| DEPARTMENT | EMPLOYEE NAME | POSITION TITLE | ANNUAL SALARY OR HOURLY WAGE |
|-----------------|-------------------------|------------------------------------|---------------------------------------|
| Attorney | Allenstein, Keith E | Senior Assistant City Attorney | \$ 123,572.80 |
| Attorney | Bengford, Paul M | Senior Assistant City Attorney | \$ 123,572.80 |
| Attorney | Engler, Gregg A | Senior Assistant City Attorney | \$ 106,662.40 |
| Attorney | Foster, Luann M | Temp Admin Support | \$ 17.51 |
| Attorney | Hanzel, Cari S | Paralegal | \$ 37.68 |
| Attorney | Kooistra, Stacy F | City Attorney | \$ 179,483.20 |
| Attorney | Laurenz, Cheryl F | Senior Assistant City Attorney | \$ 123,572.80 |
| Attorney | Leonard, Karen A | Deputy City Attorney | \$ 147,971.20 |
| Attorney | Meier, Lyndsey N | Human Relations Specialist | \$ 30.71 |
| Attorney | Palmer, Jamie L | Licensing Specialist | \$ 37.68 |
| Attorney | Ricketts, Angela D | Public Works Legal Specialist | \$ 32.00 |
| Attorney | Sage, Ryan J | Senior Assistant City Attorney | \$ 123,572.80 |
| Attorney | Schlimgen, Catherine A | Senior Assistant City Attorney | \$ 101,025.60 |
| Attorney | Senger, Tammy L | Legal Administrative Assistant | \$ 22.56 |
| Attorney | Stansell, Sage H | Temp Interim | \$ 22.66 |
| Attorney | Svennes, Sharla B | Senior Assistant City Attorney | \$ 112,361.60 |
| Attorney | Woolam, Bonnie R | Paralegal | \$ 34.72 |
| Civic Analytics | Anderson, Christopher J | Civic Analytics Specialist | \$ 85,072.00 |
| Civic Analytics | Brynjulson, Austin J | Civic Analytics Specialist | \$ 75,067.20 |
| Civic Analytics | Krause, Chelsea D | Civic Analytics Analyst | \$ 84,531.20 |
| Civic Analytics | Lobien, Kristin A | Civic Analytics Specialist | \$ 65,020.80 |
| Civic Analytics | Profir, Aileen P | Civic Analytics Specialist | \$ 71,780.80 |
| Civic Analytics | Schmunk, Joseph G | Civic Analytics Specialist | \$ 68,515.20 |
| Civic Analytics | Sohl, Lauri B | Civic Analytics Manager | \$ 115,440.00 |
| Civic Analytics | Vandeberg, Darin J | Civic Analytics Analyst | \$ 91,561.60 |
| Civic Analytics | Winterfeld, Bret G | Civic Analytics Analyst | \$ 91,561.60 |
| Communications | Aden, Brooke E | Temp Admin Support | \$ 18.54 |
| Communications | Bernard, Brianne N | Graphic Designer | \$ 20.95 |
| Communications | Bork, Andrew J | Citylink Producer | \$ 75,067.20 |
| Communications | Brown, Joel R | Temp Professional | \$ 25.24 |
| Communications | Brown, Jourdyn L | Communications Strategist | \$ 75,067.20 |
| Communications | Conrad, Lindsey A | Senior Graphic Designer | \$ 27.10 |
| Communications | Hartzler, Alexandra H | Communications & Culture Officer | \$ 106,662.40 |
| Communications | Huether, Brandon A | Communications Strategist | \$ 75,067.20 |
| Communications | Kiesow, John A | Communications Services Supervisor | \$ 75,067.20 |
| Communications | Kolb, Kevin R | Communications Services Lead | \$ 29.37 |
| Communications | Kruse, Sara J | Document Specialist | \$ 20.04 |
| Communications | Lawrence, Brenda S | City Carrier | \$ 18.72 |
| Communications | Murphy, Richard S | Citylink Producer | \$ 91,624.00 |
| Communications | Murtha, Justine F | Digital Communications Manager | \$ 93,953.60 |
| Communications | Paa, Daniel J | City Carrier | \$ 24.01 |
| Communications | Rice, Betsy J | Temp Interim | \$ 25.00 |
| Communications | Schreurs, Brianna J | Communications Strategist | \$ 65,020.80 |
| Communications | Selle, Lynda K | Digital Communications Specialist | \$ 26.23 |
| Communications | Simon, Anthony H | Temp Professional | \$ 27.55 |
| Communications | Suing, Gayle E | Document Specialist | \$ 25.75 |
| Communications | Van Westen, Brandon J | Digital Communications Strategist | \$ 75,067.20 |
| Communications | Williams, Christina A | Graphic Designer | \$ 21.76 |
| City Council | Barranco, David C | Council | \$ 22,551.36 |
| City Council | Bixler, David A | Budget Analyst | \$ 91,624.00 |

| City Council | Cole, Sarah R | Council | \$ 22,551.36 |
|--------------|-----------------------------|---|---------------|
| City Council | David, James P | Chief Of Legislation & Policy | \$ 115,440.00 |
| City Council | Greco, Thomas M | City Clerk | \$ 110,905.60 |
| City Council | Jensen, Alex P | Council | \$ 22,551.36 |
| City Council | Jorgensen, Tamara | Assistant City Clerk | \$ 34.22 |
| City Council | Lauseng, Ryan M | Internal Auditor | \$ 32.35 |
| City Council | Merkouris, Richard P | Council | \$ 22,551.36 |
| City Council | Neitzert, Gregory A | Council | \$ 22,551.36 |
| City Council | Selberg, Marshall A | Council | \$ 22,551.36 |
| City Council | Soehl, Curtis D | Council | \$ 22,551.36 |
| City Council | Starr, Patrick J | Council | \$ 22,551.36 |
| City Council | Trujillo Rodriguez, Emily M | Internal Auditor | \$ 35.36 |
| City Council | Tucker, Denise D | Assistant City Clerk | \$ 34.22 |
| Engineering | Anderson, Matthew S | Real Estate Specialist | \$ 38.38 |
| Engineering | Ausen, Shannon R | Engineering Program Manager | \$ 115,440.00 |
| Engineering | Balk, Shane L | Engineering Technician II | \$ 38.13 |
| Engineering | Banza, Enoch | Staff Engineer | \$ 65,020.80 |
| Engineering | Bassing, Mike D | Engineering Technician II | \$ 38.13 |
| Engineering | Berg, Andrew L | City Engineer | \$ 129,729.60 |
| Engineering | Bofenkamp, Erin R | Strategic Project Manager | \$ 91,561.60 |
| Engineering | Borchardt, Dean A | Business Operations Manager | \$ 129,126.40 |
| Engineering | Borns, Nicholas D | Principal Engineer | \$ 106,475.20 |
| Engineering | Buller, Maureen A | City Services Technician | \$ 25.41 |
| Engineering | Buteyn, Isaac J | Staff Engineer | \$ 68,515.20 |
| Engineering | Cazer, Tallon L | Engineering Project Manager P.E. | \$ 85,820.80 |
| Engineering | Clary, Jan W | Engineering Technician II | \$ 38.13 |
| Engineering | Comes, Chad A | Principal Engineer | \$ 97,572.80 |
| Engineering | Cotter, Mark D | Director Of Public Works | \$ 209,830.40 |
| Engineering | Delgehausen, Erika | Engineering Technician II | \$ 36.55 |
| Engineering | Ellis, Kerry G | Staff Engineer P.E. | \$ 96,262.40 |
| Engineering | Fagerness, Aaron J | Principal Engineer | \$ 106,475.20 |
| Engineering | Fletcher, Roy C | Real Estate Specialist | \$ 40.10 |
| Engineering | Foster, Tanya M | City Services Technician | \$ 22.69 |
| Engineering | Harms, Jerald B | Engineering Technician | \$ 35.15 |
| Engineering | Heiberger, Michael S | Principal Engineer | \$ 101,920.00 |
| Engineering | Hettich, Jebediah J | Staff Engineer | \$ 75,067.20 |
| Engineering | Hickey, Matthew T | Engineering Technician II | \$ 32.23 |
| Engineering | Hinrichs, Scott E | Engineering Technician II | \$ 38.13 |
| Engineering | Hoftiezer, Heath R | Traffic Operations Engineer | \$ 115,440.00 |
| Engineering | Horn, Amy E | City Services Technician | \$ 21.08 |
| Engineering | Horn, Justin E | Engineering Technician | \$ 31.11 |
| Engineering | Johnson, Ryan W | Utility Administrator | \$ 123,614.40 |
| Engineering | Knoll, Michell L | Engineering Technician II | \$ 35.04 |
| Engineering | Knutson, Scott A | Engineering Technician | \$ 35.15 |
| Engineering | Kollars, Rebecca A | Engineering Project Manager P.E. | \$ 82,264.00 |
| Engineering | Krueger, Timothy J | Engineering Project Manager Engineering Project Manager | \$ 85,072.00 |
| Engineering | Larson, Travis C | Engineering Project Manager Engineering Services Coordinator | \$ 78,353.60 |
| Engineering | Lewno, Jesse R | Engineering Technician | \$ 78,333.00 |
| Engineering | Ludens, Bradley M | Principal Engineer | \$ 115,440.00 |
| Engineering | Metzger, Jeff D | Engineering Technician | \$ 113,440.00 |
| Engineering | Miller, Christopher E | Engineering Technician II | \$ 38.13 |
| Engineering | Miller, Troy T | Engineering Project Manager P.E. | \$ 96,262.40 |
| Engineering | Moan, Daniel C | Engineering Project Manager P.E. Engineering Technician II | \$ 38.13 |
| Engineering | Nellore, Vishnuvardhan R | Engineering Project Manager | \$ 75,067.20 |
| Engineering | Nugteren, Perry L | Temp Technicians | \$ 73,067.20 |
| Engineering | Ohara, Gerald M | Temp Interim | \$ 20.60 |
| Lugineding | Oliaia, Geraiu IVI | Lemb infering | 20.00 |

| Engineering | Orr, Carter D | Engineering Technician | \$ 27.50 |
|-----------------------|-------------------------|------------------------------------|---------------|
| Engineering | Osman, John D | Engineering Project Manager P.E. | \$ 96,262.40 |
| Engineering | Peppel, Kurt A | Assistant City Engineer | \$ 123,572.80 |
| Engineering | Philips, Weston T | Principal Engineer | \$ 115,440.00 |
| Engineering | Ragsdale, Jeffrey S | Engineering Technician | \$ 35.15 |
| Engineering | Rezac, Nicholas M | Principal Engineer | \$ 88,608.00 |
| Engineering | Rock, Matthew E | Engineering Technician II | \$ 38.13 |
| Engineering | Sannes, Jon D | Temp Technicians | \$ 18.54 |
| Engineering | Schettler, Danaca J | Traffic Engineer P.E. | \$ 82,264.00 |
| Engineering | Schmidt, Michael L | Staff Engineer | \$ 68,515.20 |
| Engineering | Tiggelaar, Rollin J | Engineering Technician II | \$ 30.90 |
| Engineering | Traupel, Nicholas J | Engineering Technician II | \$ 38.13 |
| Engineering | Ulmer, Scott A | Engineering Technician | \$ 31.11 |
| Engineering | Vanderbush, Jill E | Engineering Logistics Specialist | \$ 25.32 |
| Engineering | Verhey, Shannon L | Assistant City Engineer | \$ 140,400.00 |
| Engineering | Wilcox, Bryan T | Engineering Services Coordinator | \$ 88,379.20 |
| Facilities Management | Adam, Jamal M | Custodial Worker | \$ 20.81 |
| Facilities Management | Adam, Kassim A | Custodial Worker | \$ 21.57 |
| Facilities Management | Anderson, Leo D | Custodial Worker | \$ 20.81 |
| Facilities Management | Batson, Jesse A | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Berkness, Eric M | Building Maintenance Worker | \$ 25.17 |
| Facilities Management | Bierman, Matthew R | Facilities Carpenter | \$ 25.27 |
| Facilities Management | Boldt, Sidney M | Custodial Worker | \$ 22.37 |
| Facilities Management | Cunningham, Joshua M | Custodial Supervisor | \$ 68,515.20 |
| Facilities Management | Davis, Shawn M | Custodial Worker | \$ 20.81 |
| Facilities Management | Deutsch, Troy C | Lead Building Maintenance Mechanic | \$ 32.17 |
| Facilities Management | Dyke, Amy V | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Engelbretson, Eddie D | Lead Building Maintenance Worker | \$ 29.68 |
| Facilities Management | Entinger, Landon J | Facilities Hvac Technician | \$ 29.67 |
| Facilities Management | Gard, Jeffrey V | Custodial Worker | \$ 18.04 |
| Facilities Management | Gerry, Howard E | Lead Building Maintenance Worker | \$ 29.68 |
| Facilities Management | Haukoos, David W | Custodial Worker | \$ 22.37 |
| Facilities Management | Herr, James A | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Johnson, Daniel L | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Jones, John | Building Maintenance Worker | \$ 25.17 |
| Facilities Management | Kuhnert, Kathy J | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Ligtenberg, Barry L | Custodial Worker | \$ 24.01 |
| Facilities Management | Mergen, Bryan P | Facilities Electrician Certified | \$ 33.72 |
| Facilities Management | Osman, Jawhar A | Custodial Worker | \$ 20.13 |
| Facilities Management | Ribas, Jordon A | Custodial Worker | \$ 20.81 |
| Facilities Management | Schmidt, Dillan J | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Sechser, Edward M | Custodial Worker | \$ 23.14 |
| Facilities Management | Sedelmeier, Michelle K | Custodial Worker | \$ 20.13 |
| Facilities Management | Stalheim, Christopher W | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Tulowetzke, Mike S | Custodial Worker | \$ 21.57 |
| Facilities Management | Ulerich, Scott W | Facilities Carpenter | \$ 24.24 |
| Facilities Management | Vostad, Robin L | Custodial Worker | \$ 24.01 |
| Facilities Management | Williams, Jeremy P | Building Maintenance Supervisor | \$ 81,723.20 |
| Facilities Management | Womble, Mary L | Temp Service/Maint | \$ 17.51 |
| Facilities Management | Wood, Patrick L | Custodial Supervisor | \$ 88,379.20 |
| Finance | Behr, Claudia K | Accountant | \$ 35.15 |
| Finance | Dekker, David S | Business Analyst | \$ 81,016.00 |
| Finance | Economo, Jonathan N | Business Application Specialist | \$ 78,353.60 |
| Finance | Fogarty, Tanya A | Senior Accountant/CPA | \$ 70,595.20 |
| Finance | Fox, Russell T | Accountant | \$ 35.15 |
| Finance | Franken, Sean M | Business Analyst | \$ 81,016.00 |
| Finance | Hanson, Cherri L | Purchasing Specialist | \$ 31.11 |

| Finance | Huber, Thomas J | Assistant Director of Finance | \$ 140,400.00 |
|---------|----------------------------|-----------------------------------|---------------|
| Finance | Hultgren, Georgene L | Business Technician | \$ 29.41 |
| Finance | Kasten, Sandra K | Temp Para-Profession | \$ 18.54 |
| Finance | Konda, Timothy L | Business & Project Manager | \$ 110,905.60 |
| Finance | Larson, Olivia K | Purchasing Specialist | \$ 27.50 |
| Finance | Lonning, Tiffany M | Temp Interim | \$ 19.57 |
| Finance | Munro, Rita K | Business Technician | \$ 29.41 |
| Finance | Newman, Matthew J | Business Analyst | \$ 88,108.80 |
| Finance | Papke, Cody R | Chief Accountant | \$ 106,620.80 |
| Finance | Plimpton, Heidi J | Business Analyst | \$ 81,016.00 |
| Finance | Pritchett, Shawn C | Director of Finance | \$ 205,483.20 |
| Finance | Rust, Scott J | Purchasing Manager | \$ 110,905.60 |
| Finance | Rysdon, Jacob M | Financial Coordinator | \$ 71,780.80 |
| Finance | Scherbring, Kara L | Business Analyst | \$ 88,108.80 |
| Finance | Schiavinato, Gabriel | Business Analyst | \$ 74,048.00 |
| Finance | Schweder, Dominic R | Senior Accountant/CPA | \$ 81,016.00 |
| Finance | Simon, Jill M | Business Technician | \$ 23.36 |
| Finance | Stanforth, Samuel L | Business Analyst | \$ 81,016.00 |
| Finance | Stoltenburg, Samuel M | Accountant | \$ 25.32 |
| Finance | Suckstorf, Barbara L | Purchasing Specialist | \$ 35.15 |
| Finance | Taborda, Dawn T | Business Application Specialist | \$ 85,072.00 |
| Finance | Van Diepen, Michael Dean J | Accountant | \$ 28.65 |
| Finance | Vandeberg, Ashley A | Senior Accountant | \$ 85,072.00 |
| Finance | Zerr, Janelle M | Finance Manager | \$ 110,905.60 |
| Fire | Abbas, Ethan E | Firefighter | \$ 53,144.52 |
| Fire | Alberico, Stephen P | Fire Inspector Civilian | \$ 88,422.88 |
| Fire | Alvey, Jon R | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Anderson, Scott J | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Arango, Tristan S | Firefighter | \$ 55,993.60 |
| Fire | Ashley, Matthew J | Firefighter | \$ 67,175.94 |
| Fire | Attema, Tyler J | Firefighter | \$ 58,843.20 |
| Fire | Backer, Kurt K | Firefighter | \$ 75,698.74 |
| Fire | Baier, Andrew E | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Balzer, Todd M | Firefighter | \$ 85,463.82 |
| Fire | Bartz, Eric M | Fire Captain Uniform | \$ 86,775.00 |
| Fire | Bauers, Michael D | Fire Apparatus Operator | \$ 92,744.08 |
| Fire | Beckman, Cole D | Emergency Vehicle Tech Cert | \$ 36.50 |
| Fire | Biggs, Andrew B | Firefighter | \$ 58,843.20 |
| Fire | Bivens, Anthony A | Fire Apparatus Operator | \$ 79,045.20 |
| Fire | Blakeslee, Kyle L | Firefighter | \$ 61,655.62 |
| Fire | Boden, Andrew B | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Boe, Trent S | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Bose, Derek J | Firefighter | \$ 55,993.60 |
| Fire | Bosler, William L | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Boysen, Mitchell R | Emergency Vehicle Technician Cert | \$ 33.69 |
| Fire | Bream, Jeffry M | Firefighter | \$ 55,993.60 |
| Fire | Broughton, Jaydn P | Firefighter | \$ 55,993.60 |
| Fire | Brunette, Steven A | Fire Battalion Chief | \$ 116,812.80 |
| Fire | Bukovich, Mark A | Fire Division Chief | \$ 130,915.20 |
| Fire | Burdick, Guy K | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Buys, Nathan P | Fire Apparatus Operator | \$ 70,145.40 |
| Fire | Cacaro, Glenn A | Firefighter | \$ 58,843.20 |
| Fire | Caven, Sara L | City Services Technician | \$ 24.50 |
| Fire | Christiaansen, Brian P | Fire Battalion Chief | \$ 116,812.80 |
| Fire | Christian, Kevin M | Firefighter | \$ 55,993.60 |
| | | | |
| Fire | Clark, Dennis G | Fire Protection Engineer/PE | \$ 96,262.40 |

| Fire | Claussen, John K | Firefighter | \$ 61,655.62 |
|------|------------------------|--------------------------|---------------|
| Fire | Cory, Johnathan R | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Cottrill, Darla J | City Services Technician | \$ 22.69 |
| Fire | Cox, Darin T | Firefighter | \$ 75,698.74 |
| Fire | Cox, Ryan P | Fire Captain Uniform | \$ 101,397.92 |
| Fire | Currier, Alex W | Firefighter | \$ 53,144.52 |
| Fire | Dahlen, Jared C | Firefighter | \$ 55,993.60 |
| Fire | Deboer, Clinton M | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Deck, Darryn D | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Dieren, Eric S | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Donelan, Patrick M | Fire Battalion Chief | \$ 108,992.00 |
| Fire | Duffy, Patrick B | Fire Captain Uniform | \$ 86,775.00 |
| Fire | Dulaney, Garett M | Fire Battalion Chief | \$ 108,992.00 |
| Fire | Dykstra, Robert J | Fire Battalion Chief | \$ 108,992.00 |
| Fire | Eggink, Stephanie R | Firefighter | \$ 64,506.78 |
| Fire | Ellens, Mark D | Firefighter | \$ 58,843.20 |
| Fire | Enalls, Harvey N | Firefighter | \$ 75,698.74 |
| Fire | Engberg, Eric C | Firefighter | \$ 72,828.34 |
| Fire | Eslinger, Joshua J | Firefighter | \$ 55,993.60 |
| Fire | Esser, Bradly C | Firefighter | \$ 53,144.52 |
| Fire | Evertse, Mitchell A | Fire Apparatus Operator | \$ 70,145.40 |
| Fire | Farsdale, Ryan W | Fire Apparatus Operator | \$ 79,045.20 |
| Fire | Fedders, Timothy J | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Fessler, Steven C | Fire Division Chief | \$ 130,915.20 |
| Fire | Fey, Brandon L | Fire Inspector Civilian | \$ 78,833.04 |
| Fire | Fischer, Johnnie R | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Flannery, Robbie W | Firefighter | \$ 70,028.14 |
| Fire | Fluit, Nathan J | Fire Apparatus Operator | \$ 79,045.20 |
| Fire | Foster, Rocky L | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Frentz, Sandra K | Temp Professional | \$ 28.84 |
| Fire | Frick, Adam D | Fire Apparatus Operator | \$ 79,045.20 |
| Fire | Funke, Joseph W | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Galbreath, Shannon L | Fire Inspector Uniform | \$ 91,899.86 |
| Fire | Gilmour, Garret D | Firefighter | \$ 75,698.74 |
| Fire | Glaser, Branden N | Firefighter | \$ 58,843.20 |
| Fire | Gortmaker, Joy J | Fire Records Analyst | \$ 88,379.20 |
| Fire | Gramlick, Michael C | Fire Division Chief | \$ 122,657.60 |
| Fire | Greenfield, Matthew J | Firefighter | \$ 55,993.60 |
| Fire | Greer, Shawn L | Firefighter | \$ 75,698.74 |
| Fire | Grieve, Tyler J | Firefighter | \$ 55,993.60 |
| Fire | Groen, Joshua A | Fire Apparatus Operator | \$ 76,064.82 |
| Fire | Grootenboer, Eric A | Firefighter | \$ 53,144.52 |
| Fire | Hansen, Alec C | Firefighter | \$ 53,144.52 |
| Fire | Hanson, Anthony R | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Hanssen, Tony R | Fire Apparatus Operator | \$ 67,357.94 |
| Fire | Harris, Jaron J | Firefighter | \$ 55,993.60 |
| Fire | Herther, Adam P | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Hill, Jeremy J | Fire Apparatus Operator | \$ 76,064.82 |
| Fire | Hill, Matthew R | Fire Apparatus Operator | \$ 70,145.40 |
| Fire | Hilsenroth, Donald A | Firefighter | \$ 75,698.74 |
| Fire | Hoekman, Timothy L | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Hofer, Christopher J | Firefighter | \$ 75,698.74 |
| Fire | Hofer, Kasey C | Firefighter | \$ 53,144.52 |
| Fire | Hoiland, Logan D | Firefighter | \$ 55,993.60 |
| Fire | Irsfeld, Christopher P | Fire Captain Uniform | \$ 92,955.46 |
| | | | |
| Fire | Isaak, Michael A | Fire Apparatus Operator | \$ 82,147.00 |

| Fire | Johnson, Curtis J | Fire Inspector Uniform | \$ 85,104.76 |
|--------------|---------------------------------------|---|------------------------------|
| Fire | Johnson, Hudson M | Firefighter | \$ 55,993.60 |
| Fire | Kaffar, Patrick P | Firefighter | \$ 67,175.94 |
| Fire | Kolda, Kyle C | Firefighter | \$ 72,845.50 |
| Fire | Koolmo, Graham K | Fire Apparatus Operator | \$ 76,064.82 |
| Fire | Kringstad, Brian A | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Kurvink, Nicholas J | Fire Apparatus Operator | \$ 76,064.82 |
| Fire | Lacey, William G | Fire Captain Uniform | \$ 86,775.00 |
| Fire | Lane, Jonathan G | Firefighter | \$ 55,993.60 |
| Fire | Langenfeld, Luke W | Firefighter | \$ 75,698.74 |
| Fire | Lanier, Dean H | Fire Marshal - Civ | \$ 130,915.20 |
| Fire | Lehr, Ryan D | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Limesand, Ryan L | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Lohan, Christopher J | Firefighter | \$ 64,506.78 |
| Fire | Luebke, Dustin V | Firefighter | \$ 75,698.74 |
| Fire | Lyons, Alyssa C | Firefighter | \$ 55,993.60 |
| Fire | Maag, Barry D | Fire Inspector Civilian | \$ 91,899.86 |
| Fire | March, Daniel C | Temp Para-Profession | \$ 22.66 |
| Fire | Marsh, Amy J | Fire Ems Educator Civilian | \$ 40.92 |
| Fire | Marzolf, Jason J | Fire Battalion Chief | \$ 108,992.00 |
| Fire | Matthews, Dennis W | Temp Skilled Craft | \$ 19.60 |
| Fire | Mattson, Steven C | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Mc Namara, Andrew T | Firefighter | \$ 70,028.14 |
| Fire | McAreavey, Matthew S | Fire Chief | \$ 146,348.80 |
| Fire | McGuire, Kevin A | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | McManigal, Jason J | Fire Apparatus Operator | \$ 79,045.20 |
| Fire | McManus, Riley P | Fire Apparatus Operator Firefighter | \$ 61,655.62 |
| Fire | Mead, Troy K | Firefighter | \$ 55,993.60 |
| Fire | Medema, Douglas P | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Meier, Michael L | Fire Captain Official Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Menage, Scott D | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Mortensen, Bo A | Fire Captain Uniform | \$ 86,775.00 |
| Fire | Mulder, Wade E | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Murphy, Kyle J | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Murphy, Michael K | Fire Battalion Chief | \$ 108,992.00 |
| Fire | Murphy, Neal T | Firefighter | \$ 67,175.94 |
| Fire | Mydland, Matthew H | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Nation, Tyler R | Firefighter | \$ 55,993.60 |
| Fire | Neeb, Linda K | City Services Technician | \$ 26.37 |
| Fire | Neises, Jarud H | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Nelsen, Terry L | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Nelson, Darres A | Fire Captain Uniform | \$ 83,841.16 |
| | Nordquist, Kole T | | \$ 55,993.60 |
| Fire Fire | Nusbaum, Adam R | Firefighter Firefighter | \$ 55,993.60 |
| Fire | · · · · · · · · · · · · · · · · · · · | | |
| | Olson, Anthony D | Firefighter | |
| Fire | Olson, Mark J | Fire Apparatus Operator | |
| Fire | Olson, Michael M | Fire Apparatus Operator | \$ 76,064.82 \$ 58,843.20 |
| Fire | O'Mara, Daniel C | Firefighter | . , |
| Fire | Orth, Conley A | Fire Apparatus Operator | \$ 79,045.20 |
| Fire | Paszkiewicz, Phillip R | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Pedersen, Daren W | Firefighter | \$ 55,993.60 |
| Fire | Petersen, David C | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Peterson, Bradley C | Fire Captain Uniform | \$ 86,775.00 |
| Fire | Peterson, Keaton A | Fire Protection Equipment Tech | \$ 22.42 |
| Fire | Pontrelli, Mitchell E | Firefighter | \$ 70,028.14 |
| Fire | Pugliese, Travis M | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Rahm, James C | Fire Captain Uniform | \$ 83,841.16 |

| Fire | Randby, Jon M | Firefighter | \$ 75,698.74 |
|--------------|---------------------------------|---|-------------------------------|
| Fire | Rangel, Kirk A | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Rauk, Ryan R | Firefighter | \$ 75,698.74 |
| Fire | Reel, Thomas M | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Ridge, John W | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Rieland, Scott J | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Rierson, Jesse R | Firefighter | \$ 53,144.52 |
| Fire | Rivera, Fernando H | Firefighter | \$ 58,843.20 |
| Fire | Robertson, Jeremy A | Fire Ems Educator Civilian | \$ 40.92 |
| Fire | Ruml, Nathan J | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Sanders, Jonathan W | Firefighter | \$ 67,175.94 |
| Fire | Scandin, Troy W | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Schable, Andrew J | Firefighter | \$ 55,993.60 |
| Fire | Scherbring, Christopher J | Firefighter | \$ 75,698.74 |
| Fire | Schmidt, Michael T | Fire Inspector Uniform | \$ 88,422.88 |
| Fire | Schnetter, Troy M | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Schons, Timothy P | Firefighter | \$ 75,698.74 |
| Fire | Schroeder, Adam E | Fire Apparatus Operator | \$ 70,145.40 |
| Fire | Schultz, Carla D | Administrative Assistant | \$ 28.27 |
| Fire | Schulz, Nathan A | Firefighter | \$ 55,993.60 |
| Fire | Shanker, Kyle T | Firefighter | \$ 53,144.52 |
| Fire | Sharpe, Garrett L | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Shum, Michael C | Firefighter | \$ 55,993.60 |
| Fire | Siebenahler, Jordan A | Fire Apparatus Operator | \$ 73,123.44 |
| Fire | Skiles, Daniel J | Fire Captain Uniform | |
| | | | |
| Fire | Skoglund, Christopher E | Fire Captain Uniform | |
| Fire | Small, Robert D | Fire Inspector Uniform | |
| Fire Fire | Smidt, Luke J | Fire Apparatus Operator | |
| Fire | Smith, Jeremy A | Fire Apparatus Operator | \$ 73,123.44 \$ 104,946.66 |
| Fire | Smith, Joshua D | Fire Captain Uniform | \$ 110,905.60 |
| | Smith, Regan J Sona, Kevin S | Emergency Manager | \$ 110,905.60 |
| Fire Fire | | Fire Captain Uniform | |
| | Stancer, Brendan L | Fire Contain Uniform | · |
| Fire Fire | Stark, lan J | Fire Captain Uniform Fire Captain Uniform | |
| | Strasser, Nathan L | <u> </u> | · |
| Fire Fire | Strom, Reed L | Fire Apparatus Operator | \$ 82,147.00 \$ 17.51 |
| | Swartz, Douglas L | Temp Admin Support | |
| Fire | Taggart, Cory E | Firefighter | \$ 53,144.52 |
| Fire | Taylor, Zachary D | Fire Contain Uniform | \$ 55,993.60 |
| Fire | Thier, Michael W | Fire Captain Uniform | \$ 89,812.06 |
| Fire | Thies, Joel T | Firefighter | \$ 55,993.60 |
| Fire | Tjeerdsma, Tyler J | Fire Inspector Uniform | \$ 85,104.76 |
| Fire | Top, Michael A | Fire Battalion Chief/Enforce & Inv | \$ 116,812.80 |
| Fire | Tracy, Benjamin C | Fire Captain Uniform | \$ 94,656.90 |
| Fire | Truckenmiller, Mathew L | Fire Apparatus Operator | \$ 64,381.72 |
| Fire | Van Beek, Rachel L | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Van Dyke, Conner J | Fire Apparatus Operator | \$ 64,381.72 |
| Fire | Van Gundy, Brook M | Firefighter | \$ 75,698.74 |
| Fire | Van Hofwegen, Joshua L | Firefighter | \$ 55,993.60 |
| Fire | Van Wyhe, Natalie K | Firefighter | \$ 55,993.60 |
| Fire | Vanden Top, Matthew L | Fire Apparatus Operator | \$ 76,064.82 |
| Fire | Vandestouwe, Jason R | Firefighter | \$ 53,144.52 |
| Fire | Vanriesen, Grant A | Fire Captain Uniform | \$ 92,955.46 |
| Fire | Vanzee, Jeffrey S | Firefighter | \$ 75,698.74 |
| Fire | Venard, Tanner L | Firefighter | \$ 55,993.60 |
| Fire | Vosburg, Bradley A | Fire Apparatus Operator | \$ 82,147.00 |
| Fire | Vosburg, Cody L | Fire Captain Uniform | \$ 83,841.16 |

| Fire | Voth, Kristian S | Firefighter | \$ 75,698.74 |
|--------------|---------------------------------------|-------------------------------------|------------------------------|
| Fire | Wagner, Daniel D | Fire Captain Uniform | \$ 75,698.74 |
| Fire | Wall, Andrew L | Fire Captain Uniform | \$ 83,841.16 |
| Fire | Wallace, David M | Firefighter | \$ 75,698.74 |
| Fire | Weber, Shannon M | Firefighter | \$ 75,698.74 |
| Fire | Weisenburger, Zachary D | Firefighter | \$ 67,175.94 |
| Fire | Weixel, Jeffrey T | Firefighter | \$ 55,993.60 |
| Fire | Wentz, Russell N | Firefighter | \$ 75,698.74 |
| Fire | Willert, Travis L | Fire Captain Uniform | \$ 86,775.00 |
| | , , , , , , , , , , , , , , , , , , , | Fire Apparatus Operator | |
| Fire Fire | Willis, Terry M Wilson, Michael N | Fire Apparatus Operator Firefighter | \$ 79,045.20 \$ 75,698.74 |
| Fire | | | |
| | Wold, Rachel M Woodley, Sean L | Firefighter | |
| Fire Fire | Young, Chad M | Firefighter | |
| | | Fire Apparatus Operator | |
| Fleet | Aldrich, Jerry L | Parts Worker | \$ 21.76 |
| Fleet | Bjorklund, Vincent M | Temp Service/Maint | \$ 17.51 \$ 32.00 |
| Fleet | Brown, Daniel R | Mechanic (Maint | |
| Fleet | Cain, Christine T | Temp Service/Maint | \$ 15.45 |
| Fleet | Christensen, Aaron F | Vehicle/Equipment Service Worker | \$ 22.69 |
| Fleet | Corbin, Tanner J | Lead Mechanic | \$ 30.90 |
| Fleet | Dafoe, Bob J | Vehicle/Equipment Service Worker | \$ 26.37 |
| Fleet | Dawley, Trev M | Mechanic | \$ 32.00 |
| Fleet | Engelmann, Darwin | Mechanic | \$ 26.25 |
| Fleet | Fitzsimmons, Heath B | Fleet Supervisor | \$ 81,723.20 |
| Fleet | Flaten, Jeffrey A | Fleet Supervisor | \$ 91,624.00 |
| Fleet | Frost, Mark | Temp Service/Maint | \$ 15.45 |
| Fleet | Geske, Aaron W | Temp Service/Maint | \$ 17.51 |
| Fleet | Glanzer-Johnson, Michele S | Fleet Services Technician | \$ 26.22 |
| Fleet | Graves, David W | Mechanic | \$ 32.00 |
| Fleet | Haugen, Bradley J | Mechanic | \$ 32.00 |
| Fleet | Hendrix, Robert W | Lead Mechanic | \$ 33.48 |
| Fleet | Hennings, Nicholas A | Welder | \$ 27.34 |
| Fleet | Hofstee, Nicholas T | Parts Worker | \$ 23.40 |
| Fleet | Jackson, Morgan F | Fleet Manager | \$ 102,523.20 |
| Fleet | Jackson, Reis K | Vehicle/Equipment Service Worker | \$ 19.54 |
| Fleet | Mader, Daniel J | Temp Service/Maint | \$ 15.45 |
| Fleet | Mittleider, Dustin F | Mechanic | \$ 26.25 |
| Fleet | Moret, Adam J | Temp Service/Maint | \$ 17.51 |
| Fleet | Nelson, Colby C | Mechanic | \$ 25.27 |
| Fleet | Parrott, Christopher D | Temp Service/Maint | \$ 17.51 |
| Fleet | Plucker, Darwin L | Lead Mechanic | \$ 33.48 |
| Fleet | Radack, Zachary M | Mechanic | \$ 29.55 |
| Fleet | Raethz, Philip J | Mechanic | \$ 32.00 |
| Fleet | Schildhauer, Billy J | Temp Service/Maint | \$ 17.51 |
| Fleet | Simonsen, Brandon L | Mechanic | \$ 27.34 |
| Fleet | Spaar, Jason D | Temp Service/Maint | \$ 17.51 |
| Fleet | Storm, William F | Temp Service/Maint | \$ 15.45 |
| Fleet | Willard, Eric W | Mechanic | \$ 27.34 |
| Fleet | Wipf, Christopher J | Mechanic | \$ 29.55 |
| Fleet | Wright, Jordan E | Mechanic | \$ 27.34 |
| Health | Ahmed, Nayeema | Chief of Health Protect & Prev Svcs | \$ 101,920.00 |
| Health | Alfaro, Ernesto V | Community Health Worker | \$ 24.01 |
| Health | Alyo, Iyad | Dentist | \$ 178,235.20 |
| Health | Anderson, Adam B | Care Coordinator | \$ 25.27 |
| Health | Anderson, Lauren M | Public Health Scientist I | \$ 27.34 |
| пеанн | , maerson, Lauren IVI | | Ψ |
| Health | Anton, Vica | Billing Specialist | \$ 20.22 |

| Health | Avitia, Kimberly E | Registered Nurse | \$ 29.67 |
|--------|--------------------------------------|--|----------------------|
| Health | Beck, Amy N | Patient Support Technician | \$ 18.04 |
| Health | Bell, Meilope T | Temp Admin Support | \$ 17.51 |
| Health | Bennett, Natalie D | Licensed Practical Nurse | \$ 21.60 |
| Health | Berke, Amy E | Registered Nurse | \$ 36.93 |
| Health | Berte, Sara M | Health Information Tech Coord | \$ 68,515.20 |
| Health | Blotz, Kyle E | Temp Interim | \$ 42.23 |
| Health | Boerboom, Kristin R | Temp Para-Profession | \$ 24.72 |
| Health | Brandt, Nicole L | Temp Professional | \$ 32.96 |
| Health | Buie, Kaylee A | Patient Support Technician | \$ 20.81 |
| Health | Callen, Ausia M | Temp Admin Support | \$ 17.51 |
| Health | Campbell, Angela M | Registered Nurse | \$ 32.35 |
| Health | Chan, Ty B | Temp Professional | \$ 32.96 |
| Health | Charbonneau, Julie D | Emerg Med Quality Assurance Coord | \$ 91,624.00 |
| Health | Chau, Sally M | Registered Nurse | \$ 31.02 |
| Health | Chima, Charles C | Public Health Director | \$ 162,531.20 |
| Health | Christensen, Conner J | Temp Professional | \$ 102,331.20 |
| Health | Collura, Alicia B | Chief of Clinical Health Services | \$ 115,440.00 |
| Health | Cownie, Sheri L | Temp Professional | \$ 113,440.00 |
| Health | Cucak, Adela | Temp Professional | \$ 32.96 |
| Health | Desmond, Colleen C | Advanced Practice Provider | \$ 97,073.60 |
| Health | | | \$ 97,073.60 |
| Health | Diyali, Samjhana Du Bois, Rozanne | Temp Admin Support | \$ 17.31 |
| Health | , | Temp Admin Support | \$ 19.72 |
| | Duus, Jenae E | Temp Admin Support | |
| Health | Ellens, Meghan M | Patient Support Technician | |
| Health | Emerick, Diane M | Temp Para-Profession | \$ 30.90 |
| Health | Exner, Janson W | Nurse Case Manager | \$ 42.11 |
| Health | Flannery, April C | Dental Assistant | \$ 25.41 |
| Health | Frieder, Megan E | Temp Interim | \$ 31.93 \$ 19.57 |
| Health | Friesen, Kara L | Temp Admin Support Advanced Practice Provider | |
| Health | Fuerstenberg, Sarah E | | \$ 107,120.00 |
| Health | Gajmer, Chitra K | Dental Assistant | \$ 21.08 \$ 22.69 |
| Health | George, Jessie M | Dental Assistant | |
| Health | Gillette, Jalona L | Patient Support Technician Dental Assistant | \$ 20.81 |
| Health | Girton, Laura J | | \$ 26.37 |
| Health | Gonzalez Peralta, Michelle | Temp Professional | \$ 30.90 |
| Health | Granum, Cindy K | Temp Technicians | \$ 26.67 |
| Health | Gronewoller, Megan A | Nurse Case Manager | \$ 42.11 \$ 24.01 |
| Health | Gunn, Lori C | Medical Assistant | |
| Health | Hawk, Jessica L | Billing Specialist | \$ 23.40 |
| Health | Herda, Jessica L | Radiology & Lab Technologist | \$ 32.00 |
| Health | Hericks, Abigail F | Temp Admin Support | \$ 17.51 |
| Health | Hestad, Lori E | Quality & Perf Improvement Coord | \$ 74,048.00 |
| Health | Hilligas, Kaytlyn N | Temp Admin Support | \$ 17.51 |
| Health | Hindbjorgen, Jill M | Registered Nurse | \$ 42.11 |
| Health | Hjermstad, Joey T | Environmental Health Specialist | \$ 32.00 |
| Health | Honnellio, Zena D | Temp Admin Support | \$ 17.51 |
| Health | Houska, Sarah E | Temp Admin Support | \$ 19.06 |
| Health | Huff, Kimberly K | City Services Technician | \$ 24.50 |
| Health | Hussein, Faiza M | Temp Para-Profession | \$ 18.03 |
| Health | Kellen-Anderson, Lisa M | Public Health Scientist II | \$ 38.38 |
| Health | Kendall, Judy B | Temp Professional | \$ 31.93 |
| Health | Khoshgoo, Neda | Temp Interim | \$ 18.03 |
| Health | Kibrom, Hiwot A | Dental Assistant | \$ 26.37 |
| Health | Kikes, Jolna Y | Patient Support Technician | \$ 18.04 |
| Health | Kintzi, Brittani A | Patient Support Technician | \$ 21.57 |
| Health | Klinetobe, Kili A | Coding Technician | \$ 29.41 |

| Health | Kneip, Mary E | Clinic/Lab Aide | \$ 20.81 |
|--------|---------------------------|--------------------------------------|---------------|
| Health | Kohler, Jamie K | Temp Professional | \$ 103.00 |
| Health | Kommes, Shelby A | Public Health Prevention Coord | \$ 68,515.20 |
| Health | Kommes, Shelby A | Temp Interim | \$ 23.00 |
| Health | Kovalenko, Cheri L | Temp Professional | \$ 41.20 |
| Health | Kueter, Shirley A | Temp Service/Maint | \$ 19.57 |
| Health | Lanfear, Marissa L | Temp Admin Support | \$ 17.51 |
| Health | Linneweber, Jodi L | Patient Support Technician | \$ 22.37 |
| Health | Luther, Jeffrey L | Temp Md Professional | \$ 151.41 |
| Health | Lyle, Brittany M | Advanced Practice Provider | \$ 102,044.80 |
| Health | Machmiller, Tammy I | Dental Hygienist | \$ 35.22 |
| Health | Meile, Sharon L | Dental Assistant | \$ 26.37 |
| Health | Messerli, Jamie L | Temp Professional | \$ 40.17 |
| Health | Metzger-Nelson, Timea | Environmental Health Spec Cert | \$ 28.44 |
| Health | Miles, Tamara K | Care Coordinator | \$ 25.27 |
| Health | Miller, Dominic W | Environmental Health Manager | \$ 93,329.60 |
| Health | Moran, Darbie J | Temp Service/Maint | \$ 19.06 |
| Health | Moschell, Autum M | Public Health Scientist II | \$ 40.10 |
| Health | Naber, Elizabeth A | Dentist | \$ 146,094.00 |
| Health | Nagel, Megan C | Advanced Practice Provider | \$ 117,104.00 |
| Health | Nelsen, Brock T | Temp Professional | \$ 103.00 |
| Health | Nordquist, Tracy L | Temp Para-Profession | \$ 22.66 |
| Health | O'Brien, Victoria J | Environmental Health Specialist | \$ 25.27 |
| Health | O'Connor, Melissa A | Nurse Case Manager | \$ 38.59 |
| Health | Olson, Susan K | Chief Dental Officer | \$ 181,438.40 |
| Health | Oygard, Faith J | Dental Assistant | \$ 23.60 |
| Health | Patton, Denise L | Health Program Coordinator | \$ 91,624.00 |
| Health | Peterson, Angela J | Billing Specialist | \$ 25.17 |
| Health | Pham, Johnny | Temp Admin Support | \$ 17.51 |
| Health | Piacentino, Kelly B | Dental Services Manager | \$ 89,585.60 |
| Health | Pitz, Jill L | Temp Professional | \$ 41.20 |
| Health | Rhinehart, Todd R | Environmental Health Spec Cert | \$ 40.10 |
| Health | Richardson, Amy M | Chief of Health Admin & Perform Mgmt | \$ 115,440.00 |
| Health | Rollag, Kerri L | Licensed Practical Nurse | \$ 25.19 |
| Health | Romeo, Sara L | Temp Professional | \$ 36.31 |
| Health | Schindler, Nicole C | Nurse Manager | \$ 74,443.20 |
| Health | Schmidt, Jeff R | Environmental Health Spec Cert | \$ 40.10 |
| Health | Solomon, Weinshet A | Clinic/Lab Aide | \$ 21.57 |
| Health | Sona, Jessica L | Dental Hygienist | \$ 40.10 |
| Health | Soto, Carrie A | Patient Intake Supervisor | \$ 71,780.80 |
| Health | St Clair, Melissa A | Public Health Laboratory Manager | \$ 85,488.00 |
| Health | Stahlheber, Cheri L | Temp Professional | \$ 32.96 |
| Health | Stensland, Lisa B | Health Administrative Technician | \$ 26.37 |
| Health | Sullenger, Channel I | Temp Technicians | \$ 18.03 |
| Health | Sweeney, Vanessa L | Clinical Services Manager | \$ 93,329.60 |
| Health | Tanis, Jordan P | Registered Nurse | \$ 36.93 |
| Health | Thielen, Jessica L | Temp Para-Profession | \$ 30.90 |
| Health | Tinguely, Jennifer J | Chief Medical Officer | \$ 270,462.40 |
| Health | Tubandt, Jayme L | Dental Hygienist | \$ 35.22 |
| Health | Tum Rop, Joyce C | Temp Professional | \$ 31.51 |
| Health | Underberg, Brittany A | Registered Nurse | \$ 31.02 |
| Health | Van De Rostyne, Zachary P | Environmental Health Spec Cert | \$ 35.22 |
| Health | Velgersdyk, Scott B | Temp Professional | \$ 108.15 |
| Health | Walker, Deena R | Temp Admin Support | \$ 19.06 |
| Health | Wallace, Amy J | Temp Professional | \$ 32.96 |
| Health | Wick, Kathleen M | Clinical Initiatives Manager | \$ 100,942.40 |
| | | | <u> </u> |

| Health | Williams, Leslie M | Temp Admin Support | \$ 17.51 |
|-----------------|-----------------------|------------------------------------|---------------|
| Health | Zere, Mikal G | Temp Interim | \$ 31.93 |
| Housing | Christensen, Justin D | Property Maintenance Inspector | \$ 30.99 |
| Housing | De Koeyer, Diane S | Neighborhood & Preserv Planner | \$ 91,624.00 |
| Housing | Fuller, Lisa A | Housing Technician | \$ 29.41 |
| Housing | Hein, Dan J | Property Maintenance Inspector | \$ 40.10 |
| Housing | Heiter, Travis M | Housing Program Specialist | \$ 35.22 |
| Housing | Mueller, Derek J | Housing Program Specialist | \$ 30.99 |
| Housing | Nelson, Shana M | Housing Compliance Supervisor | \$ 97,156.80 |
| Housing | Penfield, Logan C | Housing Development Manager | \$ 88,608.00 |
| Housing | Peterson, Seth T | Housing Program Specialist | \$ 33.72 |
| Housing | Roettger, Alan N | Temp Para-Profession | \$ 37.08 |
| Housing | Sisson, Justin D | Property Maintenance Inspector | \$ 38.38 |
| Housing | Smidt, Bruce W | Temp Para-Profession | \$ 28.84 |
| Human Resources | Anderson, Melissa M | Payroll & Benefits Specialist | \$ 34.72 |
| Human Resources | Beck, Ethan K | Talent Acquisition Coordinator | \$ 70,595.20 |
| Human Resources | Benson, Lacey J | Human Resources Specialist | \$ 32.00 |
| Human Resources | Bianchi, Cathleen J | Human Resources Specialist | \$ 33.32 |
| Human Resources | Dertien, David D | Talent Acquisition Coordinator | \$ 81,016.00 |
| Human Resources | Doughten, Tasha N | Payroll & Benefits Specialist | \$ 34.72 |
| Human Resources | Foster, Carol A | Workers Compensation Specialist | \$ 37.68 |
| Human Resources | Frey, Amanda K | Talent Manager | \$ 97,073.60 |
| Human Resources | Gibson, Amber M | Risk Manager | \$ 93,953.60 |
| Human Resources | Hannestad, Jane E | Talent Manager | \$ 127,171.20 |
| Human Resources | Miles, Lori M | Human Resources Payroll Analyst | \$ 88,108.80 |
| Human Resources | Mustic, Sabina | Training & Development Coordinator | \$ 88,108.80 |
| Human Resources | Neugebauer, Jenna J | Talent Acquisition Coordinator | \$ 84,531.20 |
| Human Resources | O'Toole, William P | Director of Human Resources | \$ 166,129.60 |
| Human Resources | Pottebaum, Kathleen M | Payroll & Benefits Specialist | \$ 37.68 |
| Human Resources | Stulken, Kimberly A | Talent Manager | \$ 107,120.00 |
| Human Resources | Uthe, Angie R | Assistant Dir of Human Resources | \$ 134,763.20 |
| Human Resources | Vandersnick, Amber S | Safety & Risk Coordinator | \$ 78,353.60 |
| Landfill | Alberts, Angel A | Temp Service/Maint | \$ 15.45 |
| Landfill | Alvarez, Jose A | Environmental Analyst | \$ 65,020.80 |
| Landfill | Bartels, Ty A | Landfill Environmental Technician | \$ 25.19 |
| Landfill | Bawek, Benjamin B | Landfill Equipment Operator | \$ 22.45 |
| Landfill | Bechtold, Ryan S | Landfill Operations Manager | \$ 93,953.60 |
| Landfill | Beck, Roger C | Temp Service/Maint | \$ 20.60 |
| Landfill | Brasel, Shawn L | Landfill Equipment Operator | \$ 28.31 |
| Landfill | Cerkowniak, Tyson J | Environmental Analyst | \$ 65,020.80 |
| Landfill | Doty, Dale R | Landfill Equipment Operator | \$ 22.45 |
| Landfill | Eastman, Vien N | Landfill Scale Operator | \$ 20.13 |
| Landfill | Elsinger, Dawnette E | Lead Landfill Scale Operator | \$ 28.53 |
| Landfill | Farley, James R | Temp Service/Maint | \$ 15.45 |
| Landfill | Fenderson, John J | Lead Landfill Equipment Operator | \$ 33.48 |
| Landfill | Graff, Chevelle E | Landfill Scale Operator | \$ 18.72 |
| Landfill | Graff, James P | Landfill Equipment Operator | \$ 29.41 |
| Landfill | Graff, Todd M | Landfill Equipment Operator | \$ 29.41 |
| Landfill | Haviland, Amanda M | Landfill Equipment Operator | \$ 24.24 |
| Landfill | Heller, Lucas C | Landfill Equipment Operator | \$ 25.19 |
| Landfill | Hornbeck, Jim E | Landfill Equipment Operator | \$ 29.41 |
| Landfill | Hutchinson, Reggie A | Temp Service/Maint | \$ 20.60 |
| Landfill | Jorgensen, Ryan W | Resource Recovery Technician | \$ 25.19 |
| Landfill | Kuper, Don E | Sanitary Landfill Superintendent | \$ 107,120.00 |
| Landfill | Lambert, Troy M | Environmental Analyst | \$ 68,515.20 |
| Landfill | Lingbeck, Bruce L | Temp Service/Maint | \$ 15.45 |
| Lanunn | Liligueth, blute L | TETTIP SELVICE/IVIALITE | . → ±J.→., |

| Landfill | Malcomb, Christopher K | Temp Service/Maint | \$ 15.45 |
|-----------|------------------------|-----------------------------------|---------------|
| Landfill | Mcginnis, Stephen E | Temp Service/Maint | \$ 20.60 |
| Landfill | Mcmanus, Brian L | Landfill Environmental Technician | \$ 28.31 |
| Landfill | Meier, Holly R | Sustainability Coordinator | \$ 75,067.20 |
| Landfill | Melstad, Korry W | Landfill Equipment Operator | \$ 29.41 |
| Landfill | Nelson, Nathanael A | Lead Equipment Operator | \$ 33.48 |
| Landfill | Peterson, Joshua D | Environmental Services Manager | \$ 123,572.80 |
| Landfill | Roe, Gerald D | Temp Service/Maint | \$ 20.60 |
| Landfill | Rypkema, Brian J | Equipment Operator | \$ 29.41 |
| Landfill | Short, Kasey L | Lead Landfill Equipment Operator | \$ 29.68 |
| Landfill | Tebben, Adam R | Temp Service/Maint | \$ 16.48 |
| Landfill | Thyberg, Evan R | Equipment Operator | \$ 25.19 |
| Landfill | Vermillion, Keven J | Landfill Equipment Operator | \$ 27.20 |
| Landfill | Weiss, Matthew M | Watershed Maintenance Supervisor | \$ 71,780.80 |
| Landfill | Wenzel, Karla J | Temp Service/Maint | \$ 15.45 |
| Landfill | White, Alexis M | Temp Service/Maint | \$ 15.45 |
| Libraries | Allard, Laura Z | Branch Librarian | \$ 67,038.40 |
| Libraries | Andersen, Patricia A | Temp Admin Support | \$ 16.48 |
| Libraries | Bates, Patricia A | Library Associate | \$ 23.34 |
| Libraries | Beahler, Sara K | Library Associate | \$ 28.42 |
| Libraries | Becker, Katie A | Library Associate | \$ 28.42 |
| Libraries | Bentaas, Dirk W | City Carrier/Library | \$ 24.01 |
| Libraries | Bents, Stephanie L | Branch Librarian | \$ 88,108.80 |
| Libraries | Berg, Elizabeth A | Librarian | \$ 75,067.20 |
| Libraries | Bixby, Julie M | Temp Admin Support | \$ 17.30 |
| Libraries | Bonander, Aldijana | Librarian | \$ 68,515.20 |
| Libraries | Borchert, James D | Branch Librarian | \$ 95,076.80 |
| Libraries | Borden, Brian A | Library Associate | \$ 28.42 |
| Libraries | Boysen, Alysia K | Senior Librarian | \$ 98,176.00 |
| Libraries | Brenden, Marcie E | Library Associate | \$ 28.42 |
| Libraries | Buswell, Jamie L | Library Associate | \$ 27.34 |
| Libraries | Chabot, Patricia L | Library Associate | \$ 32.00 |
| Libraries | Christensen, Monique M | Assistant Library Director | \$ 115,440.00 |
| Libraries | Christiansen, Nicole R | Library Associate | \$ 26.25 |
| Libraries | Collum, Grace E | Temp Admin Support | \$ 15.45 |
| Libraries | Crawford, Jean M | Library Associate | \$ 28.42 |
| Libraries | Davis, Ronald P | Temp Service/Maint | \$ 16.48 |
| Libraries | Daws, Neliesha A | Library Associate | \$ 23.34 |
| Libraries | Decker, Suzanne E | Temp Admin Support | \$ 16.48 |
| Libraries | Dykstra, Kiesha M | Library Associate | \$ 29.55 |
| Libraries | Earll, Courtney R | Librarian | \$ 65,020.80 |
| Libraries | Faith, Kathleen D | Temp Admin Support | \$ 17.77 |
| Libraries | Fanning, Christina E | Temp Admin Support | \$ 16.48 |
| Libraries | Felicia, Sophie L | Library Associate | \$ 24.24 |
| Libraries | Fellbaum, Carl R | Library Associate | \$ 27.34 |
| Libraries | Fick, Jodi L | Director of Siouxland Libraries | \$ 148,075.20 |
| Libraries | Fjellanger, Russell S | Library Associate | \$ 24.24 |
| Libraries | Gauer, Jayde T | Library Associate | \$ 26.25 |
| Libraries | Haak, Carlita V | Temp Admin Support | \$ 16.48 |
| Libraries | Hall, Sharon H | Branch Librarian | \$ 84,531.20 |
| Libraries | Hanson, Peter A | Library Associate | \$ 27.34 |
| Libraries | Harris, Emily T | Librarian | \$ 68,515.20 |
| Libraries | Hauge, Ashley A | Library Associate | \$ 23.34 |
| Libraries | Heilman, Angela K | Temp Admin Support | \$ 16.48 |
| Libraries | Heithold, Samuel D | Library Associate | \$ 23.34 |
| Libraries | Heyer, Ashley M | Library Associate | \$ 28.42 |
| Libraries | Hofer, Hannah J | Temp Admin Support | \$ 16.48 |

| Libraries | Holden, Michele E | Temp Admin Support | \$ 17.00 |
|------------------------|---------------------------------------|----------------------|--------------------------|
| Libraries | Huska, Christopher T | Temp Para-Profession | \$ 16.48 |
| Libraries | Hustrulid, Kari A | Temp Admin Support | \$ 16.48 |
| Libraries | Jeanson, Claire B | Library Associate | \$ 23.34 |
| Libraries | Jones, Allison L | Temp Admin Support | \$ 16.48 |
| Libraries | Kadinger, Rebecca L | Temp Admin Support | \$ 16.48 |
| Libraries | Kantack, Allison R | Library Associate | \$ 26.25 |
| Libraries | Kenny, Terry G | Library Associate | \$ 23.34 |
| Libraries | Klein, Alicia A | Library Associate | \$ 32.00 |
| Libraries | Koblank, Kimberly R | Branch Librarian | \$ 88,108.80 |
| Libraries | Koehler, Emma E | Temp Admin Support | \$ 16.48 |
| Libraries | Krumwiede, Alesha D | Library Associate | \$ 28.42 |
| Libraries | Larsen, Amy N | Librarian | \$ 65,020.80 |
| Libraries | Leesch, Brianna J | Library Associate | \$ 28.42 |
| Libraries | Lien, Sharlene R | Branch Librarian | \$ 74,048.00 |
| Libraries | Light, Jeri L | Library Associate | \$ 29.55 |
| Libraries | Linna, Catherine J | Library Associate | \$ 28.42 |
| Libraries | McGrath, Karen B | Temp Admin Support | \$ 16.48 |
| Libraries | Meister, Chelsea A | Library Associate | \$ 28.42 |
| Libraries | Melendez Rosales, Monica V | Temp Admin Support | \$ 28.42 |
| Libraries | · · · · · · · · · · · · · · · · · · · | | \$ 23.34 |
| | Miller, Brett A | Library Associate | |
| Libraries | Moeller, Kristie A | Temp Admin Support | \$ 16.48 \$ 23.34 |
| Libraries | Murphy, Meaghan Q | Library Associate | \$ 23.34 |
| Libraries | Nedved, Kathryn L | Temp Admin Support | |
| Libraries | Neeves, Daniel Z | Senior Librarian | \$ 93,953.60 \$ 28.42 |
| Libraries | Newton, Monica C | Library Associate | |
| Libraries | Norton, Nicole A | Librarian | \$ 65,020.80 |
| Libraries | Ode, Stephanie A | Library Associate | \$ 29.55 |
| Libraries | O'Hara-Lawson, Ashley N | Library Associate | \$ 28.42 \$ 23.34 |
| Libraries | Olsen, Alexa R | Library Associate | |
| Libraries | Olsen, Ella M | Temp Admin Support | |
| Libraries | Petersen, Jeremy S | Library Associate | \$ 28.42 |
| Libraries | Pigott, Kayla T | Temp Admin Support | \$ 15.00 |
| Libraries | Plummer, Mary L | Temp Admin Support | \$ 16.48 |
| Libraries | Radford, Tiffany L | Temp Admin Support | \$ 16.48 |
| Libraries | Ridgway, Shannon E | Temp Admin Support | \$ 16.48 |
| Libraries | Rodriguez Argueta, Joselyn L | Temp Admin Support | \$ 16.48 |
| Libraries | Salisbury, April D | Temp Admin Support | \$ 16.48 |
| Libraries | Schmidt, Denise R | Library Associate | \$ 28.42 |
| Libraries | Schroeder, Jan R | Library Associate | \$ 29.55 |
| Libraries | Schultz, Teague J | Temp Admin Support | \$ 16.48 |
| Libraries | Sherwood, Amanda J | Temp Admin Support | \$ 16.48 |
| Libraries | Sigafoos, Rhiana L | Library Associate | \$ 29.55 |
| Libraries | Simpson-Halajian, Carrie A | Library Associate | \$ 28.42 |
| Libraries | Singh, Alice B | Library Associate | \$ 28.42 |
| Libraries | Steever, Amanda N | Temp Para-Profession | \$ 16.48 |
| Libraries | Steiger, Lucy M | Librarian | \$ 75,067.20 |
| Libraries | Stofferahn, Debra A | Temp Admin Support | \$ 16.48 |
| Libraries | Taggatz, Elaine E | Temp Admin Support | \$ 16.48 |
| Libraries | Tanis, Leah A | Library Associate | \$ 23.34 |
| Libraries | Voudry, Hannah M | Library Associate | \$ 24.24 |
| Libraries | Weatherly, Annemarie R | Library Associate | \$ 28.42 |
| Libraries | Wilfahrt, Joseph J | Library Associate | \$ 30.74 |
| Libraries | Winter, Kathryn J | Temp Admin Support | \$ 17.30 |
| Libraries | Wolles, Lesley A | Temp Admin Support | \$ 16.48 |
| Light, Power & Traffic | Adams, Terry A | Temp Technicians | \$ 18.54 |
| Light, Power & Traffic | Bunkers, Colby J | Line Worker | \$ 36.77 |

| Light Dawar & Traffia | Comphell Duan I | Traffic Devices Maintenance Supv | ¢ 75.067.20 |
|--|---------------------------------------|--------------------------------------|--------------------------|
| Light, Power & Traffic Light, Power & Traffic | Campbell, Ryan J Deaver, Bradley E | Temp Technicians | \$ 75,067.20 \$ 17.51 |
| Light, Power & Traffic | Fravel, Dana G | Traffic Sign Technician | \$ 17.31 |
| Light, Power & Traffic | Gerovac, Andrew T | Line Worker | \$ 40.10 |
| Light, Power & Traffic | Hansen, Gregory D | Line Worker | \$ 38.38 |
| | | | |
| Light, Power & Traffic | Healy, Jerrod R | Traffic Signal Technician | |
| Light, Power & Traffic | Hills, Kyle A | Light Supervisor | \$ 92,830.40 |
| Light, Power & Traffic | Husman, Arron J | Traffic Signal Technician | \$ 27.39 |
| Light, Power & Traffic | Jensen, Brett M | Traffic Sign Technician | \$ 26.22 |
| Light, Power & Traffic | Jongeling, Jerry W | Light Power & Traffic Superintendent | \$ 122,096.00 |
| Light, Power & Traffic | Kettwig, Kobe L | Traffic Sign Technician | \$ 22.45 |
| Light, Power & Traffic | Klinkhammer, Kevin J | Line Worker | \$ 40.10 |
| Light, Power & Traffic | Larsen, Donna J | Temp Admin Support | \$ 18.54 |
| Light, Power & Traffic | Mentele, Joseph A | Traffic Sign Technician | \$ 29.41 |
| Light, Power & Traffic | Mousel, Carl V | Temp Skilled Craft | \$ 19.57 |
| Light, Power & Traffic | Nelson, Eric W | Line Worker | \$ 40.10 |
| Light, Power & Traffic | Olsen, Jennifer M | Utilities Services Technician | \$ 25.19 |
| Light, Power & Traffic | Robinson, John M | Line Worker | \$ 40.10 |
| Light, Power & Traffic | Rounds, Travis J | Engineering Technician | \$ 28.65 |
| Light, Power & Traffic | Selken, Kyle | Utility Locator | \$ 20.22 |
| Light, Power & Traffic | Staggs, Jacob D | Utility Locator | \$ 20.22 |
| Light, Power & Traffic | Uithoven, Rodney A | Traffic Signal Technician | \$ 29.68 |
| Light, Power & Traffic | Vermulm, Lawrence P | Temp Skilled Craft | \$ 19.57 |
| Light, Power & Traffic | Vessells, Chase A | Traffic Signal Technician | \$ 29.68 |
| Light, Power & Traffic | Vink, Howard H | Traffic Signal Technician | \$ 33.48 |
| Light, Power & Traffic | Wolles, Anthony J | Line Worker | \$ 40.10 |
| Mayor | Beck, Erica L | Chief of Staff | \$ 195,124.80 |
| Mayor | Harris, Jenna E | Policy Advisor | \$ 88,608.00 |
| Mayor | Ten Haken, Paul J | Mayor | \$ 150,342.40 |
| Mayor | Vondra, Vanessa M | Public Relations & Comms Officer | \$ 93,059.20 |
| Mayor | Wilson, Julie M | Mayor's Executive Assistant | \$ 71,177.60 |
| Park & Recreation | Aarbo, Andrew A | Park Caretaker | \$ 33.48 |
| Park & Recreation | Abels, Douglas J | Park Maintenance | \$ 17.51 |
| Park & Recreation | Aguirre Salazar, Bryan S | Lifeguard | \$ 16.48 |
| Park & Recreation | Albers, Andrew E | Park Maintenance | \$ 17.51 |
| Park & Recreation | Almas, Samuel P | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Alvey, Sherri L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Amundson, Barry A | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Anthony, Gillian B | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Bakken, Derek T | Park Forestry Caretaker | \$ 28.53 |
| Park & Recreation | Balster, Karsen J | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Barnhart, Tyler J | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Bartlett, Shelby M | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Beckman, Ava L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Beckstrand, Conner J | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Benda, Jacquelyn H | Pool Manager | \$ 18.54 |
| Park & Recreation | Beyer, Michael L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Bird, Camryn A | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Bishop, Tenny B | Park Maintenance | \$ 17.51 |
| Park & Recreation | Blair, Ian A | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Blake, Jody L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Bleyenburg, Kade A | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Block, Bryce D | District Park Supervisor | \$ 78,353.60 |
| Park & Recreation | Blouin, Brooklyn R | Lifeguard | \$ 16.48 |
| Park & Recreation | Bolcerek, Nolan O | Lifeguard | \$ 16.48 |
| | | | |
| Park & Recreation | Bothwell, Randall L | Midco Maintenance | \$ 17.51 |

| Dark & Dagraption | David Matthau D | Lea Bink Assistant | |
|-------------------------------------|--------------------------|----------------------------------|----------------------|
| Park & Recreation | Boyd, Matthew R | Ice Rink Assistant | \$ 15.45 \$ 15.45 |
| Park & Recreation | Boysen, Dane T | Ice Rink Assistant | |
| Park & Recreation Park & Recreation | Brandonhurg Branco T | Recreation Program Specialist | \$ 28.42 \$ 16.48 |
| | Brandenburg, Brenen T | Lifeguard Park Technician | \$ 22.45 |
| Park & Recreation | Brasel, Joy E | | \$ 22.45 |
| Park & Recreation | Brenner, Addison M | Community Ctr Leader | |
| Park & Recreation | Buchheim, Cathy S | Recreation Program Coordinator | . , |
| Park & Recreation | Buehner, Madison R | Lifeguard | |
| Park & Recreation | Buhman, Joshua D | Equipment Operator | |
| Park & Recreation | Burnham, Bill V | Park Maintenance Park Technician | \$ 17.51 \$ 26.22 |
| Park & Recreation | Bushby, Landon L | | |
| Park & Recreation | Campbell, Emma M | Lifeguard WSI | |
| Park & Recreation | Capaldo, Cole M | Head Lifeguard Pool Maintenance | \$ 17.51 \$ 17.51 |
| Park & Recreation | Carlson, Arianna I | | |
| Park & Recreation | Carlson, Hope H | Midco Maintenance | |
| Park & Recreation | Carlson, Lincoln S | Lifeguard | |
| Park & Recreation | Christensen, Alonzo D | Rover | |
| Park & Recreation | Christensen, Duran D | Park Maintenance | \$ 17.51 |
| Park & Recreation | Christensen, Jared A | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Christensen Lucas, Cal L | Park Technician | \$ 21.60 |
| Park & Recreation | Clausen, Cody D | Pool Manager | \$ 18.54 |
| Park & Recreation | Clayton, Pace D | Park Technician | \$ 22.45 |
| Park & Recreation | Cool, William B | Midco Maintenance | \$ 17.51 |
| Park & Recreation | Cukic, Aleksandar | Recreation Program Specialist | \$ 23.34 |
| Park & Recreation | Cummings, Peyton L | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Dahl, Elizabeth A | Lifeguard | \$ 16.48 |
| Park & Recreation | Daniels, Christopher P | Park Maintenance | \$ 17.51 |
| Park & Recreation | Dargatz, Brian L | Equipment Operator | \$ 29.41 |
| Park & Recreation | Dedula, Teagan E | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Deyoung, Jack A | Lifeguard | \$ 16.48 |
| Park & Recreation | Deyoung, Sara G | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Diede, Diandra G | Park Technician | \$ 22.45 |
| Park & Recreation | Dixon, Harlie T | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Dixon, Samuel R | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Douglas, Waylen J | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Drake, James B | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Druse, Austin J | Park Technician | \$ 22.45 |
| Park & Recreation | Dubanoski, Charles A | Athletic Field Maint | \$ 17.51 |
| Park & Recreation | Dubanoski, Edward J | Park Caretaker | \$ 25.28 |
| Park & Recreation | Dumdei, Sheila M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Eade, Jeremy W | Park Technician | \$ 26.22 |
| Park & Recreation | Engberg, Harry A | Park Attendant | \$ 16.48 |
| Park & Recreation | Entringer, Jada M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Erkonen, Megan E | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Espinosa, Jennifer L | Midco Maintenance | \$ 17.51 |
| Park & Recreation | Evink, Amanda J | Park Caretaker | \$ 28.53 |
| Park & Recreation | Fagerness, Ethen D | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Fekadu, Nehemiah T | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Feltman, Jon D | Park Caretaker | \$ 33.48 |
| Park & Recreation | Ferrie, Jamie K | Park Technician | \$ 22.45 |
| Park & Recreation | Fogarty, Tynan B | Community Ctr Leader | \$ 17.51 |
| Park & Recreation | Ford, Aubrey E | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Forrester, Arlo R | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Fox, Lydia L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Freeman, Jonathan C | Park Carpenter | \$ 27.20 |
| Park & Recreation | Fritz, Elaine K | Park Technician | \$ 26.22 |
| Park & Recreation | Fultz, Kevin D | Midco Maintenance | \$ 17.51 |

| D 1 0 D | Io o i | In that i | 14 47.54 |
|-------------------|------------------------|----------------------------------|---------------|
| Park & Recreation | Gannon, Garry L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Geis, Joseph R | Park Technician | \$ 22.45 |
| Park & Recreation | Gengler, Samuel P | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Gezehagne, Joseph A | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Gheorghiu, Emily M | Park Maintenance | \$ 17.51 |
| Park & Recreation | Gibson, Susan M | Park Maintenance | \$ 17.51 |
| Park & Recreation | Giddings, Aaron M | Lifeguard | \$ 16.48 |
| Park & Recreation | Ginsbach, Zayda R | Lifeguard | \$ 16.48 |
| Park & Recreation | Gould, Gunner M | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Gowlovech, Taitlyn M | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Grama, Elizabeth D | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Grasma, Haleigh S | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Gregorio, Oscar | Community Ctr Leader | \$ 17.51 |
| Park & Recreation | Griffin, Abigail C | Temp Interim | \$ 17.51 |
| Park & Recreation | Haft, Betsy G | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Hageman, Hannah L | Lifeguard | \$ 16.48 |
| Park & Recreation | Hakeman, Caroline E | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Hall, Timothy J | Park Central Services Supervisor | \$ 91,624.00 |
| Park & Recreation | Hamann, Lena G | Lifeguard | \$ 16.48 |
| Park & Recreation | Hamilton, Thomas L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Hamley, Jayden R | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Hamm, Jordyn R | Lifeguard | \$ 17.51 |
| Park & Recreation | Hansen, Alan D | Park Technician | \$ 26.22 |
| Park & Recreation | Hart, Matthew L | Park Forestry Supervisor | \$ 71,780.80 |
| Park & Recreation | Hartmann, Shayne A | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Haugen, Kelly L | Park Caretaker | \$ 28.53 |
| Park & Recreation | Heiser, Samantha L | Ice Rink Assistant | \$ 28.33 |
| | | | |
| Park & Recreation | Heitzman, Lori M | Pool Manager | |
| Park & Recreation | Hellwig, Sandra M | Park Maintenance | \$ 17.51 |
| Park & Recreation | Hennies, Maggie M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Hermanson, Jeremy S | Park Technician | \$ 26.22 |
| Park & Recreation | Hill, Kenna S | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Hoagland, Kurt E | Park Maintenance | \$ 17.51 |
| Park & Recreation | Hoiland, Austin M | Park Caretaker | \$ 30.90 |
| Park & Recreation | Howard, Phil E | Park Maintenance | \$ 17.51 |
| Park & Recreation | Husby, Lynn S | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Huser, David A | Park Caretaker | \$ 33.48 |
| Park & Recreation | Ibrahim, Fartun Y | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Ibrahim, Mohamed M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Ivanchuk, Vitalya A | Lifeguard | \$ 16.48 |
| Park & Recreation | Jakober, Kjersti A | Pool Manager | \$ 18.54 |
| Park & Recreation | James, Logan L | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Jellis, Cloie J | Community Ctr Leader | \$ 17.51 |
| Park & Recreation | Jensen, Addisyn G | Temp Interim | \$ 17.51 |
| Park & Recreation | Jimenezsoto, Hector E | Park Maintenance | \$ 17.51 |
| Park & Recreation | Johnson, Aliyah M | Lifeguard | \$ 16.48 |
| Park & Recreation | Johnson, Chase M | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Johnson, Colton-Ross A | Pool Manager | \$ 18.54 |
| Park & Recreation | Johnson, Joel D | Community Ctr Leader | \$ 17.51 |
| Park & Recreation | Johnson, Joshua G | District Park Supervisor | \$ 65,020.80 |
| Park & Recreation | Johnson, Kiana D | Lifeguard | \$ 16.48 |
| Park & Recreation | Johnson, Lori L | Front Desk Att/Cshr | \$ 16.48 |
| Park & Recreation | Jones, Jed J | Park Forestry Caretaker | \$ 30.90 |
| Park & Recreation | | | \$ 91,624.00 |
| | Juhnke, Scott D | Recreation Program Coordinator | |
| Park & Recreation | Kearney, Donald R | Director of Parks And Recreation | \$ 179,483.20 |
| Park & Recreation | Keena, John H | Park Maintenance | \$ 17.51 |
| Park & Recreation | Kelly, Brianna E | Lifeguard WSI | \$ 17.00 |

| | T | T | |
|-------------------|-----------------------------|---|---------------|
| Park & Recreation | Kilbourn, Martha E | Park Attendant | \$ 16.48 |
| Park & Recreation | Klemisch, Rickey J | Park Forestry Caretaker | \$ 33.48 |
| Park & Recreation | Klinski, Hayden M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Klinski, Ian C | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Klinski, Marsa R | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Koepp, Christine A | Rover | \$ 18.54 |
| Park & Recreation | Kohlbeck, Joseph D | Midco Maintenance | \$ 17.51 |
| Park & Recreation | Kollars, Brett A | Assistant Dir of Parks And Recreation | \$ 123,572.80 |
| Park & Recreation | Kolling, Allison R | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Koltze, Vincent P | Park Maintenance | \$ 17.51 |
| Park & Recreation | Kraft, Ethan R | Lifeguard | \$ 16.48 |
| Park & Recreation | Kroger, Kylee M | Lifeguard | \$ 16.48 |
| Park & Recreation | Kwiecinski, Brady L | Lifeguard | \$ 16.48 |
| Park & Recreation | Kwiecinski, Bryce G | Lifeguard | \$ 16.48 |
| Park & Recreation | Langloss, Levi R | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Lantgen, Gregory P | Lifeguard | \$ 16.48 |
| Park & Recreation | Larsen-Nuttbrock, Cadence M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Larson, Jace D | Athletic Field Maint | \$ 17.51 |
| Park & Recreation | Lather, Sydney A | Community Ctr Leader | \$ 15.45 |
| Park & Recreation | Lebeaux, Glenda A | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Lee, Reece T | Park Maintenance | \$ 17.51 |
| Park & Recreation | Lenning, Jason M | Lifeguard | \$ 16.48 |
| Park & Recreation | Lerdal, Peter A | Park Maintenance Mechanic | \$ 30.74 |
| Park & Recreation | Lewars, Lisa E | Recreation Program Specialist | \$ 24.24 |
| Park & Recreation | Livermore, Adam J | Park Caretaker | \$ 25.28 |
| Park & Recreation | Lofink, Megan L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Loss, Jillienne C | Lifeguard | \$ 16.48 |
| Park & Recreation | Lovro, Ryan M | Park Technician | \$ 21.60 |
| Park & Recreation | Lundin, Abigail G | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Maalim, Aweys A | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Maass, Kim R | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Mabee, Jasmine L | Lifeguard | \$ 16.48 |
| Park & Recreation | Mader, Isaiah M | Rover | \$ 18.54 |
| Park & Recreation | Maopraseuth, Alexa B | Lifeguard | \$ 16.48 |
| Park & Recreation | Marcotte, Maxwell A | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Marden, Kirby M | Park Technician | \$ 22.45 |
| Park & Recreation | Marketon, Daniel L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Marshall, Ethan P | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Marshall, Kristi L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Matthes, Kate E | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Mattice, Molly M | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Mayer, Austin D | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Mayer, Hope M | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | McDermott, Blake C | Lifeguard | \$ 16.48 |
| Park & Recreation | McDermott, Claire K | Lifeguard | \$ 16.48 |
| Park & Recreation | , | Lifeguard | |
| | McQuistan, Madalyn A | Park Caretaker | — 1 . |
| Park & Recreation | Metz, Clinton M | Park Caretaker Park Development Specialist | |
| Park & Recreation | Miedema, Tory J | ' ' | · ' |
| Park & Recreation | Miler John A | Park Maintenance | \$ 110,905.60 |
| Park & Recreation | Miller, John A | Park Maintenance | \$ 17.51 |
| Park & Recreation | Miller, Kailah R | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Miller, Zachary L | Lifeguard | \$ 16.48 |
| Park & Recreation | Monette, Jasmyn J | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Montgomery Porter, Sara M | Park Technician | \$ 22.45 |
| Park & Recreation | Moody, Michael W | Park Technician | \$ 22.45 |
| Park & Recreation | Moxnes, Michael A | Park Technician | \$ 23.36 |
| Park & Recreation | Mueller, Caleb J | Park Technician | \$ 22.45 |

| David O. Danisatian | DA da Cour DA | David Canada kan | ¢ 22.47 |
|---------------------|---------------------------|-----------------------------------|---------------|
| Park & Recreation | Mundt, Sara M | Park Caretaker | \$ 32.17 |
| Park & Recreation | Nagel, Jimmy L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Nagy, Taya N | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Nelson, Bradley E | Park Caretaker | \$ 33.48 |
| Park & Recreation | Nelson, Jacqueline M | Recreation Manager | \$ 98,176.00 |
| Park & Recreation | Nesheim, Emily A | Park Caretaker | \$ 33.48 |
| Park & Recreation | Neugebauer, Max R | Lifeguard | \$ 16.48 |
| Park & Recreation | Niedan, Kennedy E | Lifeguard Wsi | \$ 17.00 |
| Park & Recreation | Nielson, Daniel T | Park Forestry Caretaker | \$ 28.53 |
| Park & Recreation | Nussbaum, Paula J | City Services Technician | \$ 26.37 |
| Park & Recreation | Ohrtman, Jonah A | Lifeguard | \$ 16.48 |
| Park & Recreation | Ollerich, Michael J | Park Caretaker | \$ 29.68 |
| Park & Recreation | Olson, Daryl L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Olson, Kera A | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Opdahl, Samantha L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Ordal, Paityn E | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Oren, Leah G | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Osterloo, Kelli M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Overstreet, Lauren E | Lifeguard | \$ 16.48 |
| Park & Recreation | Pabst, Katie L | Pool Manager | \$ 21.12 |
| Park & Recreation | Patten, Michael D | Parks Planning & Projects Manager | \$ 102,523.20 |
| Park & Recreation | Paulson, Adam M | Lifeguard | \$ 16.48 |
| Park & Recreation | Pearson, Jean M | Recreation Program Coordinator | \$ 91,624.00 |
| Park & Recreation | Peck, Brilee J | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Pereira Da Silva, Ruben D | Recreation Program Specialist | \$ 27.34 |
| Park & Recreation | Peters, Brie A | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Peterson, Bryan A | Urban Forestry Specialist | \$ 78,353.60 |
| Park & Recreation | Peterson, Judith L | Park Attendant | \$ 16.48 |
| Park & Recreation | Piacentino, Dimitri J | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Picconi, Joseph A | Lifeguard | \$ 16.48 |
| Park & Recreation | Pritchett, Adalie R | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Pritchett, Bryson A | Lifeguard | \$ 16.48 |
| Park & Recreation | Quick, Marisa I | Pool Manager | \$ 18.54 |
| Park & Recreation | Quincey, Ryan P | Park Maintenance | \$ 17.51 |
| Park & Recreation | Quissell, Chad R | Recreation Program Coordinator | \$ 78,353.60 |
| Park & Recreation | Raether, Alex C | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Rajski, Addison M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Rehfeldt, Justin A | Park Caretaker | \$ 28.53 |
| Park & Recreation | Renczykowski, James L | Park Caretaker | \$ 30.90 |
| Park & Recreation | Roach, Justin C | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Rombough, James D | Lifeguard | \$ 16.48 |
| Park & Recreation | Rombough, Lauren R | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Ruth, Allisyn R | Lifeguard | \$ 16.48 |
| Park & Recreation | Saathoff, Eric W | Recreation Program Coordinator | \$ 78,353.60 |
| Park & Recreation | Salmen, Cheryl L | Park Attendant | \$ 16.48 |
| Park & Recreation | Sargent, Addisyn K | Midco Maintenance | \$ 17.51 |
| Park & Recreation | Sargent, Bryan S | District Park Supervisor | \$ 91,624.00 |
| Park & Recreation | Sargent, Graycee R | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Saur, Mckenna M | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Saxon, Alec J | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Schaffer, Roger D | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Scheepstra, Tanya E | Park Technician | \$ 26.22 |
| Park & Recreation | Scheerhoorn, Mackenzie M | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Scheerhoorn, Shelby A | Temp Interim | \$ 18.03 |
| Park & Recreation | Schieuer, Abe L | Front Desk Att/Cshr | \$ 15.45 |
| | Joinedel, Abe L | TOTAL DESIGNED COM | 7 10.40 |
| Park & Recreation | Schmidt, Joseph J | Park Technician | \$ 22.45 |

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|-------------------|-----------------------|-------------------------------|----------------------|
| Park & Recreation | Schoenfelder, Ty S | Park Technician | \$ 22.45 |
| Park & Recreation | Schofield, Devin T | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Scholten, Alexander J | Park Caretaker | \$ 26.30 |
| Park & Recreation | Schuknecht, Stephen A | Park Maintenance | \$ 17.51 |
| Park & Recreation | Schultz, Ryan A | Lifeguard WSI | \$ 17.00 |
| Park & Recreation | Sherard, Cade J | Lifeguard | \$ 16.48 |
| Park & Recreation | Sherard, Connor D | Lifeguard | \$ 16.48 |
| Park & Recreation | Smidt, Kellen T | Park Technician | \$ 24.24 |
| Park & Recreation | Smith, Adrian D | Park Technician | \$ 22.45 |
| Park & Recreation | Smith, Alanna E | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Smith, Emma J | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Smith, Sara S | Zoo Park Maint | \$ 17.51 |
| Park & Recreation | Somsawat, Ciara K | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Songstad, Mackenzie L | City Services Technician | \$ 25.41 |
| Park & Recreation | Spalding, Alexander C | Athletic Field Maint | \$ 17.51 |
| Park & Recreation | Spann, Shelby A | Lifeguard | \$ 16.48 |
| Park & Recreation | Spier, Sophie J | Lifeguard | \$ 16.48 |
| Park & Recreation | Stanga, Jodi L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Steptoe, Kristi L | Pool Manager | \$ 18.54 |
| Park & Recreation | Stieben, Brookelyn M | Lifeguard | \$ 16.48 |
| Park & Recreation | Stokke, Jadelyn M | Lifeguard | \$ 16.48 |
| Park & Recreation | Stombaugh, Gavin T | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Strom, Keeley A | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Styles, Nevaeh M | Lifeguard | \$ 16.48 |
| Park & Recreation | Sullivan, Dylan M | Pool Manager | \$ 18.54 |
| Park & Recreation | Svanda, Riley K | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Taylor, Andrew G | Lifeguard | \$ 16.48 |
| Park & Recreation | Templin, Adam R | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Terry, Omar L | Park Technician | \$ 21.60 |
| Park & Recreation | Thedens, Bradley J | Park Caretaker | \$ 33.48 |
| Park & Recreation | Thomas, Lindsey A | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Thorstenson, Stacy W | Athletic Field Maint | \$ 17.51 |
| Park & Recreation | Thulin, Brigitta-Maj | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Thulin, Rasmus M | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Tieman, Ronnie L | Park Maintenance | \$ 17.51 |
| Park & Recreation | Tietjen, Nicole L | Recreation Program Specialist | \$ 32.00 |
| Park & Recreation | Timmer, Monaiya S | Lifeguard | \$ 16.48 |
| Park & Recreation | Timmer, Scott D | District Park Supervisor | \$ 91,624.00 |
| Park & Recreation | Tindall, Anna J | Lifeguard | \$ 16.48 |
| Park & Recreation | Tomlinson, Rylee J | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Tordoff, Peyton J | Lifeguard | \$ 16.48 |
| Park & Recreation | Trewin, Ashlynn M | Lifeguard | \$ 16.48 |
| Park & Recreation | Trolson, Nathan P | Temp Interim | \$ 18.03 |
| Park & Recreation | Tucker, Christopher D | Park Attendant | \$ 16.48 |
| Park & Recreation | Tuttle, Richard D | Park Maintenance | \$ 17.51 |
| | | | |
| Park & Recreation | Ulrich, Chase M | Lifeguard Park Technician | \$ 16.48 \$ 25.19 |
| Park & Recreation | Urban, Katie J | | |
| Park & Recreation | Urban, Taylin G | Lifeguard | |
| Park & Recreation | Van Engen, Jason A | Park Maintenance | \$ 17.51 |
| Park & Recreation | Van Wyk, Shaela M | Head Lifeguard | \$ 17.51 |
| Park & Recreation | Van Zee, Katie M | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Vander Top, Elise C | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Vasquez, Gustavo J | Midco Maintenance | \$ 17.51 |
| Park & Recreation | Vera, Olivia L | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Vonhaden, Olivia J | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Walker, Cordell W | Athletic Field Maint | \$ 17.51 |
| Park & Recreation | Wallace, Stanley B | Temp Interim | \$ 17.51 |

| Park & Recreation | Ward Logan E | Park Caretaker | \$ 29.68 |
|-------------------------|----------------------------------|---|---------------|
| Park & Recreation | Ward, Logan F Warner, Jaden A | | \$ 29.68 |
| Park & Recreation | Watson, Travis L | Community Ctr Assistant | \$ 22.55 |
| Park & Recreation | Wear, Mattson B | Park Supply Specialist Ice Rink Assistant | \$ 22.33 |
| Park & Recreation | Weber, Ethan H | Ice Rink Assistant | \$ 15.45 |
| | | | \$ 18.54 |
| Park & Recreation | Weiss, Laura T | Pool Manager | |
| Park & Recreation | Weissenberger, Joshua J | Ice Rink Assistant | |
| Park & Recreation | Westendorf, Hallie J | Lifeguard | \$ 16.48 |
| Park & Recreation | Wheeler, Carson C | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Williamson, Dorothy E | Temp Admin Support | \$ 17.51 |
| Park & Recreation | Wirth, Sandra K | Front Desk Att/Cshr | \$ 15.45 |
| Park & Recreation | Wolf, Tyler J | Park Caretaker | \$ 30.90 |
| Park & Recreation | Wurtz, Anna L | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Yecha, Darin J | Lifeguard | \$ 16.48 |
| Park & Recreation | Zahn, Shanley T | Community Ctr Assistant | \$ 15.45 |
| Park & Recreation | Ziegahn, James W | Ice Rink Assistant | \$ 15.45 |
| Park & Recreation | Zino, Sarah T | Lifeguard | \$ 16.48 |
| Park & Recreation | Zych, Ashton J | Head Lifeguard | \$ 17.51 |
| Parking | Langle, Eric S | Parking Administrative Technician | \$ 22.69 |
| Parking | Schmidt, Mark R | Parking Patrol | \$ 25.17 |
| Parking | Songstad, Janelle D | Lead Parking Patrol | \$ 30.90 |
| Parking | Volynets, Yuliia | Parking Patrol | \$ 19.49 |
| Parking | Waltman, Allen M | Building Maintenance Worker | \$ 25.17 |
| Parking | Wrotenbery, Scott P | Parking Patrol | \$ 21.76 |
| Planning & Dev Services | Bartz, Cole J | Electrical Inspector | \$ 36.77 |
| Planning & Dev Services | Benidt, Kristen A | Urban Planner | \$ 75,067.20 |
| Planning & Dev Services | Bieber, Jason J | Senior Planner | \$ 93,329.60 |
| Planning & Dev Services | Blain, Justin L | Plumbing Inspection Manager | \$ 81,993.60 |
| Planning & Dev Services | Borah, Michael E | Building Inspector | \$ 35.36 |
| Planning & Dev Services | Brink, Chad D | Plans Examiner | \$ 32.29 |
| Planning & Dev Services | Chapman, Gabrial K | Mechanical Inspector | \$ 38.38 |
| Planning & Dev Services | Deuter, Karmen J | Permit Technician | \$ 25.19 |
| Planning & Dev Services | Eckhoff, Jeffrey R | Director of Planning & Develop Svcs | \$ 179,483.20 |
| Planning & Dev Services | Enderson, Thomas M | Plumbing Inspector | \$ 32.29 |
| Planning & Dev Services | Fickbohm, Cory R | Customer Experience Supervisor | \$ 75,067.20 |
| Planning & Dev Services | Forseth, Cheri D | Temp Admin Support | \$ 17.51 |
| Planning & Dev Services | Gaul, Allen D | Building Inspector | \$ 33.80 |
| Planning & Dev Services | Groos, Darin E | Mechanical Inspector | \$ 35.22 |
| Planning & Dev Services | Guenther, Harriet E | Plans Examiner | \$ 35.22 |
| Planning & Dev Services | Hartmann, Bradley D | Code Compliance Officer | \$ 40.10 |
| Planning & Dev Services | Hillestad, Maynard L | Plumbing Inspector | \$ 40.10 |
| Planning & Dev Services | Hosmer, Robin M | Temp Admin Support | \$ 17.51 |
| Planning & Dev Services | Hovaldt, Tonya L | Permit Technician | \$ 29.41 |
| Planning & Dev Services | King, Neil J | Building Inspection Manager | \$ 85,820.80 |
| Planning & Dev Services | Kippes, Larry J | Electrical Inspection Manager | \$ 100,942.40 |
| Planning & Dev Services | Kirkwold, Paul E | Residential Plans Examiner | \$ 29.63 |
| Planning & Dev Services | Klarenbeek, Gary L | Mechanical Inspection Manager | \$ 100,942.40 |
| Planning & Dev Services | Krenz, Ronald H | Electrical Inspector | \$ 30.99 |
| Planning & Dev Services | Kruetzfeldt, Amy L | Planning & Zoning Specialist | \$ 29.67 |
| Planning & Dev Services | Lacock, Fletcher R | Urban Planner | \$ 78,353.60 |
| | Lancto, Maria A | | |
| Planning & Dev Services | | Planning & Zoning Specialist | |
| Planning & Dev Services | Lanning, Nicholas S | Permit Technician | \$ 23.36 |
| Planning & Dev Services | Phelps, Robert M | Mechanical Inspector | \$ 35.22 |
| Planning & Dev Services | Pike, Keith G | Electrical Inspector | \$ 38.38 |
| Planning & Dev Services | Powers, Dustin E | Business Development Coordinator | \$ 93,329.60 |
| Planning & Dev Services | Reinhiller, Taylor P | Permit Technician | \$ 21.60 |
| Planning & Dev Services | Resendiz Dominguez, Karla A | Planning & Zoning Specialist | \$ 32.29 |

| Planning & Dev Services | Risty, Carl T | Plans Examiner | \$ 35.22 |
|---|------------------------|--|----------------------|
| Planning & Dev Services | Roach, Adam D | Urban Planner | \$ 88,379.20 |
| Planning & Dev Services | Schmidt, Albert R | Urban Planner | \$ 85,072.00 |
| Planning & Dev Services | Schmidt, Anthony J | Building Inspector | \$ 38.59 |
| Planning & Dev Services | Schmitt, Jeffrey D | Planning Projects Coordinator | \$ 102,544.00 |
| Planning & Dev Services | Schweitzer, Brenda L | Transit Program Coordinator | \$ 85,072.00 |
| Planning & Dev Services | Smith, Kevin C | Assistant Dir of Planning & Develop Svcs | \$ 147,971.20 |
| Planning & Dev Services | South, Mariah L | Plans Examiner | \$ 33.72 |
| Planning & Dev Services | Spellmeyer, Patrick D | Planning & Zoning Specialist | \$ 35.22 |
| Planning & Dev Services | Stroud, Aaron B | Electrical Inspector | \$ 35.22 |
| Planning & Dev Services | Tobias, Matthew J | Neighborhood Revitalization Supervisor | \$ 103,376.00 |
| Planning & Dev Services | Trebilcock, Sam B | Senior Planner | \$ 100,942.40 |
| Planning & Dev Services | Tunge, Bradley P | Plumbing Inspector | \$ 100,942.40 |
| Planning & Dev Services | Vanruler, Joe N | Electrical Inspector | \$ 40.10 |
| Planning & Dev Services Planning & Dev Services | Warrington, Richard C | | \$ 101,920.00 |
| | | Chief Building Official | \$ 101,920.00 |
| Planning & Dev Services | Welbig, James R | Building Inspector Permit Technician | \$ 38.59 |
| Planning & Dev Services | Wilkins, Laurie K | Police Officer | \$ 37.30 |
| Police | Anker, Dirk A | | |
| Police | Ashley, Nicholas P | Police Officer | |
| Police | Askew, Lucas | Police Officer | \$ 28.37 |
| Police | Baker, Ryan D | Police Officer | \$ 38.79 |
| Police | Ball, Kyle D | Police Officer | \$ 31.33 |
| Police | Baltazar, Ryan T | Police Officer | \$ 37.30 |
| Police | Banik, Jason D | Police Officer | \$ 29.84 |
| Police | Bartels, Shelly G | Police Records Technician | \$ 21.89 |
| Police | Bauman, Chris D | Police Officer | \$ 40.26 |
| Police | Beckman, Patricia A | Animal Control Supervisor | \$ 65,020.80 |
| Police | Beltman, Travis D | Police Officer | \$ 40.26 |
| Police | Benesch, Jeffrey M | Police Officer | \$ 28.37 |
| Police | Bennett, Aaron A | Police Officer | \$ 31.33 \$ 19.49 |
| Police | Bennett, Hannah P | Police Evidence Technician | |
| Police Police | Benson, Aaron R | Police Sergeant | \$ 46.40 \$ 25.41 |
| Police | Berger, Susan I | City Services Technician Police Officer | \$ 25.41 \$ 28.37 |
| | Bernal, Manuel I | | |
| Police | Bertram, Erin M | Police Officer | \$ 35.79 |
| Police Police | Billings, Nicholas P | Police Officer Police Officer | \$ 37.30 \$ 34.30 |
| | Black, Morgan L | | |
| Police | Blankenfeld, Peter J | Police Sergeant | |
| Police | Bleyenberg, Verlyn R | Police Officer | |
| Police | Bobier, Aaron M | Police Officer | \$ 35.33 |
| Police | Boetel, Craig A | Police Officer | \$ 40.26 |
| Police | Bogenhagen, Erin K | Forensic Specialist Ii | \$ 38.59 |
| Police | Booth, Brent A | Police Officer | \$ 40.26 |
| Police | Booth, Emelia F | Police Officer | \$ 31.33 |
| Police | Bradshaw, Adam E | Police Officer | \$ 28.37 |
| Police | Branch, Ian B | Police Officer | \$ 38.79 |
| Police | Brandner, Kelly M | Police Records Technician | \$ 19.54 |
| Police | Brandt, Thomas A | Police Officer | \$ 40.26 |
| Police | Brink, Bryan R | Protective Service | \$ 25.75 |
| Police | Brink, Randall L | Police Lieutenant | \$ 116,209.60 |
| Police | Brown, Seth M | Police Officer | \$ 34.30 |
| Police | Bruhn, Garrett L | Police Officer | \$ 36.86 \$ 40.26 |
| Police | Bruxvoort, Christine M | Police Officer | |
| Police | Bruxvoort, Troy D | Police Sergeant | \$ 46.40 |
| Police | Buhr, Samual J | Police Officer | \$ 31.33 |
| Police | Bullerman, Paige A | Police Officer | \$ 28.37 |
| Police | Bunkers, Bradley J | Police Officer | \$ 38.79 |

| Police | Burke, Scott M | Protective Service | \$ 25.75 |
|--------|----------------------|-------------------------------|---------------|
| Police | Buteyn, James N | Police Sergeant | \$ 46.40 |
| Police | Butler, Nicholas R | Police Lieutenant | \$ 108,451.20 |
| Police | Cahoy, Martin L | Police Officer | \$ 40.26 |
| Police | Carpenter, Shellie A | Police Officer | \$ 40.26 |
| Police | Chase, Ryan T | Police Officer | \$ 40.26 |
| Police | Chernock, Dane C | Police Officer | \$ 35.33 |
| Police | Christensen, Jason J | Police Officer | \$ 40.26 |
| Police | Clemans, Jamielynn E | Forensic Specialist I | \$ 28.53 |
| Police | Clemens, Samuel W | Police Officer | \$ 40.26 |
| Police | Cliff, Michael D | Police Officer | \$ 32.80 |
| Police | Collier, Cameron M | Police Application Specialist | \$ 65,020.80 |
| Police | Colwill, Michael T | Police Captain | \$ 126,131.20 |
| Police | Conrad, Nikki M | Police Officer | \$ 28.37 |
| Police | Cook, Mathew R | Police Officer | \$ 40.26 |
| Police | Cook, Nicholas B | Assistant Police Chief | \$ 139,276.80 |
| Police | Creviston, Paul A | Police Sergeant | \$ 46.40 |
| Police | Curtis, Michael A | Police Officer | \$ 29.84 |
| Police | D'Alfonso, Stephen | Police Officer | \$ 35.33 |
| Police | Dalton, Joel M | Police Sergeant | \$ 44.82 |
| Police | Daughters, Curtis J | Police Officer | \$ 40.26 |
| Police | Davis, Blake A | Police Officer | \$ 34.30 |
| Police | Deboer, Greg A | Protective Service | \$ 25.75 |
| Police | Deboer, Jason S | Police Sergeant | \$ 43.28 |
| Police | Devlin, Bridget A | Police Officer | \$ 40.26 |
| Police | Disburg, Jennifer M | Police Records Manager | \$ 85,820.80 |
| Police | Do, Dat T | Police Officer | \$ 35.33 |
| Police | Draeger, Robert H | Police Officer | \$ 40.26 |
| Police | Dravland, Jonathan B | Police Officer | \$ 40.26 |
| Police | Drenten, Amanda J | Police Officer | \$ 32.80 |
| Police | Drenten, John M | Police Officer | \$ 34.30 |
| Police | Drummond, Shaun M | Police Officer | \$ 38.79 |
| Police | Dunn, Matthew G | Police Sergeant | \$ 43.28 |
| Police | Dykstra, Jacob A | Police Officer | \$ 35.33 |
| Police | Ehler, Trent W | Police Officer | \$ 35.79 |
| Police | Eilers, Logan A | Police Officer | \$ 35.79 |
| Police | Eilers, Nicholas J | Police Officer | \$ 36.86 |
| Police | Englund, Timothy D | Police Officer | \$ 40.26 |
| Police | Erickson, Benjamin W | Police Officer | \$ 35.79 |
| Police | Estep, John M | Police Officer | \$ 37.30 |
| Police | Eulberg, Austin J | Police Officer | \$ 29.84 |
| Police | Fajardo, Adriana | Police Records Technician | \$ 20.28 |
| Police | Fangmann, Kaitlyn R | Police Officer | \$ 28.37 |
| Police | Fatone, Jason B | Police Officer | \$ 40.26 |
| Police | Feenstra, Austin M | Police Officer | \$ 36.86 |
| Police | Fiegen, Benjamin R | Police Officer | \$ 36.86 |
| Police | Flogstad, Ryan D | Police Sergeant | \$ 46.40 |
| Police | Forster, Robert S | Police Lieutenant | \$ 108,451.20 |
| Police | Fox, Amanda M | Police Officer | \$ 34.30 |
| Police | Fox, Brady P | Police Officer | \$ 38.79 |
| Police | Frerichs, Paul R | Police Officer | \$ 38.79 |
| Police | Gannon, Jon M | Police Officer | \$ 40.26 |
| Police | Garden, Jeffrey B | Police Captain | \$ 130,312.00 |
| Police | Gassman, Lincoln M | Police Officer | \$ 28.37 |
| Police | Gearman, Candice B | Police Lieutenant | \$ 108,451.20 |
| Police | German, Cole H | Police Officer | \$ 35.79 |
| | ociman, coic II | I Once Officer | 7ری |

| Police | Gillespie, Jeff M | Police Officer | \$ 40.26 |
|---------|-------------------------|-----------------------------|---------------|
| Police | Glenn, Justin D | Police Records Technician | \$ 19.54 |
| Police | Gooch, Logan E | Police Officer | \$ 34.30 |
| Police | Gordon, Shawn M | Police Sergeant | \$ 44.82 |
| Police | Gross, John J | Police Officer | \$ 40.26 |
| Police | Haffeman, Dustin J | Police Evidence Technician | \$ 21.76 |
| Police | Hagberg, Zachary M | Police Officer | \$ 36.86 |
| Police | Halter, Paul J | Police Officer | \$ 31.33 |
| Police | Hand, Carter J | Police Officer | \$ 32.80 |
| Police | Hannasch, Kelvin J | Police Officer | \$ 28.37 |
| Police | Hansen, Gretchen M | Police Officer | \$ 40.26 |
| Police | Hansen, Jacob D | Police Officer | \$ 36.86 |
| Police | Harris, Jacob D | Police Sergeant | \$ 43.28 |
| Police | Harrison, Bryanna J | Police Officer | \$ 28.37 |
| Police | Hartson, Milo M | Lead Animal Control Officer | \$ 30.90 |
| Police | Hayek, Samantha J | Forensic Specialist I | \$ 26.30 |
| Police | Hayes, Joseph M | Police Officer | \$ 32.27 |
| Police | Healy, Adam C | Police Officer | \$ 40.26 |
| Police | Henkel, Kevin C | Police Lieutenant | \$ 112,278.40 |
| Police | Herman, Joshua J | Police Officer | \$ 35.79 |
| Police | Hernandez, Emilio | Police Officer | \$ 31.33 |
| Police | Herrmann, Micah J | Police Records Technician | \$ 19.54 |
| Police | Hildebrand, Scott L | Police Officer | \$ 36.86 |
| Police | Hockett, Michelle R | Police Sergeant | \$ 46.40 |
| Police | Hoffman, Martin J | Police Sergeant | \$ 46.40 |
| Police | Holbeck, Jason J | Police Officer | \$ 40.26 |
| Police | Horn, Richard G | Police Officer | \$ 35.33 |
| Police | Huemoeller, Kylie A | Police Officer | \$ 38.42 |
| Police | Hunt, Kenneth I | Police Sergeant | \$ 43.28 |
| Police | Irish, Shannon J | Police Officer | \$ 40.26 |
| Police | Isais, Gabriel M | Police Officer | \$ 40.26 |
| Police | Ivancevic, Aleksandar Z | Police Officer | \$ 29.84 |
| Police | Jans, Bodray D | Police Officer | \$ 37.30 |
| Police | Jasso, Christopher R | Police Officer | \$ 40.26 |
| Police | Jensen, Aaron D | Police Officer | \$ 36.86 |
| Police | Jensen, Andrew E | Police Officer | \$ 34.30 |
| Police | Jensen, Nicholas R | Police Officer | \$ 35.33 |
| Police | Joffer, Jacob Z | Police Officer | \$ 40.26 |
| Police | Johnson, Chad J | Police Officer | \$ 40.26 |
| Police | Johnson, Kyle M | Police Officer | \$ 40.26 |
| Police | Jorgensen, Dustin D | Police Officer | \$ 35.33 |
| Police | Juelfs, Jacob J | Police Officer | \$ 31.33 |
| Police | Kaldahl, Erik A | Police Officer | \$ 29.84 |
| Police | Kimball, Eric S | Police Officer | \$ 40.26 |
| Police | Klawitter, Derek R | Protective Service | \$ 17.51 |
| Police | Klein, Aaron J | Police Officer | \$ 41.47 |
| Police | Knodel, Brady T | Police Officer | \$ 29.84 |
| Police | Koester, Austin P | Police Officer | \$ 36.86 |
| Police | Kooistra, Sean M | Police Sergeant | \$ 46.40 |
| Police | Krahn, Jeremy R | Police Officer | \$ 40.26 |
| Police | Kretzschmar, Shelby J | Police Officer | \$ 29.84 |
| Police | Langenfeld, Molly A | Police Records Technician | \$ 20.28 |
| Police | Lanning, Kasey J | Police Officer | \$ 29.84 |
| Police | Larsen, Jason A | Police Officer | \$ 40.26 |
| Police | Larson, Evan D | Police Officer | \$ 37.30 |
| Police | Leach, Jason D | Police Lieutenant | \$ 112,278.40 |
| . 01100 | Leacraft, Nelson L | Police Officer | \$ 35.79 |

| Police | Lensing, Mark J | Police Officer | \$ 32.80 |
|------------------|---|--------------------------------|----------------------|
| Police | Leveranz, Landon L | Police Officer | \$ 38.79 |
| Police | Lewis, Eric J | Police Officer | \$ 40.26 |
| Police | Lieuwen, Brady L | Police Officer | \$ 40.26 |
| Police | Lind, Christine M | Police Officer | \$ 35.33 |
| Police | Logan, Gregory F | Police Officer | \$ 41.47 |
| Police | Lohr, Jon S | Police Captain | \$ 126,131.20 |
| Police | Lorenzo, Zachary M | Police Officer | \$ 29.84 |
| Police | Mac Arthur, Kathy J | City Services Technician | \$ 21.08 |
| Police | Macfarlane, Jeffrey T | Police Officer | \$ 38.79 |
| Police | Marino, Patrick J | Police Officer | \$ 40.26 |
| Police | Marquez, Mauricio | Police Officer | \$ 35.33 |
| Police | Martyna, Joseph D | Police Officer | \$ 40.26 |
| Police | Mathis, Skyler S | Police Officer | \$ 34.30 |
| Police | Matia, Terrance S | Police Captain | \$ 122,033.60 |
| Police | Mattson, Andrew E | Police Officer | \$ 40.26 |
| Police | Maule, Geno R | Police Officer | \$ 36.86 |
| Police | Mayberry, Brian D | Police Officer | \$ 32.80 |
| Police | Mayer, Keith R | Police Officer | \$ 29.84 |
| Police | McClure, Cullen E | Police Sergeant | \$ 44.82 |
| Police | McGillivray, Erin L | Police Officer | \$ 40.26 |
| Police | McIntire, David A | Protective Service | \$ 25.75 |
| Police | McMahon, Jonathan L | Police Officer | \$ 25.73 |
| Police | Meath, Joseph C | Police Officer Police Officer | \$ 41.47 |
| Police | · · · · · · · · · · · · · · · · · · · | Police Officer | \$ 37.30 |
| Police | Mechaley, Sierra B Meier, Seth P | Police Officer | \$ 29.84 |
| | Mertes, Patrick J | Police Officer | \$ 35.79 |
| Police Police | | | \$ 44.82 |
| | Meyer, Eric A | Police Sergeant | |
| Police Police | Meyer, Jason P Mihajlovic, Danijel | Police Sergeant Police Officer | \$ 44.82 \$ 40.26 |
| Police | Mike, M'Kayla Y | Police Officer | \$ 40.26 |
| | | | |
| Police Police | Millard, Mason W | Police Officer | |
| Police | Miller, Wade P Millette, Richard A | Police Officer Police Officer | \$ 29.84 \$ 40.26 |
| | | Police Officer Police Officer | |
| Police | Mitchell, Melinda L Mitchell, Rachel E | Police Officer | |
| Police | · | | |
| Police | Mixell, Terry L | Protective Service | |
| Police | Montgomery, Jason D | Police Sergeant | \$ 43.28 \$ 31.33 |
| Police | Moore, Jared A | Police Officer | |
| Police | Moore, Shirrel J | Police Records Technician | \$ 25.41 |
| Police | Mox, Vincent J | Police Officer | \$ 28.37 |
| Police | Mullaney, Aidan R | Forensic Specialist I | \$ 26.30 |
| Police | Myers, Cory L | Police Officer | \$ 29.84 |
| Police | Myers, Logan R | Police Officer | \$ 29.84 |
| Police | Nachreiner, Cody M | Police Sergeant | \$ 43.28 |
| Police | Neal, Adam W | Police Officer | \$ 35.33 |
| Police | Neal, Jackson D | Police Officer | \$ 29.84 |
| Police | Neal, Martin V | Protective Service | \$ 25.75 |
| Police | Neises, Rachel A | Police Officer | \$ 37.30 |
| Police | Nelson, Scott A | Police Officer | \$ 40.26 |
| Police | Nielsen, Shawn M | Police Officer | \$ 37.30 |
| Police | Nolz, Zachary A | Police Officer | \$ 35.79 |
| Police | Nyberg, Aaron A | Police Lieutenant | \$ 108,451.20 |
| Police | O'Brien, Christian M | Police Officer | \$ 35.33 |
| Police | Ochsner, Kyle K | Police Officer | \$ 35.33 |
| Police | Odden, Elizabeth J | Administrative Assistant | \$ 28.27 |
| Police | Oetken, Angela M | City Services Technician | \$ 23.60 |

| Police | Olsen, Travis J | Police Sergeant | \$ 46.40 |
|------------------|--|-------------------------------|----------------------|
| Police | Olson, Eric M | Police Officer | \$ 35.79 |
| Police | Olson, Robert A | Police Officer | \$ 29.84 |
| Police | Palmer, Alyssa J | Police Officer | \$ 32.80 |
| Police | Parrott, Andrew J | Police Officer | \$ 37.30 |
| Police | Payton, Aristarchus J | Police Officer | \$ 31.33 |
| Police | Pearson, Andrew J | Police Officer | \$ 38.42 |
| Police | Pearson, Christopher R | Police Officer | \$ 29.84 |
| Police | Pearson, Christopher W | Protective Service | \$ 25.75 |
| Police | Person, Lee J | Criminal Analyst | \$ 88,379.20 |
| Police | Petersen, Adam C | Police Lieutenant | \$ 116,209.60 |
| Police | Pierson, Christopher | Police Officer | \$ 31.33 |
| Police | Pina, Greg M | Police Officer | \$ 28.37 |
| Police | Pollema, Tanner J | Police Officer | \$ 31.33 |
| Police | Prostrollo, Peter J | Police Officer | \$ 38.42 |
| Police | Puente, Carlos A | Police Officer | \$ 37.30 |
| Police | Pulizzi, Peter R | Police Officer | \$ 29.84 |
| Police | Purcell, Justin P | Police Officer | \$ 31.33 |
| Police | Purkapile, Jason C | Police Officer | \$ 34.30 |
| Police | Purkapile, Katrina J | Police Records Technician | \$ 21.89 |
| Police | Ragland, Andrew P | Police Officer | \$ 35.79 |
| Police | Rapp, Austin | Police Officer | \$ 28.37 |
| Police | Rech, Jeffrey K | Police Officer | \$ 34.30 |
| Police | Redmond, Steven M | Police Officer | \$ 40.26 |
| Police | Reiter, Justin S | Police Officer | \$ 40.26 |
| Police | Rhoades, Thomas B | Animal Control Officer | \$ 40.26 |
| Police | Riggins, Christopher J | Police Officer | \$ 24.24 |
| Police | Rodriguez Terrazas, Kevin R | Police Officer | \$ 28.37 |
| Police | Ross, Hannah E | Police Officer | \$ 28.37 |
| Police | Roth, Morgan T | Police Officer | \$ 28.37 |
| Police | Ruddy, David J | Police Officer | \$ 28.37 |
| Police | Salvati, Joseph R | Protective Service | \$ 28.57 |
| Police | Schmeichel, Rachel C | Police Officer | \$ 17.31 |
| Police | Schoepf, Christopher A | Police Officer | \$ 37.30 |
| Police | | | \$ 40.26 |
| | Schulz, Cody W | Police Sergeant | |
| Police Police | Schwartz, Zachary D Scott, Kaylea J | Police Officer Police Officer | \$ 29.84 \$ 29.84 |
| | | | |
| Police | Seiner, Scott E | Police Officer | \$ 34.30 \$ 32.80 |
| Police | Shugar-Garza, Daniel P | Police Officer | - · |
| Police | Siebenborn, Andrew R | Police Lieutenant | \$ 108,451.20 |
| Police | Skidmore, Charles R | Police Officer | \$ 38.42 |
| Police | Slaven, Gregory C | Protective Service | \$ 25.75 |
| Police | Smedsrud, Paul W | Police Sergeant | \$ 46.40 |
| Police | Smith, Laurie J | Animal Control Officer | \$ 23.36 |
| Police | Smith, Michelle C | Police Officer | \$ 32.80 |
| Police | Smith, Richard D | Police Officer | \$ 35.79 |
| Police | Smith, Silhouette E | Animal Control Officer | \$ 23.36 |
| Police | Smorada, Elizabeth Q | Police Officer | \$ 35.33 |
| Police | Soto, Hector | Police Officer | \$ 40.26 |
| Police | Spaeth, John P | Police Sergeant | \$ 46.40 |
| Police | Speckmeier, Jessica M | Police Sergeant | \$ 46.40 |
| Police | Stancer, Dylan A | Police Officer | \$ 34.30 |
| Police | Stangel, Matthew R | Police Officer | \$ 28.37 |
| Police | Stanton, Colin M | Animal Control Officer | \$ 23.36 |
| Police | Starr, Matthew W | Police Officer | \$ 40.26 |
| Police | Stefanyuk, Vasiliy | Police Officer | \$ 29.84 \$ 38.42 |
| Police | Stenzel, Brittany L | Police Officer | \$ 38.42 |

| Police | Stevens, Nicholas P | Police Officer | \$ 40.26 |
|----------------|---------------------------------------|--------------------------------|----------------------|
| Police | Strand, Zachariah D | Police Officer | \$ 28.37 |
| Police | Strubel, Richard L | Police Officer | \$ 29.84 |
| Police | Suurmeyer, Jenifer M | Police Sergeant | \$ 44.82 |
| Police | Suurmeyer, Timothy M | Police Officer | \$ 40.26 |
| Police | Swanger, Sabrina R | Police Officer | \$ 31.33 |
| Police | Szczawinski, Alec J | Police Officer | \$ 28.37 |
| Police | Talley, Jacob R | Police Officer | \$ 28.37 |
| Police | Taylor, Jordan P | Police Officer | \$ 31.33 |
| Police | Thelen, Daniel T | Police Officer | \$ 40.26 |
| Police | Thomas, Abigail R | Police Officer | \$ 28.37 |
| Police | Thum, Jonathan H | Police Chief | \$ 144,060.80 |
| Police | Timmerman, Scott A | Police Officer | \$ 40.26 |
| Police | Toland, Mark A | Police Officer | \$ 38.42 |
| Police | Trainor, Joey L | Police Officer | \$ 40.26 |
| Police | Treadway, Christopher L | Police Sergeant | \$ 46.40 |
| Police | Trebitowski, Kyle J | Police Officer | \$ 31.33 |
| Police | Umthun, Justin T | Police Officer | \$ 29.84 |
| Police | Valland, Ryan J | Police Officer | \$ 40.26 |
| Police | Van Gerpen, Jeffrey L | Police Officer | \$ 37.30 |
| Police | Van Roekel, Scott H | Police Sergeant | \$ 46.40 |
| Police | Van Voorst, Sarah E | Police Officer | \$ 35.79 |
| Police | Vanderhule, Chase E | Police Officer | \$ 38.79 |
| Police | Vandervelde, Matt J | Police Officer | \$ 40.26 |
| Police | Vandiepen, Austin D | Police Officer | \$ 32.80 |
| Police | Vanlaar, Benjamin D | Animal Control Officer | \$ 27.20 |
| Police | Vant Hul, Steven G | Protective Service | \$ 27.81 |
| Police | Vanvoorst, Grant R | Police Officer | \$ 40.26 |
| Police | Velasquez, Rene E | Police Sergeant | \$ 44.82 |
| Police | Vlaminck, Tanner J | Police Officer | \$ 34.30 |
| Police | Von Holtum, Dylan P | Police Officer | \$ 28.37 |
| Police | Wagner, Amy A | Police Evidence Technician | \$ 22.55 |
| Police | Walker, Matthew C | Police Sergeant | \$ 44.82 |
| Police | Walton, Tarah M | Police Sergeant | \$ 46.40 |
| Police | Warren, Nathan G | Police Sergeant | \$ 43.28 |
| Police | Warwick, Brian R | Police Officer | \$ 40.26 |
| Police | Weber, Baleigh R | Lead Police Records Technician | \$ 24.25 |
| Police | Weitzman, Dylan C | Police Officer | \$ 31.33 |
| Police | Westrum, Chad D | Police Sergeant | \$ 43.28 |
| Police | Whitehead, Mason P | Police Officer | \$ 28.37 |
| Police | Wiebelhaus, Brianna F | Forensic Specialist II | \$ 35.36 |
| Police | Wiersma, Jesse M | Police Officer | \$ 35.33 |
| Police | Wills, Nathan R | Police Officer | \$ 29.84 |
| Police | Wilson, Devon E | Police Officer | \$ 38.42 |
| Police | Winkel, Chad D | Police Officer | \$ 40.26 |
| Police | Winninger, Jill M | Police Sergeant | \$ 43.28 |
| Police | Wollman, John P | Police Officer | \$ 31.33 |
| Police | Wurgler, Benjamin J | Police Officer | \$ 35.79 |
| Police | Wynia, Jacquelyn R | Forensic Specialist II | \$ 42.11 |
| Police | Wynthein, Dylan N | Police Officer | \$ 31.33 |
| Police | Wynthein, Joan M | Police Records Technician | \$ 25.41 |
| Police | Wynthein, Tyler D | Police Officer | \$ 35.79 |
| Police | Zeigler, Hayden R | Police Officer | \$ 35.79 |
| Police | Zimmer, Brianna N | Police Officer Police Officer | \$ 35.33 |
| Police | Zoellner, Andrew J | Police Officer | |
| | · · · · · · · · · · · · · · · · · · · | | |
| Storm Drainage | Bingham, Ricky J | Sewer Collection Technician | \$ 27.20 \$ 21.60 |

| Storm Drainage | Engelmann, Matthew C | Lead Sewer Collection Tech Cert | \$ 28.65 |
|----------------|---------------------------|----------------------------------|----------------------|
| Storm Drainage | Fleming, Christopher M | Lead Sewer Collection Tech Cert | \$ 33.76 |
| Storm Drainage | Maddox, Tyler R | Sewer Collection Technician | \$ 27.20 |
| Storm Drainage | Marsh, Dylan A | Sewer Collection Technician | \$ 23.36 |
| Storm Drainage | McDonnel, Jordan J | Sewer Collection Technician | \$ 26.22 |
| Storm Drainage | Montis, Joseph L | Sewer Collection Technician | \$ 29.41 |
| Storm Drainage | Schwartz, Austin J | Sewer Collection Technician | \$ 21.60 |
| Storm Drainage | Stefanich, Daniel C | Sewer Collection Technician | \$ 25.19 |
| Storm Drainage | Waldron, Austin J | Sewer Collection Supervisor/Cert | \$ 67,038.40 |
| Street | Bakken, Troy T | Equipment Operator | \$ 29.41 |
| Street | Balk, Troy M | Lead Equipment Operator | \$ 33.48 |
| Street | Berens, David J | Temp Service/Maint | \$ 20.60 |
| Street | Braden, Russell S | Equipment Operator | \$ 25.19 |
| Street | Breske, Chase R | Street Logistics Technician | \$ 23.36 |
| Street | Bugg, William D | Temp Service/Maint | \$ 20.60 |
| Street | Busse, Brian W | Equipment Operator | \$ 29.41 |
| Street | Butler, Myron T | Lead Equipment Operator | \$ 33.48 |
| Street | Conlon, David B | Temp Service/Maint | \$ 20.60 |
| Street | Cunningham, Christopher D | Equipment Operator | \$ 25.19 |
| | <u> </u> | | |
| Street | Cunningham, Reece G | Temp Service/Maint | \$ 20.60 \$ 20.60 |
| Street | Dawley, Chandler J | Temp Service/Maint | |
| Street | Deschepper, Matthew B | Lead Equipment Operator | · |
| Street | Dvorak, Shandy J | Street Maintenance Supervisor | \$ 68,515.20 |
| Street | Eschenbaum, Kevin J | Equipment Operator | \$ 29.41 |
| Street | Fisk, Bernardo M | Temp Service/Maint | \$ 20.60 |
| Street | Flory, Brandon S | Equipment Operator | \$ 24.24 |
| Street | Gale, Casey J | Equipment Operator | \$ 26.22 |
| Street | Gould, Mark T | Equipment Operator | \$ 27.20 |
| Street | Guynn, Keith M | Temp Service/Maint | \$ 20.60 |
| Street | Hamilton, Eric D | Equipment Operator | \$ 28.31 |
| Street | Hansen, Dustin A | Street Operations Manager | \$ 129,126.40 |
| Street | Hardie, Travis J | Equipment Operator | \$ 26.22 |
| Street | Harrington, Erik L | Equipment Operator | \$ 27.20 |
| Street | Heald, Ryan S | Equipment Operator | \$ 29.41 |
| Street | Heesch, Arlen C | Equipment Operator | \$ 29.41 |
| Street | Hewitt, Theresa M | Temp Service/Maint | \$ 20.60 |
| Street | Jacobson, Robert D | Temp Service/Maint | \$ 20.60 |
| Street | Jensen, Timothy A | Equipment Operator | \$ 27.20 |
| Street | Johnson, Kurt S | Lead Equipment Operator | \$ 33.48 |
| Street | Johnson, Shannon L | Equipment Operator | \$ 26.22 |
| Street | Kennedy, Shawn L | Lead Equipment Operator | \$ 30.90 |
| Street | Klein, Delmar A | Equipment Operator | \$ 22.45 |
| Street | Miller, Justin A | Equipment Operator | \$ 24.24 |
| Street | Mitchell, Christopher W | Equipment Operator | \$ 24.24 |
| Street | Mock, Teila A | Temp Service/Maint | \$ 20.60 |
| Street | Ness, Jason L | Lead Equipment Operator | \$ 33.48 |
| Street | Newman, Kenneth E | Temp Service/Maint | \$ 20.60 |
| Street | Noble, Kevin A | Temp Service/Maint | \$ 20.60 |
| Street | Oetzmann, Jacob T | Temp Service/Maint | \$ 18.54 |
| Street | O'Kane, Michael R | Equipment Operator | \$ 27.20 |
| Street | Peterson, Trent J | Equipment Operator | \$ 26.22 |
| Street | Prochaska, Gary L | Temp Service/Maint | \$ 20.60 |
| Street | Pruett, Gordon D | Temp Service/Maint | \$ 20.60 |
| Street | Putzier, Charles F | Street Maintenance Supervisor | \$ 88,379.20 |
| Street | Putzier, Michael C | Equipment Operator | \$ 24.24 |
| Street | Rufener, Jesse J | Equipment Operator | \$ 27.20 |
| Street | Sargent, Jared W | Temp Service/Maint | \$ 20.60 |

| Street | Schaaf, Benjamin P | Lead Equipment Operator | \$ 33.48 |
|------------|----------------------------|--|---------------|
| Street | Schmiesing, James D | Equipment Operator | \$ 27.20 |
| Street | Schrick, Jordan D | Equipment Operator | \$ 22.45 |
| Street | Schroder, Clinton J | Temp Service/Maint | \$ 20.60 |
| Street | Sieverding, Eugene B | Temp Service/Maint | \$ 20.60 |
| Street | Sinding, Ryan G | Equipment Operator | \$ 29.41 |
| Street | Soldatke, Ryan J | Equipment Operator | \$ 29.41 |
| Street | Sonen, Robert G | Temp Service/Maint | \$ 20.60 |
| Street | Steuck, Patricia J | Lead Equipment Operator | \$ 30.90 |
| Street | Stevens, Michael A | Temp Service/Maint | \$ 20.60 |
| Street | Stirling, Corey F | Equipment Operator | \$ 29.41 |
| Street | Sundvold, Chad A | Street Maintenance Supervisor | \$ 81,723.20 |
| Street | Surrell, Matt J | Lead Equipment Operator | \$ 33.48 |
| Street | Taylor, Justin M | Temp Service/Maint | \$ 20.60 |
| Street | Ueke, Troy A | Equipment Operator | \$ 29.41 |
| Street | Voigt, Jonathan J | Lead Equipment Operator | \$ 30.90 |
| Street | Weber, Landen P | Equipment Operator | \$ 22.45 |
| Street | Whipple, Daniel C | Street Maintenance Supervisor | \$ 78,353.60 |
| Street | Wilson, Brenton A | Equipment Operator | \$ 25.19 |
| Street | Winter, Brandon A | Equipment Operator | \$ 23.36 |
| Street | Wright, Alan M | Equipment Operator | \$ 22.45 |
| Technology | Ahl, Noel K | Information Tech System Analyst | \$ 95,076.80 |
| Technology | Beck, Jonathan S | System Administrator | \$ 88,108.80 |
| Technology | Bentz, Wade D | System Administrator | \$ 95,076.80 |
| Technology | Brodkorb, James L | Technical Support Specialist | \$ 31.11 |
| Technology | Cape, Joel C | Technical Support Specialist Technical Support Specialist | \$ 28.65 |
| Technology | Carpenter, Holly J | Information Tech System Analyst | \$ 88,108.80 |
| Technology | Clauson-Livermore, Kamie M | Information Tech System Analyst | \$ 77,563.20 |
| Technology | De Thury, Aaron J | Technology Project Manager | \$ 74,048.00 |
| Technology | Dykstra, Joshua A | Information Tech System Analyst | \$ 67,038.40 |
| Technology | Elcock, Alexander G | Technical Support Specialist | \$ 27.50 |
| Technology | Friedbauer, Daniel J | Information Tech System Analyst | \$ 95,076.80 |
| Technology | Hage, Leif M | Information Tech System Analyst | \$ 95,076.80 |
| Technology | Hansen, Kim A | Senior Infrastructure Architect | \$ 127,171.20 |
| Technology | Hartman, Kyle A | Technical Support Specialist | \$ 32.45 |
| Technology | Hermanson, Mckenzie F | Temp Interim | \$ 32.96 |
| Technology | Holiway, Chad J | Desktop Support Administrator | \$ 78,374.40 |
| Technology | Kayl, Shaun P | Information Tech System Analyst | \$ 84,531.20 |
| Technology | Klinkel, Kory K | Information Tech System Analyst | \$ 77,563.20 |
| Technology | Larsen, Daniel W | Information Tech Infrastructure Mgr | \$ 110,926.40 |
| Technology | Leichtman, Phillip J | System Administrator | \$ 81,016.00 |
| Technology | Livermont, Derek J | Network Engineer | \$ 70,595.20 |
| Technology | Odens, Scott B | Technical Support Specialist | \$ 32.45 |
| Technology | Schnaible, Matthew S | Information Tech System Analyst | \$ 95,076.80 |
| Technology | Sherman, Brian B | Information Tech System Manager | \$ 93,329.60 |
| Technology | Siegfried, Clayton S | Information Tech Support Supervisor | \$ 100,942.40 |
| Technology | Thury, Justin M | Technical Support Specialist | \$ 29.86 |
| Technology | Van Ruler, Logan M | Technical Support Specialist Technical Support Specialist | \$ 27.50 |
| Technology | Wagner, Keith P | Network Engineer | \$ 84,531.20 |
| Technology | Weelborg, Richard A | Chief Technology Officer | \$ 134,763.20 |
| Technology | Wiese, Nathaniel S | Information Tech System Analyst | \$ 81,016.00 |
| Technology | Williams, Matthew J | System Administrator | \$ 95,076.80 |
| Water | Akland, Jesse M | Lead Water Operator | \$ 27.39 |
| Water | Bartels, Brett J | Maintenance Mechanic | \$ 25.27 |
| Water | Berkelo, David W | Maintenance Mechanic | \$ 25.27 |
| Water | Bittner, William F | Temp Service/Maint | \$ 17.51 |
| | Diction, William I | i citip oct vice/ivialit | 1 × 1/.J1 |

| Water | Boone, Steven R | Water Operator | \$ 30.74 |
|-------|-------------------------|---------------------------------------|---------------|
| Water | Brown, Jon T | Parts & Inventory Technician | \$ 25.19 |
| Water | Brown, Paula J | Chemist | \$ 35.22 |
| Water | Campbell, Robin C | Utility Billing Technician | \$ 25.41 |
| Water | Cerkowniak, Ricki J | Temp Technicians | \$ 19.57 |
| Water | Christofferson, Debra A | Temp Technicians | \$ 19.57 |
| Water | Cockerham, Steven L | Water Distribution System Tech | \$ 22.45 |
| Water | Day, Michael P | Maintenance Mechanic | \$ 25.27 |
| Water | Dayton, Lisa K | Utility Billing Technician | \$ 24.50 |
| Water | Decker, Shannon E | Administrative Assistant | \$ 27.17 |
| Water | Eastman, Charles M | Temp Skilled Craft | \$ 17.51 |
| Water | Ellefson, Ronald W | Lead Water Distribution Sys Tech Cert | \$ 35.15 |
| Water | Foster, Wayne A | Water Distribution System Tech | \$ 22.45 |
| Water | Freese, Darin M | Water Program Coordinator | \$ 91,624.00 |
| Water | Gage, Jesse D | Water Operator | \$ 24.24 |
| Water | Gleich, Joseph J | Water Distribution System Tech | \$ 23.36 |
| Water | Granum, Darin S | Lead Maintenance Mechanic | \$ 33.48 |
| Water | Graverson, Gavin M | Water Superintendent | \$ 123,572.80 |
| Water | Hein, Kristy S | Utility Billing Technician | \$ 26.37 |
| Water | Herda, Andrew C | Water Distribution System Tech | \$ 26.22 |
| Water | Hernandez, Angela M | Utility Billing Technician | \$ 21.89 |
| Water | Holom, Michael D | Water Distribution System Tech | \$ 23.36 |
| Water | Horton, Wade D | Electrician | \$ 28.65 |
| Water | Huber, Victor L | Lead Water Operator Certified | \$ 31.11 |
| Water | Hugo, Paul F | Water Operator | \$ 25.27 |
| Water | Ideker, Andrew M | Water Distribution System Tech | \$ 22.45 |
| Water | James, Matthew R | Lead Water Operator Certified | \$ 35.15 |
| Water | Kruse, Rick A | Water Distribution System Tech | \$ 29.41 |
| Water | Kunkel, Wade M | Water Service Technician | \$ 24.24 |
| Water | Larson, Lyle J | Lead Maintenance Mechanic | \$ 33.48 |
| Water | Lewis, Daniel C | Lead Maintenance Mechanic | \$ 32.17 |
| Water | Lewis, Edward J | Environmental Engineer | \$ 88,608.00 |
| Water | Lewis, Joshua J | Water Distribution System Tech | \$ 29.41 |
| Water | Lown, Joshua R | Water Service Technician | \$ 25.19 |
| Water | Lund, Michael R | Temp Service/Maint | \$ 17.51 |
| Water | Mc Gruder, Major R | Water Distribution System Tech | \$ 26.22 |
| Water | McDonnel, Caden D | Water Service Technician | \$ 25.19 |
| Water | McDonnel, Darin W | Water Distribution Sys Supv/Cert | \$ 88,108.80 |
| Water | Menholt, Steven L | Water Service Supervisor/Cert | \$ 74,048.00 |
| Water | Meyer, Lynn C | Water Logistics Specialist | \$ 31.11 |
| Water | Moxley, Cody A | Lead Water Distribution Sys Tech Cert | \$ 35.15 |
| Water | Myers, Christopher S | Water Operations Manager | \$ 85,488.00 |
| Water | Nelson, Matthew J | Public Parking & Utility Billing Mgr | \$ 106,620.80 |
| Water | Noess, Trey C | Utility Locator | \$ 19.49 |
| Water | Nord, Jodi L | Utility Billing Technician | \$ 26.37 |
| Water | Nordstrom, Derrick L | Maintenance Mechanic | \$ 23.34 |
| Water | Oren, Danial D | Water Service Technician | \$ 27.20 |
| Water | Overbee, Peter A | Water Service Technician | \$ 23.36 |
| Water | Pederson, John R | Water Operator | \$ 25.27 |
| Water | Penrod, Andrena M | Lead Utility Billing Technician | \$ 25.28 |
| Water | Powell, Cory M | Water Service Technician | \$ 22.45 |
| Water | Prins, Colby B | Lead Water Distribution Sys Tech | \$ 28.53 |
| Water | Ratajczak, Jesse D | Maintenance Mechanic | \$ 27.34 |
| Water | Rathsachack, Soutsavat | Maintenance Mechanic | \$ 24.24 |
| Water | Rohrbach, Jared L | Water Operator | \$ 23.34 |
| Water | Roth, Cody J | Water Program Specialist | \$ 31.11 |
| Water | Schuler, Gregory A | Lead Water Operator Certified | \$ 35.15 |

| Water | Sees, Jacob C | Lead Water Distribution Sys Tech Cert | \$ 31.11 |
|-------------------|----------------------------|---------------------------------------|---------------|
| Water | Stefanich, Timothy D | Temp Professional | \$ 46.35 |
| Water | Strutz, Justin M | Water Distribution System Technician | \$ 23.36 |
| Water | Sturges, Joshua W | Water Service Technician | \$ 24.24 |
| Water | Tiehen, Garrett R | Water Operator | \$ 25.27 |
| Water | Tiehen, Gregg J | Water Maintenance Supervisor | \$ 85,820.80 |
| Water | Varns, Verlyn S | Temp Service/Maint | \$ 17.51 |
| Water | Venekamp, Michael D | Temp Service/Maint | \$ 18.03 |
| Water | Voigt, Alex K | Water Distribution System Technician | \$ 25.19 |
| Water | Wegehaupt, Jason E | Lead Water Distribution Sys Tech Cert | \$ 35.15 |
| Water Reclamation | Albers, Chase A | Lead Sewer Collection Technician | \$ 26.30 |
| Water Reclamation | Amen, Daniel T | Lead Sewer Collection Technician | \$ 28.53 |
| Water Reclamation | Andersen, Tyler J | Industrial Pretreatment Technician | \$ 32.00 |
| Water Reclamation | Arnold, Steven R | Wastewater Operator | \$ 27.34 |
| Water Reclamation | Baker, Robert J | Lead Wastewater Operator Certified | \$ 35.15 |
| Water Reclamation | Bosch, Jordan D | Wastewater Operator | \$ 26.25 |
| Water Reclamation | Brockey, Blake M | Sewer Collection Technician | \$ 23.36 |
| Water Reclamation | Brummel, Allyn J | Wastewater Facilities Engineer | \$ 89,752.00 |
| Water Reclamation | Byers, Douglas D | Lead Sewer Collection Technician | \$ 32.17 |
| Water Reclamation | Carda, Anthony P | Sewer Collection Technician | \$ 29.41 |
| Water Reclamation | Carlson, Trevor B | Chemist | \$ 33.72 |
| Water Reclamation | Dent, Broderick J | Controls Technician | \$ 29.86 |
| Water Reclamation | Dykstra, Doug A | Temp Service/Maint | \$ 20.60 |
| Water Reclamation | Engelkes, Daniel J | Lead Maintenance Mechanic | \$ 33.48 |
| Water Reclamation | Faber, Ryan M | Electrician | \$ 31.11 |
| Water Reclamation | Faris, Jon P | Lead Sewer Collection Technician | \$ 33.48 |
| Water Reclamation | Gacke, Ethan G | Sewer Collection Technician | \$ 26.22 |
| Water Reclamation | Graff, Jay M | Sewer Collection Technician | \$ 24.24 |
| Water Reclamation | Greenwood, Philip M | Biosolids Supervisor Certified | \$ 88,108.80 |
| Water Reclamation | Groen, Jesse J | Lead Wastewater Operator Certified | \$ 29.86 |
| Water Reclamation | Hammer, Derek M | Sewer Collection Technician | \$ 23.36 |
| Water Reclamation | Hierholzer, Mark A | Wastewater Operations Manager | \$ 110,905.60 |
| Water Reclamation | Hierholzer, Micah A | Sewer Collection Technician | \$ 22.45 |
| Water Reclamation | Hochstein, Shad M | Sewer Collection Supervisor/Certified | \$ 81,016.00 |
| Water Reclamation | Hoing, John W | Lead Maintenance Mechanic | \$ 30.90 |
| Water Reclamation | Ketcham, Gary T | Equipment Operator | \$ 29.41 |
| Water Reclamation | Kierst, Roxanne K | Wastewater Operator | \$ 23.34 |
| Water Reclamation | Kinder, Tracy P | Electrician/Licensed | \$ 38.38 |
| Water Reclamation | Kirstein, Daniel D | Sewer Collection Technician | \$ 23.36 |
| Water Reclamation | Lorang, Solomon M | Sewer Collection Technician | \$ 22.45 |
| Water Reclamation | Maurice, Joshua P | Maintenance Mechanic | \$ 27.34 |
| Water Reclamation | Mesman, Conner K | Wastewater Operator | \$ 26.25 |
| Water Reclamation | Meyer, Karen K | Environmental Technician | \$ 32.00 |
| Water Reclamation | Nase, Zachary T | Wastewater Operator | \$ 24.24 |
| Water Reclamation | Neyens, Jesse L | Regulatory Compliance Manager | \$ 97,156.80 |
| Water Reclamation | Perry, Mark L | Wastewater Superintendent | \$ 140,400.00 |
| Water Reclamation | Peterson, Timothy L | Maintenance Mechanic | \$ 32.00 |
| Water Reclamation | Robinson, Andrew C | Maintenance Mechanic | \$ 25.27 |
| Water Reclamation | Runge, Bryan A | Lead Equipment Operator | \$ 32.17 |
| Water Reclamation | Schwartz, Kevin M | Sewer Collection Technician | \$ 25.19 |
| Water Reclamation | Slaby, Samuel B | Lead Wastewater Operator Certified | \$ 32.45 |
| Water Reclamation | Striram Yogeeswari, Raghav | Temp Service/Maint | \$ 16.48 |
| Water Reclamation | Stefanich, Miranda L | Wastewater Operator | \$ 25.27 |
| Water Reclamation | Stotesbery, Darren E | Wastewater Operator | \$ 28.42 |
| Water Reclamation | Thomas, John R | Sewer Collection Technician | \$ 26.22 |
| Water Reclamation | Trigg, Shelly M | Administrative Assistant | \$ 28.27 |
| Water Reclamation | Ueke, Chad A | Sewer Collection Technician | \$ 29.41 |

| Water Reclamation | Van Schepen, Joseph R | Controls System Supervisor | \$ 8 | 1,723.20 |
|-------------------|------------------------|-----------------------------------|-------|----------|
| Water Reclamation | Voeltz, Matthew M | Equipment Operator | \$ | 29.41 |
| Water Reclamation | Warkenthien, Jeffery G | Wastewater Maintenance Supervisor | \$ 10 | 0,942.40 |
| Water Reclamation | Watson, Eric J | Lead Wastewater Operator | \$ | 30.90 |
| Water Reclamation | Wirtz, Jason A | Controls Technician | \$ | 35.15 |
| Water Reclamation | Wise, Shawn P | Sewer Collection Technician | \$ | 23.36 |
| Water Reclamation | Zimmerman, Gregory J | Parts & Inventory Technician | \$ | 23.36 |