILL	HENKE, CALMER D	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	HIPPEN, RICKEY L	LANDFILL EQUIP OPER	\$	23.70	
LANDFILL	HOEKMAN, JAMES R	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	HORNBECK, JIM E	LANDFILL EQUIP OPER	\$	21.95	
LANDFILL	JOHNSON, DOUGLAS A	ENVIRON ANALYST	\$	76,710.40	
LANDFILL	KOEPP, JAMMIE J	LANDFILL EQUIP OPER	\$	22.78	
LANDFILL	LANTGEN, JESSICA A	SUSTAINABILITY COORD	\$	54,454.40	
LANDFILL	MATTHAEI-GOEMAN, PEARL J	TECHNICAL CLERK	\$	21.06	
LANDFILL	MCELROY, DAVID D	SAN LANDFILL SUPT	\$	102,232.00	
LANDFILL	MCGINNIS, MARK S	TEMP SERVICE/MAINT	\$	11.00	
LANDFILL	MCGINNIS, STEPHEN E	LD LANDFILL EQUIP OP	\$	28.04	
LANDFILL	MCLAUGHLIN, JAMES T	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	MCMANUS, BRIAN L	LANDFILL ENV TECH	\$	19.55	
LANDFILL	MCMURREY, MICHELLE E	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	MELSTAD, KORRY W	LANDFILL EQUIP OPER	\$	22.78	

			ANNUAL SALARY OR HOURLY WAGE		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE			
LANDFILL	MEYER, DENNIS C	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	MEYER, ODELL D	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	MEYERHOFF, CARL J	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	MOE, DELPHYS W	TEMP SKILLED CRAFT	\$	13.50	
LANDFILL	NEYENS, JESSE L	ENVIRON ANALYST	\$	68,411.20	
LANDFILL	PEASLEY, ANNA N	TEMP PARA-PROFESSION	\$	10.00	
LANDFILL	PHELAN, JOHN T	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	REEVE, JEFFREY M	TEMP SERVICE/MAINT	\$	12.75	
LANDFILL	SCHULLER, JUSTIN A	TEMP SERVICE/MAINT	\$	12.50	
LANDFILL	SHANNON, NANCY G	LANDFILL SCALE OPER	\$	18.73	
LANDFILL	SHORT, KASEY L	LANDFILL ENV TECH	\$	19.55	
LANDFILL	TOBIAS, MATTHEW J	ENVIRON ANALYST	\$	71,198.40	
LANDFILL	VERMILLION, KEVEN J	LANDFILL EQUIP OPER	\$	18.09	
LANDFILL	ZELASKO, AMANDA L	LANDFILL SCALE OPER	\$	15.10	
LIBRARIES	ANDERSEN, PATRICIA A	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	BAKKER, SANDRA D	LIBRARY ASSISTANT	\$	20.09	
LIBRARIES	BENTAAS, DIRK W	CITY CARRIER/LIBRARY	\$	20.09	
LIBRARIES	BENTS, STEPHANIE L	LIBRARIAN	\$	54,454.40	
LIBRARIES	BERG, ELIZABETH A	LIBRARY ASSOCIATE	\$	20.30	
LIBRARIES	BIGGERSTAFF, VICKI L	TECH SVCS LIBRARIAN	\$	73,964.80	
LIBRARIES	BIXBY, JULIE M	TEMP ADMIN SUPPORT	\$	10.00	
LIBRARIES	BOE, SUSAN M	LIBRARY ASSISTANT	\$	20.09	
LIBRARIES	BORCHERT, JAMES D	BRANCH LIBRARIAN	\$	70,782.40	
LIBRARIES	BORDEN, BRIAN A	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	BORDEWYK, MEGAN B	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	BOYSEN, ALYSIA K	LIBRARIAN	\$	60,070.40	
LIBRARIES	BRENDEN, MARCIE E	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	BROWN, JULIA M	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	CARLSON, SUSAN F	LIBRARY ASSISTANT	\$	20.09	
LIBRARIES	CHABOT, PATRICIA L	LIBRARY ASSOCIATE	\$	28.04	
LIBRARIES	CHRISTENSEN, MONIQUE M	SENIOR LIBRARIAN	\$	92,851.20	
LIBRARIES	CLARE, AMY J	LIBRARY ASSOCIATE	\$	21.16	
LIBRARIES	CRANMER, DONNA M	TECH SVCS LIBRARIAN	\$	76,980.80	
LIBRARIES	DYKSTRA, KIESHA M	LIBRARY ASSOCIATE	\$	20.30	
LIBRARIES	ELLIS, ROXANNE M	TEMP ADMIN SUPPORT	\$	12.50	
LIBRARIES	FAITH, KATHLEEN D	TEMP ADMIN SUPPORT	\$	14.90	
LIBRARIES	FICK, JODI L	ASST LIBRARY DIR	\$	96,636.80	
LIBRARIES	GARROW, LISA D	TEMP ADMIN SUPPORT	\$	9.75	
LIBRARIES	GLASRUD, MELANIE L	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	GODBER, MELISSA M	TEMP ADMIN SUPPORT	\$	9.75	
LIBRARIES	GOETTSCH, PAULA J	LIBRARY ASSOCIATE	\$	28.04	
LIBRARIES	HAAK, CARLITA V	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	HARRIS, EMILY T	LIBRARY ASSOCIATE	\$	21.16	
LIBRARIES	HAUSMAN, AUTUMN R	LIBRARY ASSISTANT	\$	15.10	
LIBRARIES	HEILMAN, ANGELA K	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	HOEKE, MARLA J	TEMP ADMIN SUPPORT	\$	9.75	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
LIBRARIES	HOFFMAN, ELIZABETH C	LIBRARY ASSOCIATE	\$	22.92	
LIBRARIES	HOLDEN, MICHELE E	TEMP ADMIN SUPPORT	\$	9.75	
LIBRARIES	HUWE, JANE J	LIBRARIAN	\$	76,710.40	
LIBRARIES	JARVIE, CALLA B	LIBRARY ASSOCIATE	\$	21.16	
LIBRARIES	JOHNS, MARY M	DIR OF LIBRARIES	\$	129,792.00	
LIBRARIES	JORGENSEN, VICKY L	LIBRARY ASSOCIATE	\$	28.04	
LIBRARIES	JOSEPHSEN, NICOLE A	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	KIRBY, JULIE M	TEMP ADMIN SUPPORT	\$	10.25	
LIBRARIES	KISTLER, DA NANN L	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	KLEIN, ALICIA A	LIBRARY ASSOCIATE	\$	25.86	
LIBRARIES	KOBLANK, KIMBERLY R	LIBRARIAN	\$	54,454.40	
LIBRARIES	KRUMWIEDE, ALESHA D	LIBRARY ASSISTANT	\$	16.21	
LIBRARIES	LEBO, RACHAEL A	LIBRARY ASSISTANT	\$	15.10	
LIBRARIES	LEESCH, BRIANNA J	LIBRARY ASSISTANT	\$	15.10	
LIBRARIES	LIESINGER, BEVERLY K	LIBRARIAN	\$	73,964.80	
LIBRARIES	LIGHT, JERI L	LIBRARY ASSOCIATE	\$	20.30	
LIBRARIES	LINDQUIST, NICHOLLE K	LIBRARY ASSISTANT	\$	15.10	
LIBRARIES	LUTTER, GLORIA J	TEMP ADMIN SUPPORT	\$	9.75	
LIBRARIES	MATUSKA, JULIA A	LIBRARY ASSISTANT	\$	18.06	
LIBRARIES	MAYER, PATRICIA A	LIBRARY ASSISTANT	\$	20.09	
LIBRARIES	MCGINNIS, LORI A	LIBRARY ASSOCIATE	\$	28.04	
LIBRARIES	MILES, JO ANN S	TEMP ADMIN SUPPORT	\$	14.50	
LIBRARIES	MUSTIC, ALDIJANA	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	NEDVED, KATHRYN L	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	NEEVES, DANIEL Z	LIBRARIAN	\$	54,454.40	
LIBRARIES	NERVIG, NANCY G	TEMP ADMIN SUPPORT	\$	10.85	
LIBRARIES	NEUGEBAUER, JENNA J	LIBRARY ASSOCIATE	\$	21.16	
LIBRARIES	NEWTON, MONICA C	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	NOVAK, ERIN A	TEMP ADMIN SUPPORT	\$	9.75	
LIBRARIES	ODE, STEPHANIE A	LIBRARY ASSISTANT	\$	19.38	
LIBRARIES	O'HARA, ASHLEY N	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	O'KANE, JEAN C	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	OSBERG, BETHANY N	LIBRARY ASSISTANT	\$	15.10	
LIBRARIES	PEDERSON, KRYSTAL A	BRANCH LIBRARIAN	\$	59,092.80	
LIBRARIES	PELZEL, KATIE A	LIBRARY ASSISTANT	\$	18.06	
LIBRARIES	PETERSEN, JEREMY S	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	REURINK, JAMI S	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	RODNE, GENICE S	LIBRARY ASSOCIATE	\$	28.04	
LIBRARIES	SAUER, RITA J	LIBRARY CLERK	\$	17.49	
LIBRARIES	SCARBOROUGH, KAREN J	LIBRARY ASSOCIATE	\$	24.85	
LIBRARIES	SCHLEICHER, CARIN L	BRANCH LIBRARIAN	\$	76,648.00	
LIBRARIES	SCHMIDT, DENISE R	LIBRARY ASSISTANT	\$	18.06	
LIBRARIES	SCHMITT, LAVON J	TEMP ADMIN SUPPORT	\$	14.50	
LIBRARIES	SCHONEWILL, VALERIE I	LIBRARY ASSISTANT	\$	18.06	
LIBRARIES	SCHROEDER, JAN R	LIBRARY ASSISTANT	\$	19.38	
LIBRARIES	SHERWOOD, AMANDA J	TEMP ADMIN SUPPORT	\$	9.50	

		ANNUAL SAL POSITION TITLE OR			
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	POSITION TITLE HOURI		
LIBRARIES	SIGAFOOS, RHIANA L	LIBRARY ASSISTANT	\$	18.73	
LIBRARIES	SINGH, ALICE B	LIBRARY ASSISTANT	\$	15.66	
LIBRARIES	STAPLES, WENDY M	TEMP ADMIN SUPPORT	\$	10.50	
LIBRARIES	STEPHENSON, HEATHER L	BRANCH LIBRARIAN	\$	73,756.80	
LIBRARIES	TAYLOR, JANE M	BRANCH LIBRARIAN	\$	79,580.80	
LIBRARIES	WEATHERLY, ANNEMARIE R	LIBRARY ASSISTANT	\$	18.73	
LIBRARIES	WEBER, JAMIE L	TEMP ADMIN SUPPORT	\$	10.25	
LIBRARIES	WEHRSPANN, CATHERINE J	LIBRARY ASSISTANT	\$	16.21	
LIBRARIES	WHITE, RACHAEL D	TEMP ADMIN SUPPORT	\$	9.50	
LIBRARIES	WIECHMANN, KAREN C	LIBRARIAN	\$	73,964.80	
LIBRARIES	WILFAHRT, JOSEPH J	LIBRARY ASSOCIATE	\$	21.16	
LIBRARIES	WINTER, KATHRYN J	TEMP ADMIN SUPPORT	\$	10.25	
LIBRARIES	WOLLES, SHERYL A	TEMP ADMIN SUPPORT	\$	9.50	
LIGHT	ADAMS, TERRY A	ENGINEERING TECH	\$	28.04	
LIGHT	GEROVAC, ANDREW T	LINE WORKER	\$	30.79	
LIGHT	HILLS, KYLE A	LINE WORKER	\$	32.13	
LIGHT	JONGELING, JERRY W	LIGHT SUPERINTENDENT	\$	85,800.00	
LIGHT	KLINKHAMMER, KEVIN J	LINE WORKER	\$	32.13	
LIGHT	LARSEN, DONNA J	TECHNICAL CLERK	\$	21.06	
LIGHT	LARSEN, JOHN D	LIGHT SUPERVISOR	\$	80,579.20	
LIGHT	MOUSEL, CARL V	TEMP SKILLED CRAFT	\$	15.75	
LIGHT	NELSON, ERIC W	LINE WORKER	\$	30.79	
LIGHT	NEWMAN, JEREMIAH J	TEMP PARA-PROFESSION	\$	13.00	
LIGHT	ROBINSON, JOHN M	LINE WORKER	\$	32.13	
LIGHT	SCHUMACHER, JASON H	LINE WORKER	\$	32.13	
LIGHT	VERMULM, LAWRENCE P	TEMP SKILLED CRAFT	\$	15.75	
LIGHT	WOLLES, ANTHONY J	LINE WORKER	\$	33.55	
MAYOR	HITTERDAL, HEATHER M	COMMUNICATIONS SPEC	\$	64,916.80	
MAYOR	HUETHER, MICHAEL	MAYOR	\$	121,056.00	
MAYOR	SIEMONSMA, KENDRA H	CHIEF PROJECT MNGER	\$	96,636.80	
MAYOR	WILSON, JULIE M	MAYOR'S EXEC ASST	\$	55,099.20	
MULTIMEDIA SUPPORT	AHLERS, TYLER C	PUBLISHING SPEC	\$	19.50	
MULTIMEDIA SUPPORT	DUMKE, BRADLEY D	CITYLINK PRODUCER	\$	71,198.40	
MULTIMEDIA SUPPORT	GARDNER, JULIA K	PUBLISHING SPEC	\$	22.60	
MULTIMEDIA SUPPORT	HAGEN KELLY, JEANINE P	DOCUMENT SPECIALIST	\$	21.56	
MULTIMEDIA SUPPORT	HOLSEN, GRACE C	MULTIMEDIA SPPT SPV	\$	54,454.40	
MULTIMEDIA SUPPORT	KARBO, DANIEL E	CITY CARRIER	\$	20.09	
MULTIMEDIA SUPPORT	KIESOW, JOHN A	PUBLISHING SPEC	\$	20.21	
MULTIMEDIA SUPPORT	KOLB, KEVIN R	PUBLISHING SPEC	\$	22.60	
MULTIMEDIA SUPPORT	MATHISON, BRETT R	MULTIMEDIA MGR	\$	78,686.40	
MULTIMEDIA SUPPORT	MURPHY, RICHARD S	CITYLINK PRODUCER	\$	71,198.40	
MULTIMEDIA SUPPORT	PAA, DANIEL J	CITY CARRIER	\$	17.42	
MULTIMEDIA SUPPORT	SCHULTE, ELIZABETH	WEB DESIGNER	\$	58,052.80	
MULTIMEDIA SUPPORT	SELLE, LYNDA K	TEMP SKILLED CRAFT	\$	16.43	
MULTIMEDIA SUPPORT	SIMON, ANTHONY H	TEMP SKILLED CRAFT	\$	25.00	
MULTIMEDIA SUPPORT	SUING, GAYLE E	DOCUMENT SPECIALIST	\$	21.56	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
MULTIMEDIA SUPPORT	VELDKAMP, SALLY E	LD MEDIA SPEC	\$	30.03
PARK & RECREATION	AARBO, ANDREW A	PARK CARETAKER	\$	24.85
PARK & RECREATION	ALFRED, GARRETT M	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	ANDERBERG, KYLE C	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	ANDERSON, DEREK A	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	AUCH, CONNOR G	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	AUSTIN, VIOLET J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	BEARD, LOREN H	DISTRICT PARK SUPV	\$	76,710.40
PARK & RECREATION	BELDING, VALERIE A	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	BELGUM, JACOB B	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	BERHEIM, NATHAN L	PARK CARPENTER	\$	22.78
PARK & RECREATION	BETSWORTH, MATTHEW C	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	BILLS, BRYCE L	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	BLAKE, KYLE A	PARK SERVICE WORKER	\$	17.54
PARK & RECREATION	BLAKE, LYNN A	PARK CARETAKER	\$	26.93
PARK & RECREATION	BLISS, STEPHEN L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	BLOCK, BRYCE D	PARK CARETAKER	\$	22.92
PARK & RECREATION	BRADY, NICHOLAS S	PARK SERVICE WORKER	\$	15.70
PARK & RECREATION	BRINKMAN, JOSHUA J	PARK SERVICE WORKER	\$	17.54
PARK & RECREATION	BUCHHEIM, CATHY S	REC PROGRAM COORD	\$	65,582.40
PARK & RECREATION	BURGARD, SANDRA K	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	BUSHBY, LANDON L	PARK SERVICE WORKER	\$	20.30
PARK & RECREATION	CARLSON, DANA J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	CARLSON, RICHARD A	PARK CARETAKER	\$	25.86
PARK & RECREATION	CHRISTOFFERSON, BECKY K	TEMP PARA-PROFESSION	\$	15.25
PARK & RECREATION	CLAUSSEN, JOHN K	TEMP PARA-PROFESSION	\$	15.25
PARK & RECREATION	CLAYTON, DAVID J	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	COCKERHAM, STEVEN L	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	COLBY, JUSTIN T	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	CORDIE, REBECCA J	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	CURRY, CHAD A	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	DARGATZ, BRIAN L	EQUIPMENT OPERATOR	\$	23.70
PARK & RECREATION	DEBOER, LARISA A	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	DEDULA, TANYA E	PARK SERVICE WORKER	\$	21.06
PARK & RECREATION	DERENGE, LAURA A	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	DOHERTY, JOSH T	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	DONLEY, MARY F	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	DONOVAN, TIMOTHY W	PARK CARETAKER	\$	28.04
PARK & RECREATION	DRAKE, JAMES B	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	DYCE, JACKSON T	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	EARL, GARRETT M	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	EASTMAN, DALE R	EQUIPMENT OPERATOR	\$	23.70
PARK & RECREATION	ENGBERG, OPAL J	TEMP SERVICE/MAINT	\$	9.00
PARK & RECREATION	ERICKSEN, DAVID L	PARK CARETAKER	\$	28.04
PARK & RECREATION	EVINK, AMANDA J	PARK SERVICE WORKER	\$	18.87
PARK & RECREATION	FAAS, DILLION W	TEMP PARA-PROFESSION	\$	9.25

DEPARTMENT	EMPLOYEE NAME	ANNUAL S POSITION TITLE OR		
DEI ARTIVIERT	LIVII LOTEL NAIVIL	1 OSITION TITLE	HOURLY WAGE	
PARK & RECREATION	FARLEY, DAVID W	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	FELTMAN, JON D	PARK CARETAKER	\$	24.85
PARK & RECREATION	FISCHER, DAVID W	ASST DIR OF PARK/REC	\$	117,520.00
PARK & RECREATION	FLYNN, SAMANTHA S	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	FREDERICKSEN, ALEXANDRA N	RECR PROG SPEC	\$	20.29
PARK & RECREATION	FRITZ, ELAINE K	PARK SERVICE WORKER	\$	20.30
PARK & RECREATION	GACKE, TASHA J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	GARRY WEBER, SUZANNE T	REC PROGRAM COORD	\$	76,710.40
PARK & RECREATION	GILDEMASTER, DIANE M	DISTRICT PARK SUPV	\$	76,710.40
PARK & RECREATION	GOODHOPE, CHLOE J	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	GREEN, STANLEY L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	GROSS, AUTUMN K	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	HALL, TIMOTHY J	PARK CENTR SERV SUPV	\$	73,964.80
PARK & RECREATION	HANSEN, ALAN D	PARK SERVICE WORKER	\$	19.59
PARK & RECREATION	HART, MATTHEW L	PARK CARETAKER	\$	22.01
PARK & RECREATION	HAUGEN, KELLY L	PARK SERVICE WORKER	\$	21.06
PARK & RECREATION	HERMANSON, JEREMY S	PARK SERVICE WORKER	\$	18.22
PARK & RECREATION	HJELMSTAD, JENIFER M	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	HOILAND, AUSTIN M	PARK CARETAKER	\$	21.16
PARK & RECREATION	HONERMAN, TIFFANY R	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	HORTON, BRITTANY L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	HOWE, MEGAN K	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	HULTGREN, GEORGENE L	TECHNICAL CLERK	\$	21.06
PARK & RECREATION	HUSER, DAVID A	PARK CARETAKER	\$	28.04
PARK & RECREATION	JANS, KAIA J	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	JOHNSON, CARLY J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	JOHNSON, JOSHUA G	PARK SERVICE WORKER	\$	18.22
PARK & RECREATION	JONES, JED J	PARK SERVICE WORKER	\$	20.30
PARK & RECREATION	JUHNKE, SCOTT D	REC PROGRAM COORD	\$	73,964.80
PARK & RECREATION	JUNKER, JEREMY J	PARK MECHANIC	\$	18.31
PARK & RECREATION	KAEMINGK, JESSICA A	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	KEARNEY, DONALD R	DIR OF PARKS AND REC	\$	150,238.40
PARK & RECREATION	KEATING-GEOTIS, JAMES D	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	KELLY, MADELINE N	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	KELLY, MEGAN E	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	KILBOURN, MARTHA E	TEMP SERVICE/MAINT	\$	8.75
PARK & RECREATION	KLEMISCH, RICKEY J	PARK FORESTRY CARE	\$	28.04
PARK & RECREATION	KNUTSON, KELSEY M	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	KOEPP, CHRISTINE A	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	KOEPP, MOLLIE T	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	KORTHALS, DEE A	ADMINISTRATIVE SUPV	\$	71,177.60
PARK & RECREATION	KRAMER, PAIGE M	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	KRDZALIC, ALMIR	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	KREGE, ANDREW W	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	KRUSE, THOMAS E	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	KUTZ, ROBERT J	PARTS WORKER	\$	21.06

			ANNUAL SALARY		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
PARK & RECREATION	LAGANG, KEVIN	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	LANCTO, DEBORAH L	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	LAVALLIE, MARTINA N	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	LEIBEL, NANCY A	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	LERDAL, PETER A	PARK MECHANIC	\$	22.07	
PARK & RECREATION	LETSON, JAYMON K	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	LIVERMORE, ADAM J	PARK SERVICE WORKER	\$	15.70	
PARK & RECREATION	LORENZEN, DEAN E	PARK CARETAKER	\$	28.04	
PARK & RECREATION	LUTHER, ALICIA R	RECREATION MANAGER	\$	82,180.80	
PARK & RECREATION	MACE, JAYLYNN M	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	MADER, CHRISTIAN S	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	MAJERUS, CONNOR G	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	MCDONALD, REX A	PARK FORESTRY CARE	\$	23.88	
PARK & RECREATION	MEHLBRECH, MACHAELA J	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	MERTES, KELSEY N	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	METZ, CLINTON M	PARK SERVICE WORKER	\$	16.32	
PARK & RECREATION	MEYER, RITA A	ADMINISTRATIVE ASST	\$	23.66	
PARK & RECREATION	MIEDEMA, TORY J	PARK DEV SPECIALIST	\$	79,580.80	
PARK & RECREATION	MIERAS, KELBY J	PARK OPS MANAGER	\$	89,273.60	
PARK & RECREATION	MUNDT, SARA M	PARK CARETAKER	\$	22.92	
PARK & RECREATION	MURPHY, SEAN O	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	NELSON, BRADLEY E	PARK CARETAKER	\$	25.86	
PARK & RECREATION	NESHEIM, EMILY A	PARK CARETAKER	\$	23.88	
PARK & RECREATION	NIELSON, BENJAMIN J	PARK SERVICE WORKER	\$	15.70	
PARK & RECREATION	NIELSON, DANIEL T	PARK SERVICE WORKER	\$	15.70	
PARK & RECREATION	NIEMAN, HANNAH R	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	NOYES, JARED T	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	NUSSBAUM, PAULA J	TECHNICAL CLERK	\$	21.06	
PARK & RECREATION	OCHSNER, TAYLOR L	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	OCHSNER, TAYLOR L	TEMP SERVICE/MAINT	\$	8.75	
PARK & RECREATION	ODHIAMBO, SETE L	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	OLLERICH, MICHAEL J	PARK SERVICE WORKER	\$	17.54	
PARK & RECREATION	OLTMANNS, KELSEY L	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	OTZEN, ANNIE K	TEMP SERVICE/MAINT	\$	15.25	
PARK & RECREATION	OVESON, ANDREW S	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	OVESON, BRIDGET L	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	PALMER, MICHAEL R	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	PALMER, RILEY E	PARK SEASONAL HRLY	\$	10.25	
PARK & RECREATION	PEARSON, JEAN M	REC PROGRAM COORD	\$	68,411.20	
PARK & RECREATION	PETERS, KAMI R	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	PETERSON, ROSS A	TEMP SERVICE/MAINT	\$	15.25	
PARK & RECREATION	PLUCKER, KATIE J	PARK SERVICE WORKER	\$	16.32	
PARK & RECREATION	PRIDEY, BETHANY E	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	PUTZIER, CATHERINE E	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	QUISSELL, CHAD R	RECR PROG SPEC	\$	20.29	
PARK & RECREATION	REHFELDT, JUSTIN A	PARK SERVICE WORKER	\$	18.87	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANN	OR
			НО	URLY WAGE
PARK & RECREATION	RENCZYKOWSKI, JAMES L	PARK CARETAKER	\$	21.16
PARK & RECREATION	REVIER, JANELLE L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	RICHTER, ZACHERY S	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	ROCHE, JOHNATHAN A	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	RODENBAUGH, OLIVIA R	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	RUF, JESSICA N	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	RYNDA, JACKSON J	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	SAATHOFF, ERIC W	RECR PROG SPEC	\$	21.15
PARK & RECREATION	SARGENT, BRYAN S	DISTRICT PARK SUPV	\$	68,411.20
PARK & RECREATION	SCHAFFER, ROGER D	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	SCHOLTEN, ALEXANDER J	PARK SERVICE WORKER	\$	15.70
PARK & RECREATION	SEIBER, MICHAELA J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	SIM, KATELYN A	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	SIM, KYLE S	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	SKELLY, BENJAMIN R	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	SMALL, RONALD L	TEMP SERVICE/MAINT	\$	9.25
PARK & RECREATION	SMIDT, KELLEN T	PARK SERVICE WORKER	\$	15.70
PARK & RECREATION	SMIT, TYLER L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	SMITH, AMY E	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	SPADER, BRITTANY A	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	SQUYER, MARGUERITE S	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	STALL, DUANE D	PARK FORESTRY SUPV	\$	76,710.40
PARK & RECREATION	STEEVER, AMANDA N	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	STEEVER, LINZEE L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	STUDENSKI, JUSTIN D	PARK CARETAKER	\$	21.16
PARK & RECREATION	SWEETER, ANDREW J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	TEERINK, TRACY A	PARK SEASONAL HRLY	\$	9.50
PARK & RECREATION	THEDENS, BRADLEY J	PARK CARETAKER	\$	24.85
PARK & RECREATION	TIETJEN, NICOLE L	RECR PROG SPEC	\$	24.73
PARK & RECREATION	TIMMER, SCOTT D	DISTRICT PARK SUPV	\$	76,710.40
PARK & RECREATION	TONSAGER, AMY L	TEMP SERVICE/MAINT	\$	12.25
PARK & RECREATION	TORNOW, MEGAN S	RECR PROG SPEC	\$	20.29
PARK & RECREATION	TRUDEAU, JEFFREY L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	TUNGE, KERRI E	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	VANDER WOUDE, COLE T	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	VANORNY, AMY J	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	VARILEK, JENNA L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	VASKE, CHRISTOPHER C	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	VINEYARD, JESSICA E	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	WAGONER, NICOLE A	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	WARD, LOGAN F	PARK SERVICE WORKER	\$	17.54
PARK & RECREATION	WEVIK, TYLER S	PARK SEASONAL HRLY	\$	9.25
PARK & RECREATION	WILLIAMS, NICOLE L	TEMP PARA-PROFESSION	\$	9.25
PARK & RECREATION	WOLF, TYLER J	PARK SERVICE WORKER	\$	18.87
PARK & RECREATION	WORKU, ABEL A	TEMP PARA-PROFESSION	\$	9.25
PARKING	DEUTSCH, TROY C	PARKING EQU SVC TECH	\$	21.28

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR	
				URLY WAGE
PARKING	MYERS, CARLA G	PARKING PATROL	\$	20.30
PARKING	MYERS, GIBSON C	PARKING PATROL	\$	18.87
PARKING	NELSON, MATTHEW J	PUB PARKING FAC MGR	\$	74,984.00
PARKING	PEREZ, REINALDO	LD PRKNG EQ SVC TECH	\$	25.86
PARKING	SCHMIDT, MARK R	PARKING PATROL	\$	18.87
PARKING	SONGSTAD, JANELLE D	LD PARKING PATROL	\$	21.16
PARKING	TERRY, JOSEPH W	BLDG MAINT WORKER	\$	16.92
PARKING	TRANTINA, GAIL L	TECHNICAL CLERK	\$	21.06
PARKING	WALTMAN, ALLEN M	BLDG MAINT WORKER	\$	18.87
PARKING	WYNTHEIN, MELANIE A	PARKING PATROL	\$	19.59
POLICE	ADAMS, DOUGLAS P	PROTECTIVE SERVICE	\$	22.80
POLICE	ANDERSON, CHRISTINE D	POLICE OFFICER	\$	24.02
POLICE	ANDREASEN, DAVID M	POLICE OFFICER	\$	32.42
POLICE	ANKER, DIRK A	POLICE OFFICER	\$	22.84
POLICE	BAKER, RYAN D	POLICE OFFICER	\$	26.42
POLICE	BAKKE, TIMOTHY T	POLICE OFFICER	\$	32.42
POLICE	BALTAZAR, RYAN T	POLICE OFFICER	\$	22.84
POLICE	BARTHEL, DOUGLAS J	POLICE CHIEF	\$	150,238.40
POLICE	BAUMAN, CHRIS D	POLICE OFFICER	\$	31.22
POLICE	BAYNE, HENRY R	POLICE OFFICER	\$	32.42
POLICE	BEACH, TRISHA R	ANIMAL CONTROL OFF	\$	16.98
POLICE	BELDEN, JACQUELYN R	FORENSIC SPEC II	\$	29.59
POLICE	BELTMAN, TRAVIS D	POLICE OFFICER	\$	28.44
POLICE	BENSON, AARON R	POLICE SERGEANT	\$	34.84
POLICE	BENSON, TOBY J	POLICE LIEUTENANT	\$	93,558.40
POLICE	BENZ, HUBERT L	POLICE SERGEANT	\$	37.36
POLICE	BERG, JILL S	TECHNICAL CLERK	\$	21.06
POLICE	BERGER, SUSAN I	TECHNICAL CLERK	\$	17.54
POLICE	BERGMAN, JENIFER M	POLICE OFFICER	\$	25.22
POLICE	BILLINGS, NICHOLAS P	POLICE OFFICER	\$	22.84
POLICE	BINGEN, LEROY S	POLICE OFFICER	\$	32.42
POLICE	BISTODEAU, SEAN M	POLICE OFFICER	\$	22.84
POLICE	BJERGAARD, LAURA A	POLICE RECORDS CLERK	\$	19.38
POLICE	BLANKENFELD, PETER J	POLICE OFFICER	\$	27.61
POLICE	BLEYENBERG, VERLYN R	POLICE OFFICER	\$	28.83
POLICE	BOETEL, CRAIG A	POLICE OFFICER	\$	31.22
POLICE	BOOTH, BRENT A	POLICE OFFICER	\$	32.42
POLICE	BRANCH, IAN B	POLICE OFFICER	\$	25.22
POLICE	BRANDT, THOMAS A	POLICE OFFICER	\$	28.83
POLICE	BRINK, BRYAN R	POLICE OFFICER	\$	32.42
POLICE	BRINK, RANDALL L	POLICE SERGEANT	\$	36.08
POLICE	BROWN, DUSTIN P	POLICE OFFICER	\$	27.61
POLICE	BROWN, SONYA M	POLICE EVIDENCE TECH	\$	18.22
POLICE	BRUXVOORT, CHRISTINE M	POLICE OFFICER	\$	32.42
POLICE	BRUXVOORT, TROY D	POLICE SERGEANT	\$	36.08
POLICE	BUITER, ADAM J	POLICE SERGEANT POLICE OFFICER	\$	27.21

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
POLICE	BUNKERS, BRADLEY J	POLICE OFFICER	\$	26.42
POLICE	BURNS, MATTHEW D	POLICE LIEUTENANT	\$	90,396.80
POLICE	BURTIS, STEPHAN P	POLICE OFFICER	\$	32.42
POLICE	BUSS, ANTHONY D	POLICE OFFICER	\$	30.93
POLICE	BUTEYN, JAMES N	POLICE OFFICER	\$	32.42
POLICE	BUTLER, NICHOLAS R	POLICE OFFICER	\$	30.03
POLICE	CAHOY, MARTIN L	POLICE OFFICER	\$	31.22
POLICE	CARDA, JONATHAN D	POLICE OFFICER	\$	32.42
POLICE	CHASE, RYAN T	POLICE OFFICER	\$	32.42
POLICE	CHRISTENSEN, JASON J	POLICE OFFICER	\$	31.22
POLICE	CLAASSEN, JAMES M	POLICE OFFICER	\$	32.42
POLICE	CLEMENS, SAMUEL W	POLICE OFFICER	\$	32.42
POLICE	COLWILL, MICHAEL T	POLICE SERGEANT	\$	36.08
POLICE	CONLEY, NEILSON J	POLICE OFFICER	\$	28.44
POLICE	COOK, BENJAMIN J	POLICE OFFICER	\$	24.02
POLICE	COOK, MATHEW R	POLICE OFFICER	\$	29.69
POLICE	COOK, NICHOLAS B	POLICE OFFICER	\$	31.22
POLICE	CREVISTON, PAUL A	POLICE SERGEANT	\$	34.84
POLICE	DALTON, JOEL M	POLICE OFFICER	\$	28.44
POLICE	DANIELS, KATHRYN N	POLICE SERGEANT	\$	37.36
POLICE	DAUGHTERS, CURTIS J	POLICE OFFICER	\$	32.42
POLICE	DAVIS, ANTHONY B	POLICE OFFICER	\$	24.02
POLICE	DEBOER, GREG A	POLICE OFFICER	\$	32.42
POLICE	DEBOER, JASON S	POLICE OFFICER	\$	24.02
POLICE	DEJONG, KYLE J	POLICE OFFICER	\$	22.84
POLICE	DENEUI, DARREN D	POLICE OFFICER	\$	22.84
POLICE	DESCHEPPER, MICHELLE R	POLICE OFFICER	\$	27.61
POLICE	DISBURG, JOSHUA D	POLICE SERGEANT	\$	37.36
POLICE	DOTT, RYAN K	FORENSIC SPEC I	\$	23.88
POLICE	DRAEGER, ROBERT H	POLICE OFFICER	\$	32.42
POLICE	DRAVLAND, JONATHAN B	POLICE OFFICER	\$	29.69
POLICE	DRUMMOND, SHAUN M	POLICE OFFICER	\$	26.42
POLICE	DUNCAN, TROY A	POLICE OFFICER	\$	32.42
POLICE	DUNN, MATTHEW G	POLICE OFFICER	\$	24.02
POLICE	DUNTEMAN, DAVID L	POLICE OFFICER	\$	32.42
POLICE	DUPREY, JOHN S	POLICE LIEUTENANT	\$	87,318.40
POLICE	ENGLUND, TIMOTHY D	POLICE OFFICER	\$	32.16
POLICE	ERICKSON, BRIAN P	POLICE OFFICER	\$	32.42
POLICE	ERICKSON, DAVID E	POLICE SERGEANT	\$	37.36
POLICE	ESTEP, JOHN M	POLICE OFFICER	\$	24.02
POLICE	FATONE, JASON B	POLICE OFFICER	\$	32.42
POLICE	FIEGEN, STEVEN P	POLICE OFFICER	\$	32.42
POLICE	FLOGSTAD, RYAN D	POLICE SERGEANT	\$	34.84
POLICE	FORSTER, ROBERT S	POLICE OFFICER	\$	31.22
POLICE	FOX, BRADY P	POLICE OFFICER	\$	25.22
POLICE	FRERICHS, PAUL R	POLICE OFFICER	\$	26.42

			ANNUAL SALARY		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
POLICE	FRITH, CAROLINE D	ANIMAL CONTROL OFF	\$	16.37	
POLICE	GALLAGHER, JOANNE M	WORD PROCESSOR	\$	18.87	
POLICE	GANNON, JON M	POLICE OFFICER	\$	31.22	
POLICE	GARDEN, JEFFREY B	POLICE SERGEANT	\$	34.84	
POLICE	GEARMAN, CANDICE B	POLICE SERGEANT	\$	34.84	
POLICE	GILLEN, CHAD J	POLICE OFFICER	\$	32.42	
POLICE	GILLESPIE, JEFF M	POLICE OFFICER	\$	31.22	
POLICE	GORDON, SHAWN M	POLICE OFFICER	\$	32.16	
POLICE	GRIES, KEITH A	POLICE LIEUTENANT	\$	87,318.40	
POLICE	GROSS, JOHN J	POLICE OFFICER	\$	30.03	
POLICE	HAGEN, TIMOTHY W	POLICE SERGEANT	\$	37.36	
POLICE	HALVERSON, TRACY L	POLICE RECORDS CLERK	\$	20.09	
POLICE	HAMILTON, DAVID J	POLICE OFFICER	\$	31.22	
POLICE	HAMLYN, BRET R	POLICE OFFICER	\$	32.42	
POLICE	HANSEN, GRETCHEN M	POLICE OFFICER	\$	32.42	
POLICE	HANSEN, JACOB D	POLICE OFFICER	\$	22.84	
POLICE	HANSEN, RYAN M	POLICE OFFICER	\$	28.44	
POLICE	HARRIS, JACOB D	POLICE OFFICER	\$	27.61	
POLICE	HARRIS, RONALD W	POLICE OFFICER	\$	32.42	
POLICE	HARTSON, MILO M	ANIMAL CONTROL OFF	\$	22.07	
POLICE	HATCHER, LON J	POLICE SERGEANT	\$	36.08	
POLICE	HEALY, ADAM C	POLICE OFFICER	\$	27.61	
POLICE	HENKEL, KEVIN C	POLICE SERGEANT	\$	34.84	
POLICE	HERMAN, JOSHUA J	POLICE OFFICER	\$	22.84	
POLICE	HESSE, JUSTIN W	POLICE OFFICER	\$	22.84	
POLICE	HOCHSTEIN, PENNY J	LD POL RECORDS CLERK	\$	22.92	
POLICE	HOEKSTRA, KYLE L	POLICE SERGEANT	\$	37.36	
POLICE	HOFFMAN, MARTIN J	POLICE OFFICER	\$	31.22	
POLICE	HOIER, WILLIAM C	PROTECTIVE SERVICE	\$	24.79	
POLICE	HOLBECK, JASON J	POLICE OFFICER	\$	30.93	
POLICE	HOLMQUEST, CYNTHIA A	POLICE OFFICER	\$	25.22	
POLICE	HUEMOELLER, KYLIE A	POLICE OFFICER	\$	22.84	
POLICE	HUNT, KENNETH I	POLICE OFFICER	\$	25.22	
POLICE	HUNTIMER, DAVID A	POLICE SERGEANT	\$	37.36	
POLICE	IRISH, SHANNON J	POLICE OFFICER	\$	32.42	
POLICE	ISAIS, GABRIEL M	POLICE OFFICER	\$	27.61	
POLICE	IVERSON, MICHAEL A	POLICE OFFICER	\$	32.42	
POLICE	JANS, BODRAY D	POLICE OFFICER	\$	22.84	
POLICE	JASSO, CHRISTOPHER R	POLICE OFFICER	\$	29.69	
POLICE	JOFFER, JACOB Z	POLICE OFFICER	\$	28.44	
POLICE	JOHN, MELISSA A	ANIMAL CONTROL OFF	\$	20.51	
POLICE	JOHNSON, BRAD W	CRIME LAB MANAGER	\$	78,686.40	
POLICE	JOHNSON, CHAD J	POLICE OFFICER	\$	32.42	
POLICE	JOHNSON, KYLE M	POLICE OFFICER	\$	27.61	
POLICE	JOHNSON, KYLE S	POLICE OFFICER	\$	22.84	
POLICE	JOHNSON, STEVEN C	PROTECTIVE SERVICE	\$	22.80	

DEDARTMENT	ENADL OVEE NAME	DOCUTION TITLE	ANNUAL SALARY OR HOURLY WAGE		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE			
POLICE	KACENA, TIMOTHY R	POLICE OFFICER	\$	30.03	
POLICE	KARBER, JAN M	POLICE EVIDENCE TECH	\$	21.06	
POLICE	KELLY, ANDREA J	POLICE OFFICER	\$	32.42	
POLICE	KIMBALL, ERIC S	POLICE OFFICER	\$	32.42	
POLICE	KLEIN, AARON J	POLICE OFFICER	\$	32.42	
POLICE	KNEIP, PATRICK C	POLICE OFFICER	\$	32.42	
POLICE	KOOISTRA, SEAN M	POLICE SERGEANT	\$	34.84	
POLICE	KRAHN, JEREMY R	POLICE OFFICER	\$	28.83	
POLICE	KROON, JAMES R	POLICE OFFICER	\$	22.84	
POLICE	LARSEN, BLAINE C	POLICE CAPTAIN	\$	98,259.20	
POLICE	LARSEN, JASON A	POLICE OFFICER	\$	31.22	
POLICE	LARSON, EVAN D	POLICE OFFICER	\$	22.84	
POLICE	LARSON, JAMES M	POLICE OFFICER	\$	32.42	
POLICE	LARSON, JOSEPH M	POLICE OFFICER	\$	25.22	
POLICE	LEACH, JASON D	POLICE SERGEANT	\$	34.84	
POLICE	LESSIN, ANDREW D	POLICE OFFICER	\$	27.61	
POLICE	LETEXIER, GEORGE M	PROTECTIVE SERVICE	\$	22.80	
POLICE	LEVERANZ, LANDON L	POLICE OFFICER	\$	25.22	
POLICE	LEWIS, ERIC J	POLICE OFFICER	\$	32.42	
POLICE	LICHTY, JESSICA E	FORENSIC SPEC II	\$	28.30	
POLICE	LIEUWEN, BRADY L	POLICE OFFICER	\$	30.93	
POLICE	LOCY, RACHEL C	POLICE OFFICER	\$	24.02	
POLICE	LOGAN, GREGORY F	POLICE OFFICER	\$	32.16	
POLICE	LOHR, JON S	POLICE SERGEANT	\$	37.36	
POLICE	LUBBERS, TROY A	POLICE LIEUTENANT	\$	93,558.40	
POLICE	LYON, PATRICIA A	ASST POLICE CHIEF	\$	126,963.20	
POLICE	MARINO, PATRICK J	POLICE OFFICER	\$	32.42	
POLICE	MARTYNA, JOSEPH D	POLICE OFFICER	\$	28.83	
POLICE	MATHIS, SKYLER S	POLICE OFFICER	\$	24.02	
POLICE	MATIA, TERRANCE S	POLICE OFFICER	\$	30.03	
POLICE	MATTHEWS, JOHN B	POLICE OFFICER	\$	32.42	
POLICE	MATTSON, ANDREW E	POLICE OFFICER	\$	31.22	
POLICE	MATTSON, JOSEPH L	POLICE OFFICER	\$	26.42	
POLICE	MCCAFFREY, ERIN K	FORENSIC SPEC II	\$	25.97	
POLICE	MCCLARY, DARREN E	POLICE SERGEANT	\$	37.36	
POLICE	MCCLURE, CULLEN E	POLICE OFFICER	\$	30.03	
POLICE	MCGILLIVRAY, ERIN L	POLICE OFFICER	\$	32.42	
POLICE	MCINTIRE, DAVID A	POLICE LIEUTENANT	\$	90,396.80	
POLICE	MCMAHON, JONATHAN L	POLICE OFFICER	\$	27.61	
POLICE	MCMANUS, LOREN L	POLICE LIEUTENANT	\$	87,318.40	
POLICE	MEATH, JOSEPH C	POLICE OFFICER	\$	22.84	
POLICE	MERTES, PATRICK J	POLICE OFFICER	\$	28.83	
POLICE	MEYER, DUSTIN D	POLICE OFFICER	\$	22.84	
POLICE	MEYER, ERIC A	POLICE OFFICER	\$	28.83	
POLICE	MEYER, JASON P	POLICE OFFICER	\$	27.61	
POLICE	MIHAJLOVIC, DANIJEL	POLICE OFFICER	\$	29.69	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	NUAL SALARY OR		
			HOURLY WAGE		
POLICE	MILLER, RICHARD C	POLICE CAPTAIN	\$	104,915.20	
POLICE	MILLETTE, RICHARD A	POLICE OFFICER	\$	32.42	
POLICE	MIXELL, TERRY L	POLICE LIEUTENANT	\$	93,558.40	
POLICE	MONTGOMERY, JASON D	POLICE OFFICER	\$	31.22	
POLICE	MOORE, SHIRREL J	POLICE RECORDS CLERK	\$	18.06	
POLICE	MUNCE, SUSAN R	WORD PROCESSOR	\$	16.45	
POLICE	MUNDT, JERRY L	POLICE SERGEANT	\$	37.36	
POLICE	NACHREINER, CODY M	POLICE OFFICER	\$	22.84	
POLICE	NEAL, MARTIN V	POLICE OFFICER	\$	31.22	
POLICE	NELSON, BROOKE J	ANIMAL CONTROL OFF	\$	17.64	
POLICE	NELSON, SCOTT A	POLICE OFFICER	\$	32.16	
POLICE	NYBERG, AARON A	POLICE SERGEANT	\$	36.08	
POLICE	ODDEN, ELIZABETH J	ADMINISTRATIVE ASST	\$	22.76	
POLICE	OLSEN, TRAVIS J	POLICE OFFICER	\$	32.42	
POLICE	OLSON, JOHN E	PROTECTIVE SERVICE	\$	22.80	
POLICE	OLSON, MICHAEL J	POLICE SERGEANT	\$	34.84	
POLICE	OLSON, SHAUN C	POLICE SERGEANT	\$	34.84	
POLICE	OSTERQUIST, DAVID A	POLICE SERGEANT	\$	37.36	
POLICE	O'TOOLE, BRIDGET A	POLICE OFFICER	\$	32.42	
POLICE	PARROTT, ANDREW J	POLICE OFFICER	\$	22.84	
POLICE	PAULSEN-SUURMEYER, MICHELLE L	POLICE OFFICER	\$	31.22	
POLICE	PEARSON, ANDREW J	POLICE OFFICER	\$	24.02	
POLICE	PEARSON, CHRISTOPHER W	POLICE SERGEANT	\$	37.36	
POLICE	PERSON, LEE J	CRIMINAL ANALYST	\$	62,836.80	
POLICE	PETERS, MARY L	POLICE RECORDS CLERK	\$	20.09	
POLICE	PETERSEN, ADAM C	POLICE OFFICER	\$	31.22	
POLICE	PFEIFFER, DAVID R	POLICE OFFICER	\$	24.02	
POLICE	PROHL, APRIL D	POLICE RECORDS CLERK	\$	20.09	
POLICE	PROSTROLLO, PETER J	POLICE OFFICER	\$	22.84	
POLICE	PUENTE, CARLOS A	POLICE OFFICER	\$	22.84	
POLICE	REDMOND, STEVEN M	POLICE OFFICER	\$	33.39	
POLICE	REEMTSMA, DARRYL V	POLICE OFFICER	\$	32.42	
POLICE	REIF, JULIE K	TEMP SERVICE/MAINT	\$	12.00	
POLICE	REINWALD, BRIAN E	POLICE OFFICER	\$	33.39	
POLICE	REITER, JUSTIN S	POLICE OFFICER	\$	27.61	
POLICE	REUWSAAT, JANE M	WORD PROCESSOR	\$	18.87	
POLICE	ROEMEN, DALE F	POLICE SERGEANT	\$	37.36	
POLICE	ROEMEN, KAREN K	POLICE RECORDS CLERK	\$	20.09	
POLICE	ROETHLER, CHERYL L	TECHNICAL CLERK	\$	21.06	
POLICE	RUNYAN, TODD A	POLICE OFFICER	\$	32.42	
POLICE	RYGG, MYCHAL L	POLICE OFFICER	\$	26.42	
POLICE	SANDGREN, RYAN P	POLICE OFFICER	\$	30.03	
POLICE	SANTA MARIA, DOMINICK F	POLICE OFFICER	\$	22.84	
POLICE	SAWVELL, SANDRA K	POLICE RECORDS SUPV	\$	76,710.40	
POLICE	SCHMIT, GREGORY J	PROTECTIVE SERVICE	\$	22.80	
POLICE	SCHMITZ, THOMAS G	POLICE OFFICER	\$	32.42	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	AN	ANNUAL SALARY OR HOURLY WAGE	
			нс		
POLICE	SCHOEPF, CHRISTOPHER A	POLICE OFFICER	\$	29.69	
POLICE	SCHRANK, MARLA S	PROTECTIVE SERVICE	\$	20.00	
POLICE	SCHULZ, CODY W	POLICE OFFICER	\$	30.93	
POLICE	SERIE, CAROL M	WORD PROCESSOR	\$	15.87	
POLICE	SIEBENBORN, ANDREW R	POLICE OFFICER	\$	30.03	
POLICE	SKIDMORE, CHARLES R	POLICE OFFICER	\$	24.02	
POLICE	SLATTERY, SHELLIE A	POLICE OFFICER	\$	31.22	
POLICE	SLAVEN, GREGORY C	POLICE OFFICER	\$	32.42	
POLICE	SMEDSRUD, PAUL W	POLICE OFFICER	\$	32.42	
POLICE	SMIDT, BRADLEY A	POLICE OFFICER	\$	31.22	
POLICE	SMIDT, GALEN J	POLICE CAPTAIN	\$	98,259.20	
POLICE	SOTO, HECTOR	POLICE OFFICER	\$	32.42	
POLICE	SPAETH, JOHN P	POLICE OFFICER	\$	32.42	
POLICE	SPECKMEIER, JESSICA M	POLICE OFFICER	\$	31.22	
POLICE	STARR, MATTHEW W	POLICE OFFICER	\$	32.42	
POLICE	STATEMA, BENJAMIN R	POLICE OFFICER	\$	28.44	
POLICE	STAVENGER, RACHEL M	POLICE OFFICER	\$	25.22	
POLICE	STENZEL, BRITTANY L	POLICE OFFICER	\$	22.84	
POLICE	STEVENS, NICHOLAS P	POLICE OFFICER	\$	30.93	
POLICE	STOCKER, WILLIAM D	POLICE OFFICER	\$	32.42	
POLICE	SUURMEYER, TIMOTHY M	POLICE OFFICER	\$	32.42	
POLICE	SYVERSON, SHAWN M	POLICE OFFICER	\$	27.61	
POLICE	THELEN, DANIEL T	POLICE OFFICER	\$	27.61	
POLICE	THUM, JONATHAN H	POLICE OFFICER	\$	30.03	
POLICE	TIMMERMAN, SCOTT A	POLICE OFFICER	\$	32.42	
POLICE	TOFT, MARC H	POLICE OFFICER	\$	32.42	
POLICE	TRAINOR, JOEY L	POLICE OFFICER	\$	31.22	
POLICE	TREADWAY, CHRISTOPHER L	POLICE OFFICER	\$	31.22	
POLICE	TROTTER, JENNIFER A	ANIMAL CONTROL OFF	\$	20.51	
POLICE	VAERNHOEJ, JENNIFER J	POLICE OFFICER	\$	30.03	
POLICE	VALLAND, RYAN J	POLICE OFFICER	\$	32.42	
POLICE	VAN DYKE, BRANT A	POLICE OFFICER	\$	28.83	
POLICE	VAN ROEKEL, SCOTT H	POLICE OFFICER	\$	31.22	
POLICE	VANDE KAMP, GREG A	POLICE CAPTAIN	\$	104,915.20	
POLICE	VANDERHULE, CHASE E	POLICE OFFICER	\$	25.22	
POLICE	VANDERVELDE, MATT J	POLICE OFFICER	\$	33.39	
POLICE	VANDERVELDE, SCOTT Y	POLICE OFFICER	\$	32.42	
POLICE	VANLAAR, BENJAMIN D	ANIMAL CONTROL OFF	\$	18.31	
POLICE	VANT HUL, STEVEN G	POLICE SERGEANT	\$	37.36	
POLICE	VANVOORST, GRANT R	POLICE OFFICER	\$	28.83	
POLICE	VELASQUEZ, RENE E	POLICE OFFICER	\$	27.61	
POLICE	WALKER, MATTHEW C	POLICE OFFICER	\$	29.69	
POLICE	WALTERS, RENITA D	POLICE APPL SPEC	\$	76,710.40	
POLICE	WALTON, TARAH M	POLICE SERGEANT	\$	34.84	
POLICE	WARD, THOMAS D	POLICE SERGEANT	\$	37.36	
POLICE	WARREN, NATHAN G	POLICE OFFICER	\$	28.44	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
POLICE	WARWICK, BRIAN R	POLICE OFFICER	\$	32.42
POLICE	WASSENAAR, BRIAN L	POLICE OFFICER	\$	31.22
POLICE	WEBB, MICHAEL D	POLICE OFFICER	\$	32.42
POLICE	WEHRSPANN, THEODORE C	POLICE OFFICER	\$	33.39
POLICE	WEST, SHAUNA A	POLICE RECORDS CLERK	\$	17.42
POLICE	WESTRUM, CHAD D	POLICE OFFICER	\$	24.02
POLICE	WINKEL, CHAD D	POLICE OFFICER	\$	31.22
POLICE	WINNINGER, JILL M	POLICE OFFICER	\$	26.42
POLICE	WOLFE, MATTHEW P	POLICE OFFICER	\$	22.84
POLICE	WURGLER, BENJAMIN J	POLICE OFFICER	\$	22.84
POLICE	WYNTHEIN, JOAN M	WORD PROCESSOR	\$	18.87
STREET	BAKKEN, TROY T	EQUIPMENT OPERATOR	\$	24.61
STREET	BALK, TROY M	LD EQUIP OPERATOR	\$	28.04
STREET	BARNETT, WILLIAM A	EQUIPMENT OPERATOR	\$	24.61
STREET	BENSON, DORTHEA M	TEMP SERVICE/MAINT	\$	14.00
STREET	BIANCHI, CATHLEEN J	ADMINISTRATIVE ASST	\$	22.76
STREET	BOHNENKAMP, MELISSA O	TEMP SERVICE/MAINT	\$	14.00
STREET	BROWN, ERIC S	TEMP SERVICE/MAINT	\$	14.00
STREET	BROWN, JOSEPH T	TEMP SERVICE/MAINT	\$	14.00
STREET	BUSSE, BRIAN W	EQUIPMENT OPERATOR	\$	22.78
STREET	BUTLER, MYRON T	LD EQUIP OPERATOR	\$	25.86
STREET	BYLLESBY, GLENN E	TEMP SERVICE/MAINT	\$	14.00
STREET	CAIN, GERALD F	TEMP SERVICE/MAINT	\$	14.00
STREET	CUNNINGHAM, CHRISTOPHER D	TEMP SERVICE/MAINT	\$	14.00
STREET	DAGGETT, BRET A	TEMP SERVICE/MAINT	\$	14.00
STREET	DAGGETT, PHILLIP G	LD EQUIP OPERATOR	\$	28.04
STREET	DAWLEY, CHANDLER J	TEMP SERVICE/MAINT	\$	14.00
STREET	DEMARRIAS, LAVERN E	EQUIPMENT OPERATOR	\$	24.61
STREET	DESCHEPPER, MATTHEW B	LD EQUIP OPERATOR	\$	26.93
STREET	DREW, DANIEL C	TEMP SERVICE/MAINT	\$	14.00
STREET	DREWES, RHONDA D	TEMP SERVICE/MAINT	\$	14.00
STREET	DVORAK, SHANDY J	EQUIPMENT OPERATOR	\$	21.08
STREET	DYKSHORN, PAUL C	TEMP SERVICE/MAINT	\$	14.00
STREET	ELCOCK, HAROLD F	TEMP SERVICE/MAINT	\$	14.00
STREET	ESCHENBAUM, KEVIN J	EQUIPMENT OPERATOR	\$	24.61
STREET	GOULD, MARK T	EQUIPMENT OPERATOR	\$	18.81
STREET	GOULD, RANDY D	TEMP SERVICE/MAINT	\$	14.00
STREET	GROEN, ARLYN J	TEMP SERVICE/MAINT	\$	14.00
STREET	HAMILTON, ERIC D	EQUIPMENT OPERATOR	\$	19.55
STREET	HANSON, GERALD E	TEMP SERVICE/MAINT	\$	14.00
STREET	HARMDIERKS, CONSTANCE R	EQUIPMENT OPERATOR	\$	24.61
STREET	HARRINGTON, ERIK L	EQUIPMENT OPERATOR	\$	18.81
STREET	HARRINGTON, LYNN A	STREET MAINT SUPV	\$	73,964.80
STREET	HAVILAND, AMANDA M	TEMP SERVICE/MAINT	\$	14.00
STREET	HEALD, RYAN S	EQUIPMENT OPERATOR	\$	21.95
STREET	HEESCH, ARLEN C	EQUIPMENT OPERATOR	\$	21.08

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
STREET	HENRY, ALEXANDER L	TEMP SERVICE/MAINT	\$	14.00
STREET	HOFF, GREGORY C	TEMP SERVICE/MAINT	\$	14.00
STREET	HUBER, GALYNN G	STREET/FLEET OPS MGR	\$	117,520.00
STREET	JACOBSON, ROBERT D	TEMP SERVICE/MAINT	\$	14.00
STREET	JENSEN, LUKAS G	TEMP SERVICE/MAINT	\$	14.00
STREET	JENSEN, TIMOTHY A	EQUIPMENT OPERATOR	\$	18.09
STREET	JOHANNSEN, WILLIAM H	EQUIPMENT OPERATOR	\$	24.61
STREET	JOHNSON, KAY L	LD EQUIP OPERATOR	\$	25.86
STREET	JOHNSON, KURT S	EQUIPMENT OPERATOR	\$	23.70
STREET	JOHNSON, SAMUEL R	TEMP SERVICE/MAINT	\$	14.00
STREET	KRUGGEL, BRADLEY J	TEMP SERVICE/MAINT	\$	14.00
STREET	LAKE, DAKOTA M	TEMP SERVICE/MAINT	\$	14.00
STREET	LAMBERT, JAMES P	LD EQUIP OPERATOR	\$	28.04
STREET	LARSON, CAMELLIA A	STREET MAINT SUPV	\$	76,710.40
STREET	LOBIEN, KRISTIN A	TECHNICAL CLERK	\$	17.54
STREET	LUTHER, JOEY D	TEMP SERVICE/MAINT	\$	14.00
STREET	MAGNUSON, JOSHUA J	TEMP SERVICE/MAINT	\$	14.00
STREET	MATHISON, JON C	LD EQUIP OPERATOR	\$	28.04
STREET	MCNULTY, CHRISTOPHER R	TEMP SERVICE/MAINT	\$	14.00
STREET	MEYER, MARK A	LD EQUIP OPERATOR	\$	28.04
STREET	MULLOY, JEREMY C	TEMP SERVICE/MAINT	\$	14.00
STREET	NELSON, NATHANAEL A	LD EQUIP OPERATOR	\$	25.86
STREET	NELSON, RONALD A	TEMP SERVICE/MAINT	\$	14.00
STREET	NESS, JASON L	LD EQUIP OPERATOR	\$	28.04
STREET	NEWBERG, SKYLAR J	TEMP SERVICE/MAINT	\$	14.00
STREET	NIEMANN, JOHN C	EQUIPMENT OPERATOR	\$	24.61
STREET	NYTROE, CODY J	TEMP SERVICE/MAINT	\$	14.00
STREET	O'KANE, MICHAEL R	EQUIPMENT OPERATOR	\$	18.09
STREET	PETERS, ROBERT J	EQUIPMENT OPERATOR	\$	24.61
STREET	PETERSON, TRENT J	TEMP SERVICE/MAINT	\$	14.00
STREET	PIEARSON, GAROLD R	TEMP SERVICE/MAINT	\$	14.00
STREET	PRAVECEK, MARLIN F	TEMP SERVICE/MAINT	\$	14.00
STREET	PUTZIER, CHARLES F	STREET MAINT SUPV	\$	62,836.80
STREET	ROLL, JOHN M	TEMP SERVICE/MAINT	\$	14.00
STREET	RUFENER, JESSE J	EQUIPMENT OPERATOR	\$	18.09
STREET	RYPKEMA, BRIAN J	EQUIPMENT OPERATOR	\$	21.08
STREET	SCHAAF, BENJAMIN P	LD EQUIP OPERATOR	\$	28.04
STREET	SCHAAF, WILLIAM G	EQUIPMENT OPERATOR	\$	18.09
STREET	SCHMIESING, JAMES D	EQUIPMENT OPERATOR	\$	18.09
STREET	SCHOEBERL, RAYMOND L	TEMP SERVICE/MAINT	\$	14.00
STREET	SERVOLD, JUSTIN L	TEMP SERVICE/MAINT	\$	14.00
STREET	SINDING, RYAN G	EQUIPMENT OPERATOR	\$	23.70
STREET	SJOMELING, JERRY L	TEMP SERVICE/MAINT	\$	14.00
STREET	SKYBERG, KENT J	TEMP SERVICE/MAINT	\$	14.00
STREET	SMIT, AARON C	TEMP SERVICE/MAINT	\$	14.00
STREET	SMIT, SHANNON L	TEMP SERVICE/MAINT	\$	14.00

			ANNUAL SALARY		
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE		OR	
			_	OURLY WAGE	
STREET	SOLDATKE, RYAN J	EQUIPMENT OPERATOR	\$	21.08	
STREET	SONGSTAD, MACKENZIE L	TECHNICAL CLERK	\$	17.54	
STREET	STEFFEN, RICHARD H	STREET MAINT SUPV	\$	73,964.80	
STREET	STELLINGWERF, TONY L	TEMP SERVICE/MAINT	\$	14.00	
STREET	STEUCK, PATRICIA J	EQUIPMENT OPERATOR	\$	20.29	
STREET	STIRLING, COREY F	EQUIPMENT OPERATOR	\$	24.61	
STREET	STRAND, SHELBY F	TEMP SERVICE/MAINT	\$	14.00	
STREET	STRICHERZ, RHONDA F	TEMP SERVICE/MAINT	\$	14.00	
STREET	SUNDVOLD, CHAD A	LD EQUIP OPERATOR	\$	25.86	
STREET	SURRELL, MATT J	EQUIPMENT OPERATOR	\$	23.70	
STREET	TOOLEY, PHILIP E	TEMP SERVICE/MAINT	\$	14.00	
STREET	TSCHETTER, RANDY R	TEMP SERVICE/MAINT	\$	14.00	
STREET	UEKE, TROY A	EQUIPMENT OPERATOR	\$	24.61	
STREET	VOIGT, JONATHAN J	EQUIPMENT OPERATOR	\$	21.08	
STREET	WILSON, JEFFREY S	TEMP SERVICE/MAINT	\$	14.00	
TECHNOLOGY	AHL, NOEL K	IT SUPPORT ANALYST	\$	79,580.80	
TECHNOLOGY	ANDERSEN, JANE R	ADMINISTRATIVE ASST	\$	23.66	
TECHNOLOGY	BAUMBERGER, KAREN A	TECH SUPPORT SPEC	\$	26.80	
TECHNOLOGY	BEISWANGER, DUANE M	APP DEV ANALYST	\$	79,580.80	
TECHNOLOGY	BENTZ, WADE D	IT SUPPORT ANALYST	\$	67,828.80	
TECHNOLOGY	CHRISTOFFERSON, DEBRA A	COMMUNICATIONS TECH	\$	22.07	
TECHNOLOGY	GREGOR, SCOTT A	APPLICATION DEV SUPV	\$	78,104.00	
TECHNOLOGY	HAGE, LEIF M	IT SUPPORT ANALYST	\$	76,648.00	
TECHNOLOGY	HANSEN, KIM A	NETWORK ADM	\$	79,580.80	
TECHNOLOGY	HARTMAN, KYLE A	TECH SUPPORT SPEC	\$	20.29	
TECHNOLOGY	HOLIWAY, CHAD J	TECH SUPPORT SPEC	\$	25.73	
TECHNOLOGY	JOHNSON, KELSI L	DATA CENTER SUPV	\$	74,984.00	
TECHNOLOGY	KAYL, CHRISTOPHER M	TECH SUPPORT SPEC	\$	26.80	
TECHNOLOGY	KAYL, SHAUN P	TECH SUPPORTSPEC2015	\$	20.29	
TECHNOLOGY	KLEMME, JON D	IT MANAGER	\$	98,030.40	
TECHNOLOGY	ORMSETH, ERIN W	APP DEV ANALYST	\$	73,756.80	
TECHNOLOGY	PUTZIER, COREY J	IT SUPPORT ANALYST	\$	70,782.40	
TECHNOLOGY	QUANBECK ETTEN, SUSAN K	DIR OF CENTRAL SVCS	\$	138,216.00	
TECHNOLOGY	ROKUSEK, KEVIN L	APP DEV ANALYST	\$	79,580.80	
TECHNOLOGY	SCHNAIBLE, MATTHEW S	IT SUPPORT ANALYST	\$	67,828.80	
TECHNOLOGY	SHERMAN, BRIAN B	IT SUPPORT ANALYST	\$	62,004.80	
TECHNOLOGY	SIEGFRIED, CLAYTON S	IT SUPPORT SUPV	\$	81,328.00	
TECHNOLOGY	VO, LETICIA A	APP DEV ANALYST	\$	76,648.00	
TECHNOLOGY	WILLIAMS, MATTHEW J	IT SUPPORT ANALYST	\$	67,828.80	
TEMP VARIOUS	BONTJE, ELOISE L	TEMP ADMIN SUPPORT	\$	10.25	
TEMP VARIOUS	DETHLEFSEN, DEXTER L	TEMP PARA-PROFESSION	\$	9.25	
TEMP VARIOUS	JANISCH, CHRISTOPHER S	TEMP PARA-PROFESSION	\$	10.25	
TEMP VARIOUS	MYERS, DYLAN D	TEMP PARA-PROFESSION	\$	9.25	
TEMP VARIOUS	PALMER, KARISSA E	TEMP PARA-PROFESSION	\$	9.25	
TEMP VARIOUS	PEDERSEN, CARLY R	TEMP PARA-PROFESSION	\$	9.25	
TEMP VARIOUS	STRASBURG, BAILEY S	TEMP PARA-PROFESSION	\$	9.25	

	EMPLOYEE NAME		ANNUAL SALARY	
DEPARTMENT		POSITION TITLE	OR HOURLY WAGE	
URBAN MANAGEMENT	BELL, RONALD S	CHIEF BLDG SVC OFFCL	\$	96,636.80
URBAN MANAGEMENT	BIEBER, JASON J	URBAN PLANNER	\$	65,582.40
URBAN MANAGEMENT	BOLL, PATRICK M	PROP MAINT INSPECTOR	\$	24.84
URBAN MANAGEMENT	BOYSEN, KELLY J	CHIEF PROP MNT INSP	\$	74,984.00
URBAN MANAGEMENT	CHAPMAN, GABRIAL K	MECHANICAL INSPECTOR	\$	27.04
URBAN MANAGEMENT	COOPER, MICHAEL J	DIR OF PLAN BLDG SVC	\$	139,068.80
URBAN MANAGEMENT	DE KOEYER, DIANE S	URBAN PLANNER	\$	65,582.40
URBAN MANAGEMENT	DEAN, GARY L	CHIEF BUILDING INSP	\$	74,984.00
URBAN MANAGEMENT	DEMERS, MICHIKO M	TEMP ADMIN SUPPORT	\$	14.00
URBAN MANAGEMENT	EITREIM, NELDA J	TEMP ADMIN SUPPORT	\$	14.00
URBAN MANAGEMENT	FIELDS, THOMAS M	TEMP TECHNICIANS	\$	25.00
URBAN MANAGEMENT	FRIEDMAN, DONALD G	BUILDING INSPECTOR	\$	35.25
URBAN MANAGEMENT	GAIKOWSKI, DEBRA A	PROJECT MANAGER	\$	78,104.00
URBAN MANAGEMENT	GOLDAMMER, SHAWNA L	ZONING ENFORCE MGR	\$	84,468.80
URBAN MANAGEMENT	HALL, DONALD L	ELECTRICAL INSPECTOR	\$	33.55
URBAN MANAGEMENT	HAMMRICH, JAY L	PLANS EXAMINER	\$	33.55
URBAN MANAGEMENT	HARTMANN, BRADLEY D	CODE ENFORCEMENT OFF	\$	32.13
URBAN MANAGEMENT	HEIN, DAN J	PROP MAINT INSPECTOR	\$	32.13
URBAN MANAGEMENT	HEITER, TRAVIS M	PERMIT TECHNICIAN	\$	18.81
URBAN MANAGEMENT	HILLESTAD, MAYNARD L	PLUMBING INSPECTOR	\$	30.79
URBAN MANAGEMENT	HOPPER, CHERIE R	PERMIT TECHNICIAN	\$	22.78
URBAN MANAGEMENT	HOVALDT, TONYA L	PERMIT TECHNICIAN	\$	21.95
URBAN MANAGEMENT	KIPPES, LARRY J	CHIEF ELECTRIC INSP	\$	74,984.00
URBAN MANAGEMENT	KLARENBEEK, GARY L	CHIEF MECHANICL INSP	\$	71,822.40
URBAN MANAGEMENT	KNOLL, KEVIN W	ELECTRICAL INSPECTOR	\$	32.13
URBAN MANAGEMENT	LINDEKUGEL, REBECCA A	PERMIT TECHNICIAN	\$	18.09
URBAN MANAGEMENT	MCKENNEY, ANGELA B	TEMP ADMIN SUPPORT	\$	14.00
URBAN MANAGEMENT	OSTHUS, SUSAN K	ZONING ENF OFFICER	\$	33.55
URBAN MANAGEMENT	PICARD, LAURIE K	PERMIT TECHNICIAN	\$	21.95
URBAN MANAGEMENT	PIKE, KEITH G	ELECTRICAL INSPECTOR	\$	25.94
URBAN MANAGEMENT	POLLY, MARK A	CHIEF PLUMBING INSP	\$	71,822.40
URBAN MANAGEMENT	REAVES, EUGENE T	TEMP TECHNICIANS	\$	20.00
URBAN MANAGEMENT	RISTY, CARL T	PERMIT TECHNICIAN	\$	18.81
URBAN MANAGEMENT	ROBERTSON, STEVEN A	MECHANICAL INSPECTOR	\$	32.13
URBAN MANAGEMENT	RUSTWICK, KATHY J	GRAPHIC DESIGN SPEC	\$	31.92
URBAN MANAGEMENT	SCHMIDT, ALBERT R	ZONING ENF OFFICER	\$	25.94
URBAN MANAGEMENT	SCHMITT, JEFFREY D	CHIEF PLAN/ZONE OFFL	\$	96,636.80
URBAN MANAGEMENT	SERK, ROBERT M	BUILDING INSPECTOR	\$	35.25
URBAN MANAGEMENT	SMITH, KEVIN C	ASST DIR PLAN/BLDG	\$	123,884.80
URBAN MANAGEMENT	SORENSON, RUSSELL L	URBAN PLANNER	\$	76,710.40
URBAN MANAGEMENT	STOLTENBURG, BARBARA C	ZONING ENF OFFICER	\$	30.79
URBAN MANAGEMENT	THILL, BRIAN G	BUILDING INSPECTOR	\$	
	·	TEMP ADMIN SUPPORT	\$	35.25 11.00
URBAN MANAGEMENT	TOP, MELISSA A		_	
URBAN MANAGEMENT	TREBILCOCK, SAM B	TRANSP PLANNER	\$	79,580.80
URBAN MANAGEMENT	VANRULER, JOE N	ELECTRICAL INSPECTOR		28.22
URBAN MANAGEMENT	VIET, DOUGLAS L	TEMP SKILLED CRAFT	\$	25.00

	EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE	
DEPARTMENT		POSITION TITLE		
URBAN MANAGEMENT	WARRINGTON, RICHARD C	PLANS EXAMINER	\$	33.55
URBAN MANAGEMENT	WELBIG, JAMES R	BUILDING INSPECTOR	\$	25.97
URBAN MANAGEMENT	WIEDERICH, CLEO C	BUILDING INSPECTOR	\$	35.25
URBAN MANAGEMENT	WILCOX, BRYAN T	ZONING ENF OFFICER	\$	28.22
URBAN MANAGEMENT	WUDEL, DANIEL J	PLUMBING INSPECTOR	\$	28.22
WATER	ANDERSON, BRUCE E	WATER MNT & MTR SUPV	\$	81,328.00
WATER	ANDERSON, GREGORY J	WATER SUPERINTENDENT	\$	103,438.40
WATER	ANDERSON, KURT A	ELECTRICIAN	\$	29.44
WATER	ANGELO, ZACHARY J	WAT DISTR SYS TECH	\$	18.09
WATER	BALLEW, DIANE M	TECHNICAL CLERK	\$	21.06
WATER	BARBER, JOSEPH M	LD WATER OPER CERT	\$	24.99
WATER	BOONE, STEVEN R	WATER OPERATOR	\$	21.98
WATER	BRADEN, RUSSELL S	LABORER	\$	17.63
WATER	BROWN, PAULA J	WATER QULTY ANALYST	\$	24.61
WATER	BROWN, THOMAS H	WATER OPERATOR	\$	26.80
WATER	CALLAHAN, DEBORAH R	CHEMIST	\$	33.55
WATER	CAMPBELL, ROBIN C	BILLING CASHIER	\$	18.31
WATER	CERKOWNIAK, TYSON J	WATER OPERATOR	\$	19.53
WATER	DECKER, SHANNON E	ADMINISTRATIVE ASST	\$	18.88
WATER	DICKSON, NICHOLAS S	WAT DISTR SYS TECH	\$	18.09
WATER	EASTMAN, CHARLES M	WATER OPERATOR	\$	26.80
WATER	ECKHOFF, PERRY J	UTILITY BILLING SUPV	\$	84,468.80
WATER	ELLEFSON, RONALD W	WAT DISTR SYS TECH	\$	23.70
WATER	EVEN, JEFF L	LD WATER OPER CERT	\$	29.44
WATER	FREESE, DARIN M	WATER PROGRAM COORD	\$	65,582.40
WATER	GAGE, STEVEN J	ELECTRONICS TECH	\$	28.04
WATER	GRANUM, DARIN S	MAINTENANCE MECHANIC	\$	26.80
WATER	GRAVERSON, GAVIN M	OPERATIONS MANAGER	\$	78,686.40
WATER	HEIN, KRISTY S	BILLING CASHIER	\$	22.07
WATER	HENDRICKSON, RUSSELL E	TEMP SERVICE/MAINT	\$	13.00
WATER	HERDA, ANDREW C	WATER SERVICE TECH	\$	16.98
WATER	HORN, BRIAN E	LD WATER SRVC TECH	\$	25.86
WATER	HORN, JUSTIN E	WAT DISTR SYS TECH	\$	21.08
WATER	HUBER, VICTOR L	WATER OPERATOR	\$	21.15
WATER	JAMES, MATTHEW R	LD WATER OPER CERT	\$	29.44
WATER	JAQUA, DARWIN L	MAINTENANCE MECHANIC	\$	26.80
WATER	KOCH, GREGORY B	TEMP SERVICE/MAINT	\$	15.00
WATER	KOCH, JANICE K	TECHNICAL CLERK	\$	21.06
WATER	KRUSE, RICK A	WAT DISTR SYS TECH	\$	22.78
WATER	LARSEN, JOE C	WAT DISTR SYS TECH	\$	24.61
WATER	LARSON, LYLE J	MAINTENANCE MECHANIC	\$	23.79
WATER	LEWIS, DANIEL C	LD MAINT MECHANIC	\$	22.01
WATER	LEWIS, JOSHUA J	WAT DISTR SYS TECH	\$	19.55
WATER	LILYQUIST, JEFF A	PARTS WORKER	\$	21.06
WATER	LUND, MICHAEL R	LD WATER OPER CERT	\$	24.99
WATER	LUPKES, NICHOLAS T	WAT DISTR SYS TECH	\$	18.81

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
WATER	MADDOX, BRADLEY J	WATER DISTR SYS SUPV	\$	73,964.80
WATER	MCDONNEL, DARIN W	LD WAT DISTR SYS TEC	\$	26.93
WATER	MENHOLT, STEVEN L	WATER SERVICE TECH	\$	22.07
WATER	MEYER, LYNN C	LD BILLING CASHIER	\$	21.16
WATER	MOXLEY, CODY A	LD WAT DISTR SYS TEC	\$	26.93
WATER	NELSON, JONATHAN W	WAT DISTR SYS TECH	\$	18.09
WATER	NORD, JODI L	BILLING CASHIER	\$	21.28
WATER	OREN, DANIEL D	WATER SERVICE TECH	\$	20.51
WATER	PEHRSON, ALISSA R	BILLING CASHIER	\$	17.64
WATER	ROE, GERALD D	LD WAT DISTR SYS TEC	\$	26.93
WATER	SCHLOTTERBACK, TERRY D	LD MAINT MECHANIC	\$	28.04
WATER	SCHULER, GREGORY A	LD WATER OPER CERT	\$	29.44
WATER	SEES, JACOB C	WAT DISTR SYS TECH	\$	18.09
WATER	SISSON, JUSTIN D	LD WAT DISTR SYS TEC	\$	24.85
WATER	STEFANICH, TIMOTHY D	ENVIRONMENTAL ENG	\$	92,851.20
WATER	TIGGELAAR, ROLLIN J	WATER SERVICE TECH	\$	18.31
WATER	UTHE, JAMES B	WATER SERVICE TECH	\$	16.37
WATER	VANDERLINDE, SHARON L	BILLING CASHIER	\$	21.28
WATER	VARNS, VERLYN S	LD MAINT MECHANIC	\$	28.04
WATER	VENEKAMP, MICHAEL D	TEMP SERVICE/MAINT	\$	15.00
WATER	WEGEHAUPT, JASON E	WAT DISTR SYS TECH	\$	22.78
WATER	WILSHUSEN, JEFFREY M	WATER SERVICE TECH	\$	16.98
WATER	WILSON, JORDAN M	WAT DISTR SYS TECH	\$	18.09
WATER	WIRTZ, JASON A	MAINTENANCE MECHANIC	\$	25.73
WATER RECLAMATION	ALDRICH, RANDY R	SEWER COLL TECH	\$	24.61
WATER RECLAMATION	AMEN, DANIEL T	SEWER COLL TECH	\$	18.09
WATER RECLAMATION	ANDERSEN, DENIS E	LD WW OPERATOR CERT	\$	29.44
WATER RECLAMATION	ANDERSEN, TYLER J	WASTEWATER OPERATOR	\$	21.15
WATER RECLAMATION	BAKER, ROBERT J	WASTEWATER OPERATOR	\$	22.87
WATER RECLAMATION	BANGHART, MARTY J	LD WW OPERATOR CERT	\$	24.99
WATER RECLAMATION	BARRETT, MICHAEL D	SEWER COLL TECH	\$	24.61
WATER RECLAMATION	BARTELS, LESTER R	SEWER COLL TECH	\$	23.70
WATER RECLAMATION	BINGHAM, RICKY J	SEWER COLL TECH	\$	18.09
WATER RECLAMATION	BOADWINE, CRAIG L	PARTS WORKER	\$	18.22
WATER RECLAMATION	BRYNJULSON, CURTIS R	CHEMIST	\$	33.55
WATER RECLAMATION	BUUS, JEFFREY M	SEWER COLL TECH	\$	22.78
WATER RECLAMATION	BYERS, DOUGLAS D	SEWER COLL TECH	\$	24.61
WATER RECLAMATION	CARDA, ANTHONY P	SEWER COLL TECH	\$	23.70
WATER RECLAMATION	·	ENVIRONMENTAL TECH	\$	18.81
WATER RECLAMATION	CARLSON, TREVOR B CHAMBERS, JEFFREY R	LD SEW COLL TECH	\$	25.86
WATER RECLAMATION	DHOORE, PAUL J	WASTEWATER OPERATOR	\$	21.15
WATER RECLAMATION WATER RECLAMATION	DYKSTRA, DOUG A	SEWER COLL TECH	\$	24.61
WATER RECLAMATION WATER RECLAMATION	·	MAINTENANCE MECHANIC	\$	26.80
	ENGELKES, DANIEL J		\$	
WATER RECLAMATION	FABER, RYAN M	MAINTENANCE MECHANIC		21.15
WATER RECLAMATION	FARIS, JON P	MAINTENANCE MECHANIC	\$	21.15
WATER RECLAMATION	FARIS, PAUL J	SEWER COLLECTION SPV	\$	76,710.40

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
WATER RECLAMATION	FLEMING, CHRISTOPHER M	LD EQUIP OPERATOR	\$ 22.92	
WATER RECLAMATION	GACKE, EMILY A	TECHNICAL CLERK	\$ 21.06	
WATER RECLAMATION	GERWER, MARK P	LD WW OPERATOR CERT	\$ 24.99	
WATER RECLAMATION	GREENWOOD, PHILIP M	RESIDUE COORDINATOR	\$ 60,070.40	
WATER RECLAMATION	HIERHOLZER, MARK A	OPERATIONS SUPV	\$ 78,104.00	
WATER RECLAMATION	HOCHSTEIN, SHAD M	LD SEW COLL T CERT	\$ 26.04	
WATER RECLAMATION	KETCHAM, GARY T	EQUIPMENT OPERATOR	\$ 21.95	
WATER RECLAMATION	KINDER, TRACY P	ELECTRICIAN	\$ 28.26	
WATER RECLAMATION	KINGSLEY, DEBRA J	LD WW OPERATOR CERT	\$ 29.44	
WATER RECLAMATION	KOCH, WILLIAM D	LABORER	\$ 17.63	
WATER RECLAMATION	LAMBERT, TROY M	TEMP PROFESSIONAL	\$ 11.00	
WATER RECLAMATION	LANG, JAMES A	LD MAINT MECHANIC	\$ 28.04	
WATER RECLAMATION	MADDOX, TYLER R	SEWER COLL TECH	\$ 18.09	
WATER RECLAMATION	MEYER, KAREN K	ENVIRONMENTAL TECH	\$ 24.61	
WATER RECLAMATION	MONTIS, JOSEPH L	SEWER COLL TECH	\$ 21.95	
WATER RECLAMATION	MONTIS, ROBERT J	WASTEWATER OPERATOR	\$ 26.80	
WATER RECLAMATION	MYERS, CHRISTOPHER S	MAINTENANCE MECHANIC	\$ 20.29	
WATER RECLAMATION	OLSON, DENNIS P	LD WW OPERATOR CERT	\$ 29.44	
WATER RECLAMATION	PERRY, MARK L	WASTEWATER SUPT	\$ 103,438.40	
WATER RECLAMATION	PETERSON, TIMOTHY L	MAINTENANCE MECHANIC	\$ 26.80	
WATER RECLAMATION	ROSENBROOK, BRENT W	LD SEW COLL T CERT	\$ 29.44	
WATER RECLAMATION	RUNGE, BRYAN A	SEWER COLL TECH	\$ 21.08	
WATER RECLAMATION	SLABY, SAMUEL B	WASTEWATER OPERATOR	\$ 19.53	
WATER RECLAMATION	STOMBAUGH, BRADLEY J	TEMP SERVICE/MAINT	\$ 13.00	
WATER RECLAMATION	TRIGG, SHELLY M	ADMINISTRATIVE ASST	\$ 23.66	
WATER RECLAMATION	UEKE, CHAD A	SEWER COLL TECH	\$ 23.70	
WATER RECLAMATION	VAN SCHEPEN, JOSEPH R	ELECTRONICS TECH	\$ 26.93	
WATER RECLAMATION	VOELTZ, MATTHEW M	EQUIPMENT OPERATOR	\$ 21.95	
WATER RECLAMATION	WARKENTHIEN, JEFFERY G	WASTEWATER MAINT SUP	\$ 67,828.80	
WATER RECLAMATION	WARKENTHIEN, JERAD M	SEWER COLL TECH	\$ 18.81	
WATER RECLAMATION	WATSON, ERIC J	TEMP SERVICE/MAINT	\$ 13.00	